

Attachment C

Annual Report 2023/24 – Statutory Returns



Statutory Returns

Annual Report
2023/24

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

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Cover image: Juanita Nielsen Community Centre, Woolloomooloo –
Photo by Abril Felman / City of Sydney

Aboriginal and Torres Strait Islander statement

Aboriginal and Torres Strait Islander communities in the City of Sydney were extensively consulted more than a decade ago to inform Sustainable Sydney 2030 and this consultation continues today.

The First Peoples Dialogue Forum was an integral part of the community engagement process to ensure that Aboriginal and Torres Strait Islander voices were influential in developing Sustainable Sydney 2030 – 2050 Continuing the Vision. The Aboriginal and Torres Strait Islander Advisory Panel was also briefed and invited to participate in workshops and forums.

The City of Sydney is committed to listening to, working with and elevating the voices of Aboriginal and Torres Strait Islander peoples in the city. We acknowledge the harmful impact of colonisation and government policies is still impacting on the city's Aboriginal and Torres Strait Islander peoples. It has led to intergenerational trauma and disadvantage in housing, education, health and wellbeing.

By addressing housing affordability, cost of living and gentrification, we will work to prevent further displacement of Aboriginal and Torres Strait Islander peoples. The City of Sydney understands that these past injustices affect us all as a nation and must be addressed in consultation with Aboriginal and Torres Strait Islander peoples.

We recognise that the British occupation of the shores of Warrane, Sydney Harbour which began in 1788 had far-reaching and devastating impacts on the Eora nation. Longstanding ways of life were disrupted by invasion and the Aboriginal peoples' Country, lands and waterways appropriated.

Today Sydney is of prime importance as an ongoing centre for Aboriginal and Torres Strait Islander communities, cultures, traditions and histories.

Despite the destructive impact of this invasion, Aboriginal cultures have endured and are now globally recognised as one of the world's oldest living cultures. Aboriginal people have shown and continue to show, enormous resilience coupled with generosity of spirit towards other peoples with whom they now share their land.

The City of Sydney strives to reflect the needs and aspirations of Aboriginal and Torres Strait Islander communities and supports their quest for self-determination. By understanding the harsh truth of our shared past, we are laying the groundwork for a future that embraces all Australians, a future based on genuine engagement, mutual respect and shared responsibility for our land.

The ongoing custodianship of the Gadigal of the Eora Nation is an essential part of this future, as is Sydney's continuing place as central to Aboriginal and Torres Strait Islander cultures and communities.

We are working to embed principles that acknowledge the continuing cultural connection to, and care for Country by Aboriginal peoples. The principles aim to provide a new way to think about our responsibilities to the land, to heal and nurture it for future generations.

There are many sites across our local area with historical and cultural significance for Aboriginal and Torres Strait Islander communities. We have documented many of these in Barani / Barrabugu (Yesterday / tomorrow), a free guide to Sydney's Aboriginal histories.



Image 1. Creative hoarding designed by Jason Wing with First Nations creative producers Dennis Golding and Lucy Simpson. Photo by Anna Kucera / City of Sydney

The City of Sydney works with and has achieved much with Aboriginal and Torres Strait Islander peoples and the Aboriginal and Torres Strait Islander Advisory Panel since 2008. These gains are consistent with the principles of cooperation signed between us and the Metropolitan Local Aboriginal Land Council in 2006. Here are some milestones:

- 2011 As part of the Eora journey project we committed to fund and install seven artworks by Aboriginal and Torres Strait Islander artists in public areas. It is part of our commitment to celebrate the living cultures of Aboriginal and Torres Strait Islander people.
- 2015 We adopted an inaugural Innovate reconciliation action plan in partnership with Aboriginal and Torres Strait Islander peoples as part of our deep commitment to reconciliation.
- 2016 We adopted the 10-year Eora journey economic development plan.
- 2020 A stretch reconciliation action plan built on our success and extended our actions. It includes targets to increase employment of Aboriginal and Torres Strait Islander peoples, spending with businesses, cultural learning activities for all staff and major public works such as the harbour walk Yananurala and bara, an artwork and monument to the Eora people.
- 2024 We opened the local Aboriginal knowledge and culture centre at 119 Redfern Street, delivering another project from our Eora Journey commitments. This provides a place for local Aboriginal and Torres Strait Islander communities to gather, share and support their needs.

Our actions and commitments will help to ensure the political, economic, social and cultural rights of Aboriginal and Torres Strait Islander peoples are embedded in subsequent economic, social, environmental and cultural change.

Legislative requirements

Annual reporting

The City of Sydney (the City) is governed by the *NSW Local Government Act 1993* and Regulation, the *City of Sydney Act 1988*, and other relevant legislation. The information that follows meets the City's statutory reporting obligations.

Progress report

NSW Local Government Act 1993 No.30 s428 (1)

An assessment of the City's progress on the objectives and targets in its delivery program and the effectiveness of the principal activities for the year 2023/24 is attached to this report and at cityofsydney.nsw.gov.au

State of our City

NSW Local Government Act 1993 No.30 s428 (2)

The state of the city report (formerly known as the end-of-term report) for the period 2021/22–2023/24 is attached to this report and is at cityofsydney.nsw.gov.au

Report preparation

NSW Local Government Act 1993 No.30 s428 (3)

This annual report has been prepared under the *NSW Local Government Act 1993* s406, Integrated Planning and Reporting Guidelines and the *NSW Local Government (General) Regulation 2021* s217.

Financial statements

NSW Local Government Act 1993 No.30 s428 (4) (a)

The City of Sydney's audited financial reports for the 2023/24 financial year are attached to this report and at cityofsydney.nsw.gov.au

As well as the general purpose financial statements, the financial statements include special purpose financial statements and special schedules.

Other information

NSW Local Government Act 1993 No.30 s428 (4) (b)

This report includes other information in line with Integrated Planning and Reporting Guidelines, the *NSW Local Government Act 1993* and other requirements.

Modern slavery

NSW Local Government Act 1993 No.30 s428 (4) I and s428 (4) (d)

The City is committed to upholding human rights, ethical business practices, and responsible supply chain management. No concerns were raised by the Anti-slavery Commissioner regarding the City's operations.

The City has incorporated a modern slavery schedule into its tender and quotation documents (for contracts over \$50,000) which suppliers are required to complete, and which are part of the evaluation of supplier proposals.

The City has a modern slavery policy and action plan which is being implemented. The action plan commits to further development of the City’s approach to enhance due diligence, and reporting to manage and minimise the risks of non-compliance with laws and regulations in the City’s supply chain.

The City’s report to the Anti-slavery Commissioner is attached to this report.

A link has been provided to the Minister for Local Government.

Report publication

NSW Local Government Act 1993 No.30 s428 (5)

The annual report is at cityofsydney.nsw.gov.au

Special variation expenditure

NSW Local Government Act 1993 No.30 s508 and s508A, and NSW Office of Local Government Special Rate Variation Guidelines 7.1

In 2023/24 the City adopted the 3.83% general rate increase set by the Independent Pricing and Regulatory Tribunal. This included an adjustment for newly rateable Crown land.

The City has no activities funded by special rate variations income.



Image 2. Rhymetime at Darling Square Library. Photo Abril Felman / City of Sydney

Rates and charges written off

NSW Local Government (General) Regulation 2021 Clause 132

The below rates and charges were written off during the 2023/24 year under the *NSW Local Government Act 1993* (the Act).

Section in the Act	Description	Amount
s564	Accrued interest written off under a payment agreement	\$0
s572	Amounts written off due to changes in rateability	\$1,113,304
s575	Mandatory pensioner rates and charge reduction ¹	\$676,152
s583	Voluntary pensioner rates and charges reduction	\$3,201,255
s595	Postponed rates written off	\$0
s607	Rates and charges written off	\$8,481
s607	Small balances written off	\$4,596
Total		\$5,003,788

Councillor professional development

NSW Local Government (General) Regulation 2021 Clause 186

Councillors who took part in ongoing professional development programs included:

The Lord Mayor, Councillor Clover Moore

- Councillor HY William Chan
- Councillor Emelda Davis
- Councillor Sylvie Ellsmore
- Councillor Lyndon Gannon
- Councillor Shauna Jarrett
- Councillor Robert Kok
- Councillor Linda Scott
- Councillor Yvonne Weldon
- Councillor Adam Worling.

¹ An amount of \$371,883, representing 55% of the mandatory pensioner reduction, is subsidised by the NSW Government.

Councillors receive circulars provided by the Office of Local Government, Australian Local Government Association and Local Government NSW. The City of Sydney held 17 briefing sessions for the councillors as a group in 2023/24.

Overseas visits

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a)

Details of overseas visits by councillors, council employees or other persons who travelled internationally representing the City of Sydney (including visits sponsored by other organisations) during the year ending 30 June 2024 are below.

Purpose of travel	Destination	Officer	Date	Costs met by the City
UIA World Conference of Architects	Copenhagen Denmark	Bridget Smyth Executive Manager City Design and Public Art Chief Operations Office	July 2023	Accommodation Incidentals
World Cities Cultural Forum / Summit	Sao Paulo and Rio de Janeiro Brazil	Sasha Baroni Executive Manager, Creative City City Life	October 2023	Airfares Accommodation Incidentals
World Cities Cultural Forum / Summit	Sao Paulo and Rio de Janeiro Brazil	Bridget Smyth Executive Manager City Design and Public Art Chief Operations Office	October 2023	Airfares Accommodation Incidentals
Carbon Neutral Cities Alliance Annual Meeting	Toronto Canada	Anna Mitchell Executive Manager Sustainability and Resilience	September / October 2023	Incidentals
Carbon Neutral Cities Alliance Annual Meeting	Toronto Canada	Melinda Dewsnap Manager Sustainability Programs	September / October 2023	Incidentals
Metropolitan Resilience International Congress	Guadalajara Mexico	Beck Dawson Chief Resilience Officer Resilient Sydney	November 2023	Incidentals

Purpose of travel	Destination	Officer	Date	Costs met by the City
European Cyclists' Federation – Velo-city conference	Ghent, Belgium	Fiona Campbell Cycling Manager, City Access and Transport	June 2024	Nil
European Cyclists' Federation – Velo-city conference	Ghent, Belgium	Freya Grove Behaviour Change Coordinator – Cycling, City Access and Transport	June 2024	Airfares Accommodation

Councillors' expenses

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a1)

The City of Sydney has a Councillors' Expenses and Facilities Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and other councillors in their civic duties.

Annual fees were paid to all councillors as required by the *NSW Local Government Act 1993* and in line with the determination of the Local Government Remuneration Tribunal on 27 April 2023. The total amount paid to all councillors for 2023/24 was \$672,850.

In 2023/24, the cost of expenses and facilities provided to councillors was \$4,363,118. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totalling \$4,290,707.

Details of particular categories of expenditure are as follows:

- (100) The cost of the provision of dedicated office equipment allocated to councillors on a personal basis was \$1,130.
- (ii) Telephone calls made by councillors, including mobile telephones provided by the City and from the landline telephones and facsimile services installed in councillors' homes totalled \$8,598².
- (iii) The cost of the attendance of councillors at conferences and seminars was \$12,223.
- (iv) Expenditure on the training of councillors and the provision of skills development for councillors was \$3,285.
- (v) The cost of interstate visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$5,888.
- (vi) The cost of overseas visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$0.

² This amount includes charges for communication devices and call costs which are provided for under the Councillors' Expenses and Facilities Policy

(vii) The expenses of any spouse, partner or other person who accompanied a councillor in the performance of their civic functions totalled \$289. These are expenses payable under guidelines for the payment of expenses and the provision of facilities for mayors and councillors for local councils in NSW prepared by the Director-General from time to time.

(viii) The expenses involved in the provision of care for a child, or an immediate family member of a councillor, to allow the councillor to undertake their civic functions totalled \$0.

Major contracts

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a2)

Below are all the contracts awarded by the City during the year 2023/24 including tenders.

This list does not include:

- employment contracts (that is contracts of service but not contracts for services)
- contracts for less than \$150,000 (including the name of the contractor and the nature of the goods or services supplied by the contractor and the total amount payable to the contractor under the contract).

Company name	Contract description	Value of contract including GST
Adam John Smidt	Sydney Christmas concerts – mobile stages	\$150,850
ABUD Pty Ltd	Minor public domain furniture – supply and delivery	\$4,377,121
Active Tree Services Pty Ltd	Tree maintenance and urban forest services	\$60,240,510
ADP Consulting Pty Ltd	343 George Street, Sydney – building services consultancy	\$165,299
AECOM Australia Pty Ltd	O’Dea Avenue cycling connection – head design consultant	\$312,070
AECOM Australia Pty Ltd	Resilient Sydney 2025–2030 – risk assessment	\$223,743
AECOM Australia Pty Ltd	Woolloomooloo resilience adaptation study	\$218,209
AECOM Australia Pty Ltd	Goulburn Street carpark remediation – head consultancy services	\$2,423,300
Aileen Sage Pty Ltd	Safer Cities Her Way, Belmore Park – head consultant to deliver engagement, co-creation and documentation services	\$198,206

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Company name	Contract description	Value of contract including GST
APP Corporation Pty Ltd	Aquatic Centres – long term renewal and investment plan	\$199,007
Audio Visual Events Pty Ltd	City Engagement program of events including CityTalks – supply of technical equipment and production	\$936,819
Baseline Projects Pty Ltd	City Recital Hall – refurbishment	\$5,504,422
Bing Technologies Pty Ltd	On-demand print and mail services	\$240,000
BIS Oxford Economics Pty Ltd	Business needs survey annual reports	\$206,870
Boomerang Batteries	Major events and festivals – table and chair services	\$272,045
Bynder LLC	Digital asset management system	\$1,222,768
Carbon Offset Australia Pty Ltd	Supply of Indigenous-led, land-sector Australian carbon credit units	\$2,633,354
Coates Hire Operations Pty Ltd	Major events and festivals – event infrastructure	\$1,963,202
Colliers International	Southern precinct – property and facility management services	\$1,769,107
Cred Community Pty Ltd	Regional resilience workshops	\$213,257
Datacom Systems (AU) Pty Ltd	Microsoft enterprise agreement renewal 2023	\$7,913,500
Displaycraft Pty Ltd ATF the Clarkson Trust	Sydney Christmas – infrastructure services	\$11,470,731
dplr Pty Ltd	Australian Life exhibition system – installation and maintenance	\$452,429
dplr Pty Ltd	Sydney Lunar Festival – construction, installation and de-installation of zodiac lantern toppers	\$577,236
Energetics Pty Ltd	Utilities management	\$443,784
EventSound Pty Ltd	Sydney Christmas and Sydney Lunar Festival – technical services	\$713,180
Fleet Flyers Pty Ltd	Courier and mail delivery services	\$887,201
Foti International Fireworks Pty Ltd	Sydney New Year's Eve – pyrotechnics event services	\$8,584,400

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Company name	Contract description	Value of contract including GST
Gehl Architects ApS	Sydney Square – design services	\$240,000
Goterra Pty Ltd	Insect farming processing trial	\$242,671
Green Options Pty Ltd	Sports field maintenance services	\$10,334,940
Group GSA Pty Ltd	Wellington Street bike network link	\$241,555
H & H Consulting Engineers Pty Ltd	Erskineville Parks Cluster – stormwater harvesting and reuse	\$210,023
H & H Consulting Engineers Pty Ltd	Green Square – water treatment plant expansion	\$164,362
Haymarket HQ Pty Ltd	Sydney Lunar Festival exhibition, Dixon Street mall, Haymarket – design, installation and de-installation	\$544,500
HBS Group Pty Ltd	343 George Street – façade remediation works	\$9,842,219
IBM Australia Ltd	IBM Envizi – sustainability management and reporting tool (SMART)	\$1,301,933
Intech Electrical and Communications Pty Ltd	Electrical and lighting inspection services	\$158,400
Italian Automobiles Group Pty Ltd	Electric MG4 Excite EV 51kWh passenger vehicles	\$779,500
J.G Greentree & M.W Greentree T/as Image Air Conditioning	Victoria Park Pool Aquatic Centre – electrification and refrigerant replacement	\$730,400
Jands Pty Ltd	Venue management – moving light replacement	\$554,737
Johnson Pilton Walker Pty Ltd	Level 6-10, 343 George Street – HDC base building renewal	\$3,536,166
Kelly Outsourcing and Consulting Group Australia Ltd.	Management and acquisition of contingent labour	\$228,748,429
Kinesis Pty Ltd	CCAP City of Sydney	\$1,453,087
L.L. Ditlef-Nielsen & J.M. Lawrence	Guided rides 2023-24	\$164,005
Live Event Logistics Pty Ltd	Major events and festivals – logistics and transport services	\$367,508

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Company name	Contract description	Value of contract including GST
MacGregor Coxall Australia Pty Ltd	Hunter Street, Sydney – precinct concept and urban design	\$321,398
Mack Civil Pty Ltd	Oxford Street west and Liverpool Street cycleway	\$10,707,771
Mack Civil Pty Ltd	Loftus Street upgrade – design and construct	\$6,254,493
Matrix Traffic and Transport Data Pty Ltd	Pedestrian counts 2024 and 2025	\$189,420
Maxam and Co Pty Ltd	540 George Street – fire hydrant upgrade works	\$1,142,144
Meld Studios Pty Ltd	Developing insights for procurement transformation through stakeholder engagement	\$149,600
Merkle ANZ Pty Ltd	Web analytics	\$245,615
Metz Project Services Pty Ltd	Andrew (Boy) Charlton Pool – pool retiling	\$1,900,423
Microsoft Pty Ltd	Microsoft unified support	\$2,970,000
Mipela (G.I.S) Pty Ltd	Automated Before You Dig Australia (BYDA) response services	\$213,650
Orikan Australia Pty Ltd	PinForce, PinForce CityWide and PayStay – deed of amendment and restatement	\$1,404,625
OVA Educational Systems Pty Ltd	Workplace violence prevention training	\$201,140
Ozimex Pty Ltd	Hot water pressure cleaner units	\$323,600
Panel – various Fulton Hogan Industries Pty Ltd Mack Civil Pty Ltd Sydney Civil Pty Ltd Quality Management & Constructions Pty Ltd	City civil capital and/or maintenance works	\$1,018,459,200
Pillingers Hiring Service Pty Ltd	Major events and festivals – event infrastructure	\$1,323,088
Place Design Group Pty Ltd	Cooper Street Reserve, Surry Hills – landscape architect design	\$168,005

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Company name	Contract description	Value of contract including GST
Platinum Electricians Pty Ltd	Green Square integrated community facility and school – main switch board supply and installation	\$230,198
Progressive Green Pty Ltd	Flow Power – electricity contracts	\$66,602,609
Project x Constructions Pty Ltd	Belmore Park demonstration project (Safer Cities Her Way) – delivery of infrastructure	\$197,932
Quality Management & Constructions Pty Ltd	McKee Street Reserve, Wattle Lane, Ultimo – stage 17 construction	\$797,551
Radhope Pty Ltd	Sydney New Year's Eve – support vessels	\$152,495
Rapid Construction Pty Ltd	Chinatown ceremonial gates, Dixon Street – renovation	\$1,091,643
Regal Innovations Pty Ltd	James Watkinson Reserve – stage 16 construction	\$2,107,090
Reliance Risk Pty Ltd as trustee for the Middleton Family Trust	Major events and festivals – risk and WHS consultancy services and/or safety officers	\$152,839
RK Media Pty Ltd	Advertising services for media buying	\$4,400,000
Rygate and Company Pty Ltd	Waterloo Estate south – surveying services	\$241,559
Safe Work Laboratories Pty Ltd	On-site drug and alcohol testing	\$266,611
Schiavello Construction (NSW) Pty Ltd	Levels 17, 19 and 20, Town Hall House – commercial office fit-out	\$1,232,956
Seccom Global Pty Ltd	Cloud SaaS backup	\$213,550
Secure Parking Pty Ltd	Kings Cross and Goulburn Street parking stations – management and operation	\$6,321,873
Seda Services Pty Ltd	Wilcox Mofflin, 46-52 Mountain Street, Ultimo – design and construct HVAC and BMCS upgrade	\$1,823,352
Seda Services Pty Ltd	546 George Street – design and construct HVAC and BMCS upgrade	\$1,485,660
Selby's Pty Ltd	Street banners – printing and production	\$406,221

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Company name	Contract description	Value of contract including GST
SGS Economics and Planning Pty Ltd	Strata electrification and EV charging research	\$150,544
Sitecore Australia Pty Ltd	Licence renewal 2023	\$1,845,143
SmartOSC Australia Pty Ltd	Digital services transformation resources	\$4,000,000
Standards Australia Ltd	Access to Australian Standards contracts	\$228,388
Sydney Civil Pty Ltd	George Street north pedestrianisation	\$31,401,444
Sydney Civil Pty Ltd	City civil capital works	\$598,466,000
Sydney Civil Pty Ltd	City civil maintenance works	\$157,539,800
Syndeticom Pty Ltd	Council Chamber – audio visual upgrade	\$437,139
TeamViewer Germany GmbH	TeamViewer tensor licence agreement	\$195,669
TechnologyOne Ltd	Financial management information system (FinanceOne) – supply and implementation	\$521,400
Telstra Corporation Ltd	Varonis data governance suite	\$770,000
Temp Extras Agency Pty Ltd	Major events and festivals – front of house services	\$199,089
The Calapai Family Trust ATF InelliTrac Pty Ltd	Fleet telematics services	\$1,867,751
The Technical Direction Company of Australia Pty Ltd	Sydney New Year's Eve – pylon projection infrastructure	\$2,376,000
Toro Australia Group Sales Pty Ltd	Mowers – supply and delivery	\$1,353,926
Total Ventilation Hygiene Pty Ltd	307 Pitt Street Sydney – design and construct fire service and building upgrade	\$940,892
Treeserve Pty Ltd	Tree maintenance and urban forest services	\$61,341,387
Ungerboeck Systems International Pty Ltd	On-premise migration to the cloud project	\$1,124,000

Company name	Contract description	Value of contract including GST
We are Warriors Pty Ltd	Sydney New Year's Eve – Calling Country creative services	\$412,500
WINC Australia Pty Ltd	Stationery and associated products	\$540,394
WMA Water Pty Ltd	Darling Harbour and City area flood study update	\$199,980
Z180510 Pty Ltd	Venue management event cleaning services	\$2,021,747



Image 3. Call to Country, New Years Eve 2023. Photo Damian Shaw / City of Sydney

Organisations providing goods and services exceeding \$150,000

Below are all the organisations who provided goods and services exceeding \$150,000 in value during 2023/24 through an approved exemption from tender or another allowable third-party procurement process such as the Southern Sydney Regional Organisation of Council’s tendering process.

The value of goods and services given is based on purchase orders / invoices listed for the 2023/24 financial year.

The number of orders / invoices is given to indicate the number of jobs.

Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Aboriginal Carbon Fund Ltd	Environment management	\$237,600	1
Adobe Systems Software Ireland Ltd	Computer software	\$888,763	3
ADP Consulting Pty Ltd	Engineering	\$165,300	6
AFL SportsReady Ltd	Recruitment	\$156,322	51
All Sweeper Hire Pty Ltd	Street sweepers	\$153,758	6
Altius Group Holdings Pty Ltd	Workplace health and wellbeing	\$218,883	33
Ausgrid	Install and remove smart poles	\$741,597	55
Australia Post	Mailing services	\$1,268,416	32
Australian Data Storage Pty Ltd	Computer software	\$364,356	66
Australian Taxation Office	Auditing services	\$224,566	12
Bibliotheca RFID Library Systems Australia Pty Ltd	Computer software	\$174,228	6
Bingo Waste Services Pty Ltd ³	Waste management services	\$290,629	137
Boomerang Batteries Pty Ltd	Event management	\$360,213	122
Brightly Software formerly Assetic	Computer software	\$237,865	3
BSB Brushes & Signs ³	Footway sweepers parts	\$234,791	73

³ Job awarded through NSW Government contract, LPA contract and Southern Sydney Regional Organisation of Council’s (SSROC) contract

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Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
CA Technology Pty Ltd	Computer software	\$250,434	6
Complete Urban Solutions	Architecture	\$221,969	11
Conquest Equipment Technology Pty Ltd	Computer software	\$216,776	2
Cozens Mabel Pty Ltd	Recruitment	\$153,307	4
Cred Community Pty Ltd	Social planning	\$236,056	11
Daimler Trucks Milperra	Motor vehicle	\$190,698	94
Data#3 Ltd	Computer software	\$175,219	2
Deicorp Pty Ltd	Planning development	\$152,460	1
Department of Customer Service	SDRO processing	\$5,606,517	109
Discovery Consulting Group Pty Ltd	Computer software	\$361,284	29
ESRI Australia	Computer software	\$381,810	1
Fleetplus Pty Ltd	Novate leasing	\$260,685	23
Fulton Hogan Construction Pty Ltd ⁴	Materials for roadways and footways	\$361,932	131
Geosyntec Consultants Pty Ltd	Engineering	\$188,790	23
Glascott Landscape and Civil Pty Ltd	Landscape	\$175,938	2
H & H Consulting Engineers Pty Ltd	Engineering	\$152,556	15
Imperial Gardens Landscape Pty Ltd	Landscape	\$207,278	3
Italian Automobiles Group Pty Ltd	Motor vehicle	\$797,370	41
International Art Services Pty Ltd	Transportation/project management	\$199,722	5
JBS & G Australia Pty Ltd	Environment management	\$200,294	33

⁴ Job awarded through NSW Government contract, LPA contract and Southern Sydney Regional Organisation of Council's (SSROC) contract

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Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
LinkedIn Singapore Pty Ltd	Computer software	\$163,841	3
Living Turf	Turf products	\$175,586	50
Luhrmann Environment Mgt Pty Ltd	Environment management	\$381,215	15
Manco Engineering Australia Pty Ltd	Engineering	\$216,540	67
Matrix Traffic and Transport Data Pty Ltd	Computer software	\$212,719	15
Med-X Pty Ltd	Waste management services	\$232,097	29
Meld Studios Pty Ltd	Consultant in workplace	\$183,996	5
Micro Focus Australia Pty Ltd	Computer software	\$203,013	1
Microsoft Pty Ltd	Computer software	\$277,638	1
Museums of History NSW	Record storage	\$569,037	36
NSW Police Force	Crowd control	\$336,746	17
Optus Billing	Telephone services	\$860,926	41
Orix Australia	Car lease rental	\$421,209	14
Peter Warren Automotive Pty Ltd	Motor vehicle	\$307,946	12
Plantabox Pty Ltd	Landscape	\$176,770	4
Precise Air Group Pty Ltd	HVAC, fire and bundled MFE (mechanical, fire, electrical) maintenance and building and essential services	\$212,639	5
QBE Insurance (Australia) Ltd	Insurance	\$201,522	5
RMA Contracting Pty Ltd	Construction	\$187,337	2
SGS Economics and Planning Pty Ltd	Planning development	\$161,484	5
Sitecore Australia Pty Ltd	Computer software	\$271,234	1

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Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
SSROC	Government authority	\$222,685	2
Sydney Trucks & Machinery Centre Pty Ltd	Motor vehicle	\$152,689	106
Sydneywide Partyhire Pty Ltd	Event management	\$156,860	20
Surelinc Services Pty Ltd	Air conditioning	\$381,474	4
Sitegroup	Labour hire	\$195,572	109
Telstra	Telephone services/ pit services	\$1,584,472	49
The Audit Office	Auditing services	\$440,110	7
Transport for NSW	Government authority	\$816,391	24
The Trustee for Lewis & Clift Trust	Signage	\$221,658	95
Trustee for Kuys Discretionary Family Trust	Non-destructive stability testing	\$350,158	3
Velrada Capital Pty Ltd	Computer software	\$195,000	4
Viva Energy Australia Ltd ⁵	Fuel	\$1,049,128	12
Vuki Engineering	Welding/maintenance services	\$173,420	46
Welsh and Major Architects Pty Ltd	Architecture	\$242,722	9
Whirlwind Graffiti Service	Cleaning	\$183,287	59
Woollahra Council	Library management agreement	\$419,942	5
WSP Australia Pty Ltd	Engineering	\$292,859	16

⁵ Job awarded through NSW Government contract, LPA contract and Southern Sydney Regional Organisation of Council's (SSROC) contract

Legal proceedings

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a3)

In 2023/24, expenses incurred by the City of Sydney for legal proceedings taken by or against the Council were as below. This includes amounts, costs and expenses paid or received as out of court settlements, apart from those with terms that are not to be disclosed.

Description	Amount
Amounts paid in respect of proceedings	\$1,885,641
Costs received in respect of proceedings	\$358,629
Amounts paid in out-of-court settlements	\$437,380
Amounts received in out-of-court settlements	\$0

Below is a summary of the state of progress of each legal proceeding and the result if it has been finalised.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings begun by the City of Sydney in the Land and Environment Court or Local Court. These proceedings usually arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City. Examples include unauthorised works, unauthorised uses of land, or failure to comply with an order such as an order to upgrade fire safety. The City also initiates food safety prosecutions for unhealthy food premises.

Appeals against orders issued by the City

When the City issues an order or other regulatory notice the recipient can challenge this in the Land and Environment Court. In 2023/24, 5 orders issued by the City were the subject of appeals to the Land and Environment Court and 3 appeals were ongoing at the end of 2023/24.

Two appeals were lodged in relation to building certificates and one appeal was ongoing at the end of 2023/24. One appeal in relation to a fire safety order was lodged and is ongoing. One appeal was lodged in relation to a refusal to grant a swimming pool exemption and is ongoing.

Four order appeals were resolved in 2023/24.

Of these appeals, 2 were discontinued and 2 were resolved by consent orders.

Civil enforcement proceedings

In 2023/24, the City commenced one civil enforcement proceedings in the Land and Environment Court seeking to enforce a City order which was ongoing as at the end of 2023/24.

Criminal enforcement proceedings

In 2023/24, the City was involved in 2 prosecutions in the Local Court.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City officer disputes the matter in the Court, Revenue NSW starts proceedings in the Local Court in the City's name and the City is informed. For fines other than parking penalty notices, the City's Legal Services unit reviews the penalty notice and if it appears to have been issued correctly, continues the proceedings.

If the penalty notice does not appear correct, the City withdraws the proceedings. Local Court parking cases are dealt with by police prosecutors except in exceptional circumstances and are not included in this report.

In 20223/24, the City was involved in 11 cases where the recipient of a penalty notice (not parking) disputed the offence. The City withdrew 5 cases and one case was finalised. As at the end of 2023/24 there are 6 Local Court matters on foot.

Planning

Planning determinations by the City of Sydney may be the subject of an appeal to the Land and Environment Court. Planning appeals can arise when the City refuses, or deems to refuse, consent for a desired use or works at a premises.

They can also arise from an appeal against conditions imposed on applicants as part of a development approval.

In 2023/24, 25 planning appeals were lodged in the Land and Environment Court against the City. There were 30 appeals finalised during the year, as follows:

- 19 appeals were resolved by a s34 agreement on amended plans or amended conditions at or after a conciliation conference
- 2 appeals were dismissed in favour of the City
- 4 appeals upheld by the Court in favour of the applicant on amended plans and conditions
- 5 appeals were discontinued by the applicant
- there were 17 planning appeals yet to be finalised at the end of 2023/24.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a Judge of the Land and Environment Court under s56A of the *Land and Environment Court Act 1979*. In 2023/24, the City was the applicant in one s56A appeal which was upheld in favour of the City of Sydney.

Other proceedings

NSW Civil Administrative Tribunal

Two complaints lodged with the NSW Civil and Administrative Tribunal (NCAT) in 2023/24 were dismissed for lack of jurisdiction.

District Court

One construction dispute is ongoing as at the end of 2023/24.

Supreme Court

One lease dispute lodged with NCAT was transferred to the Supreme Court and is ongoing as at the end of 2023/24.

Australian Human Rights Commission

One complaint lodged with the Australian Human Rights Commission in relation to the Oxford Street cycleway is ongoing as at the end of 2023/24.

Representations at coronial enquiries or inquests

The City's lawyers represent the City when a coronial inquiry or inquest is held into a death in the local government area and its regulatory or planning functions may be of interest to the coroner or if it is otherwise involved. Examples include if a person dies due to a fault in the building or in a fire.

In 2023/24, the City was not involved in any coronial inquests.

Compulsory acquisition proceedings

There was one compulsory acquisition proceeding which was finalised in 2023/24.

Contempt of court

There were no contempt of court matters in 2023/24.

Rates recovery

In 2023/24, the City was involved in 374 cases where action was taken to pursue recovery of outstanding rates by the commencement of proceedings. Of these, 136 cases were resolved either pre-judgment or by judgment being entered in favour of the City and 211 cases remain to be finalised.

Public liability claims

In 2023/24, there were 13 proceedings underway (including 4 new proceedings commenced during the year) against the City alleging negligence and seeking compensation for either property damage or personal injury. Of the 13 matters, 5 were finalised as follows:

- one matter was settled with judgment in favour of the Cross-Claimant
- one matter was settled with judgment in favour of the Plaintiff
- one matter was settled with judgment in favour of the City
- one matter was heard with judgment in favour of the City
- one matter was settled and proceedings were discontinued.

Eight matters were ongoing at the end of 2023/24.

Work on private land

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a4)

There was no work carried out on private land by the City of Sydney in 2023/24.

Grants

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a5)

The total amount contributed or otherwise granted by the City of Sydney in 2023/24 under s356 of the *NSW Local Government Act 1993* is below.

In August 2022 Council adopted a new grants and sponsorship policy and guidelines which is available at: cityofsydney.gov.au. The information below on our grants and sponsorship program includes funding for grants that were approved under programs that were not continued in the new policy and guidelines.

Details of donations made by the City are also included. These donations are guided by the City's Support for Charities Policy which was adopted by Council in November 2022.

Total grants – cash summary and value in kind

Grant Type	Cash amount	Value-in-kind amounts	Total
Aboriginal and Torres Strait Islander collaboration fund	\$500,000	\$303	\$500,303
Accommodation grants program	–	\$6,714,479	\$6,714,479
Business sector support grants ⁶	\$788,648	\$9,247	\$797,895
Community services grants	\$3,044,592	\$111,127	\$3,155,719
Cultural and creative grants and sponsorship	\$1,300,000	\$5,952	\$1,305,952
Donations	\$135,000	–	\$135,000
Festivals and events sponsorship	\$5,473,000	\$2,534,130	\$8,007,130
Food support grants	\$1,500,000	\$6,912	\$1,506,912
Green building grants	\$386,761	–	\$386,761
Innovation and ideas grants	\$1,081,805	\$17,848	\$1,099,653

⁶ Program not continued in the new policy and guidelines approved by Council on 22 August 2022

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Grant Type	Cash amount	Value-in-kind amounts	Total
Knowledge exchange sponsorship ⁷	\$155,452	\$2,211	\$157,663
Outside grant program	\$140,000	–	\$140,000
Quick response grants	\$407,060	\$7,964	\$415,024
Street banner sponsorship	–	\$75,552	\$75,552
Venue support grants and sponsorship	–	\$341,625	\$341,625
Total	\$14,912,318	\$9,827,350	\$24,739,668



Image 4. Benledi House, Glebe Point Rd, Glebe. Tenants include City of Sydney accommodation grant recipients. Photo by Chris Southwood / City of Sydney)

⁷ Program not continued in the new policy and guidelines approved by Council on 22 August 2022

Aboriginal and Torres Strait Islander collaboration fund

Organisation in application	Project name	Cash amount	Value-in-kind details
Coota Girls Aboriginal Corp	Sorry Day stolen generations community gathering	\$45,000	–
Glebe Youth Service Inc as auspice for Kirawhan Fernando	Bungawarra	\$49,930	–
Indigenous Technology Pty Ltd	First Nations Mirrinj STEM community student program for women	\$17,000	–
Jodie Ann Choolburra	Brolga Yugal Yulu-gi 2023	\$16,500	–
Kinchela Boys Home Aboriginal Corp	Communications and capacity building	\$50,000	–
Metropolitan Local Aboriginal Land Council as auspice for Dan Munro	Biyanga (Father) Project – Healing Journey for Our Men	\$42,100	–
Mudgin-Gal Aboriginal Corp	Young women’s Program	\$50,000	–
Mudgin-Gal Aboriginal Corp	Recognition celebration	\$28,675	–
National Centre of Indigenous Excellence Ltd	Mums and bubs health and wellbeing program	\$22,955	–
Redfern All Blacks Rugby League Football Club Inc	Redfern All Blacks yearbook	\$40,690	–
Redfern All Blacks Rugby League Football Club Inc	Redfern All Blacks Rugby League Football Club 80 th anniversary event	\$47,150	–
Tribal Warrior Aboriginal Corp as auspice for Redfern All Blacks Rugby League Football Club Inc	Redfern All Blacks RLFC cultural health and wellbeing	\$50,000	–
Tribal Warrior Aboriginal Corp	Talent employment mentoring	\$40,000	Venue hire fee waiver to the value of \$303
Total		\$500,000	\$303

Accommodation grants program – total value of grants approved in previous years and utilised in 2023/24

Organisation	Property	Value-in-kind amount
107 Projects Inc	Joynton Avenue Creative Centre, 3A Joynton Ave, Zetland	\$358,820
107 Projects Inc	Ground floor and level 1, 107 Redfern St, Redfern	\$346,384
Asian Australian Artists Assoc	181-187 Hay Street, Haymarket	\$284,393
Australian Design Centre	101-115 William Street, Darlinghurst	\$291,328
Australian Guild of Screen Composers	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$4,031
Australian Screen Editors Guild Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$4,031
Beehive Industries Co-Op Ltd	137 Palmer Street, Darlinghurst	\$315,070
Big Fag Press	Jubilee Viaducts, 6 Chapman Road, Annandale	\$16,603
Brand X Productions Inc	East Sydney Community and Arts Centre, 225-245 Palmer Street, Darlinghurst	\$78,449
Counterpoint Community Services	Alexandria Town Hall, 73 Garden Street, Alexandria	\$35,010
Darlinghurst Theatre Company	Eternity Playhouse, 249 Palmer Street, Darlinghurst	\$127,633
Darlinghurst Theatre Company	William Street Creative Hub, Level 3, 101-111 William Street, Darlinghurst	\$149,940
Digital Storytellers Ltd	William Street Creative Hub, Level 3, 101-111 William Street, Darlinghurst	\$88,477
First Draft Inc	13-17 Riley Street, Woolloomooloo	\$97,603
Geoff Holmes (Glebe Music Project)	Jubilee Viaducts, 6 Chapman Road, Annandale	\$16,974
Glebe District Hockey Club	Jubilee Viaducts, 6 Chapman Road, Annandale	\$17,823
Glebe Junior AFL Club	Jubilee Viaducts, 6 Chapman Road, Annandale	\$18,884
Goodstart Early Learning Ltd	East Sydney Early Learning Centre, 277 Bourke Street, Darlinghurst	–

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Organisation	Property	Value-in-kind amount
Goodstart Early Learning Ltd	The Crescent Early Learning Centre, 7 Chapman Road, Annandale	–
Goodstart Early Learning Ltd	Waranara Child Care Centre, 3 Joynton Avenue, Zetland	–
Goodstart Early Learning Ltd	Huntley Street Early Learning Centre, 4 Huntley Street, Alexandria	–
In the Pipeline (Arts) Ltd (Hayes Theatre Company Inc)	19 Greenknowe Street, Elizabeth Bay	\$51,665
Inner City Legal Services Centre	50-52 Darlinghurst Road, Kings Cross	\$80,628
Inner Syd Regional Council for Social Development Inc	770 Elizabeth Street, Waterloo	\$42,245
Jessie Street National Women's Library Inc	40 William Henry Street, Ultimo	\$103,935
Kil.n.it Experimental Ceramics Studio Inc	160 St Johns Road, Glebe	\$9,160
Kil.n.it Experimental Ceramics Studio Inc	Nurses Quarters, 184 Glebe Point Road, Glebe	\$46,753
Kings Cross Community and Information Centre Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$59,410
KU James Cahill Preschool	1-7 Ragan Street, Waterloo	\$190,856
KU John J Carroll Preschool	2-14 Phelps Street, Surry Hills	\$121,381
KU Lance Preschool and Children's Centre	37 High Street, Millers Point	\$181,606
KU Maybanke Preschool	99 Harris Street, Pyrmont	\$108,299
KU Phillip Park Children's Centre	2-10 Yurong Parkway, Sydney	\$88,756
KU Rushcutters Bay	Waratah Street, Rushcutters Bay	\$132,183
KU Sunbeam Preschool Alexandria	8 Lyne Street, Alexandria	\$138,145
KU Ultimo Children's Centre	247-257 Bulwara Road, Ultimo	\$234,836
Mandala Community Counselling Services	40 William Henry Street, Ultimo	\$23,340
Milk Crate Theatre	Alexandria Town Hall, 73 Garden Street, Alexandria	\$17,431

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Organisation	Property	Value-in-kind amount
Museum of Chinese Australian History	744 George Street, Sydney	\$585,684
Older Women's Network (OWN) NSW	8-10 Victoria Street, Newtown	\$118,821
PACT Center for Emerging Artists	107-125 Railway Parade, Erskineville	\$95,481
Physical Disability Council of NSW Inc	St Helens Community Centre, 184 Glebe Point Road, Glebe	\$12,787
Pride History Group	Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe	\$15,383
Radio Eastern Sydney	Paddington Town Hall, 247 Oxford Street, Paddington	\$25,136
Radio for the Print Handicapped of NSW Co-operative Ltd	St Helens Community Centre, 184 Glebe Point Road, Glebe	\$67,043
Readymade Works Inc	247-257 Bulwara Road, Ultimo	\$78,413
Redfern Legal Centre Ltd	73 Pitt Street, Redfern	\$74,263
Screen Culture Assoc Inc	Suite 5, Benledi House, 186-194 Glebe Point Road, Glebe	\$20,539
SDN Children's Services – Pyrmont Early Childhood Education Centre	Pyrmont Community Centre, 79a John Street, Pyrmont	\$203,167
SDN Childrens Services – Surry Hills Early Childhood Education Centre	443 Riley Street, Surry Hills	\$290,846
SDN Lois Barker Child Care Centre	104 Wellington St, Waterloo	\$141,636
Surry Hills Neighbourhood Centre	Surry Hills Community and Child Care Centre and Library, 405 Crown Street, Surry Hills	\$148,526
Sydney Local Health District Known as Glebe Early Childhood Centre	Glebe Town Hall, 160 St Johns Road, Glebe	\$35,010
The Bower Re-use and Repair Centre Co-op	107 Redfern St, Redfern	\$31,827
The Creativity Centre Inc	78 Harcourt Parade, Rosebery	\$16,709
The Junction Neighbourhood Centre Inc	Suite 2, 3 and 6, St Helens Community Centre, 184 Glebe Point Road, Glebe	\$1,587

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Organisation	Property	Value-in-kind amount
The Junction Neighbourhood Centre Inc	Suite 4, St Helens Community Centre, 184 Glebe Point Road, Glebe	\$37,980
The Pyrmont Ultimo Glebe Men's Shed	Jubilee Viaducts, 6 Chapman Road, Annandale	\$31,478
The Sydney Children's Hospital Network	Reginald Murphy Activity Club, 19 Greenknowe Street, Elizabeth Bay	\$49,332
The Trustees of the Roman Catholic Church for the Archdiocese of Sydney	Philip Park Community and Children's Centre, 2-10 Yurong Parkway, Sydney	\$56,413
The Women's Library	8-10 Brown Street, Newtown	\$59,410
Tom Bass Sculpture Studio School	1a Clara Street, Erskineville	\$61,967
Tribal Warrior Assoc	107 Redfern St, Redfern	\$29,175
University of Technology Child Care (Magic Pudding)	McKee Street Child Care Centre, 1 McKee Street, Ultimo	\$277,313
We Are Warriors	Suite 2, Ground Floor, Ultimo Community Centre, 525 Harris Street, Ultimo	\$150,308
Weave Youth Family Community Inc	Waterloo Library, 770 Elizabeth Street, Waterloo	\$17,978
Weave Youth Family Community Inc	Waterloo Oval, Elizabeth and Allen streets, Waterloo	\$75,589
Women In Film and Television	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$4,031
Wrap with Love Inc	4/4 Huntley St, Alexandria	\$18,566
Total		\$6,714,479

Business sector support grants

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Australian DeFi Association Ltd	Increasing Awareness about blockchain technology	\$50,000	–	–
Australia China Business Council	Chinese international students education symposium	\$10,000	–	Venue hire fee waiver to the value of \$9,247
Australian Indigenous Minority Supplier Office Ltd	Connect 2023	\$50,000	–	–
Brand X Productions Inc	Business coach in residence	\$47,000	–	–
CBD Sydney Chamber of Commerce Ltd	Expo'24 – supporting women run business, better business program	\$34,250	–	–
Darlinghurst Business Partnership Inc	Eastside Sydney	\$45,000	–	–
Darlinghurst Business Partnership Inc	HQ Sydney	\$35,000	–	–
Glebe Chamber of Commerce Inc	Networking events and precinct guides	\$45,000	–	–
Global Trade Professionals Alliance Ltd	Small business digital leadership program	\$45,000	–	–
International Student Education Agents Association Ltd	International student education agent program	\$10,000	–	–
Night Time Industries Association Inc	Key industry capability and knowledge sharing	\$45,000	–	–
NSW Business Chamber Ltd	Business NSW business awards	\$32,500	–	–
Paddington Chamber of Commerce Inc	Visit Paddington marketing and networking events	\$45,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Potts Point Partnership Inc ⁸	Business networking and workshops	\$36,000	–	–
Pymont – Ultimo Chamber of Commerce and Industry Inc	Business link project	\$35,200	–	–
Redfern – Waterloo Precincts Inc	Networking events and precinct guides	\$45,000	–	–
Social Enterprise Council of NSW and ACT Ltd	Advocacy and support for social enterprise	\$47,698	\$47,698 (Year 1 – 23/24) \$47,698 (Year 2 – 24/25)	–
The Australian Retailers Assoc ⁸	Twilight trade	\$50,000	–	–
The Co-operative Federation Ltd	Sydney Co-op incubator	\$36,000	–	–
The Surry Hills Creative Precinct Inc	Networking events and precinct guides	\$45,000	–	–
Total		\$788,648		\$9,247

Community services grants

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Aboriginal Corp for Homeless Rehabilitation Community	Supporting Aboriginal rough sleepers in Sydney CBD	\$112,466	\$100,000 (Year 1 – 21/22) \$100,000 + CPI (Year 2 – 22/23) \$100,000 + CPI (Year 3 – 23/24)	–
Access Sydney Community Transport Ltd	Village to village shuttle bus service	\$200,000	–	Use of City of Sydney depot for bus parking to the value of \$53,000

⁸ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Acon Health Ltd	LGBTIQA+ Living Older Visibly and Engaged	\$25,000	–	–
Addison Road Centre for arts, culture, community and environment Ltd	Community kitchen program	\$10,000	–	–
City Community Care Inc	Early Bird I	\$10,000	–	–
Counterpoint Community Services Inc	Waterloo redevelopment ABCD	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	–
Down Syndrome Assoc of NSW Inc	Accessible culture club	\$24,600	–	–
Glebe Youth Service Inc	After Dark	\$294,082	\$142,343 (Year 1 – 21/22) \$287,546 (Year 2 – 22/23) \$294,082 (Year 3 – 23/24)	Venue hire fee waiver to the value of: \$724 (Year 1 – 21/22) \$2,257 (Year 2 – 22/23) \$3,127 (Year 3 – 23/24)
Glebe Youth Service Inc	Middle Ground	\$48,980	\$48,980 (Year 1 – 21/22) \$48,980 (Year 2 – 22/23) \$48,980 (Year 3 – 23/24)	–
Good360 Australia Ltd	Bridging the Digital Divide	\$50,000	\$50,000 (Year 1 – 23/24) \$50,000 (Year 2 – 24/25) \$50,000 (Year 3 – 25/26)	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Innari Inc	Assertive outreach and case coordination for homeless vulnerable and complex Aboriginal clients	\$112,466	\$100,000 (Year 1 – 21/22) \$100,000 + CPI (Year 2 – 22/23) \$100,000 + CPI (Year 3 – 23/24)	–
Kinchela Boys Home Aboriginal Corp	Healing Ourselves, Healing Each Other	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	–
Launchpad Youth Community Inc	Launchpad Brokerage Program	\$337,398	\$300,000 (Year 1 – 21/22) \$300,000 + CPI (Year 2 – 22/23) \$300,000 + CPI (Year 3 – 23/24)	–
Mission Australia Housing	Lived experience leaders expand culture, resilience and inclusivity to Sydney	\$24,000	–	–
Neami Ltd	Way2Home	\$787,262	\$700,000 (Year 1 – 21/22) \$700,000 + CPI (Year 2 – 22/23) \$700,000 + CPI (Year 3 – 23/24)	–
NSW Users and AIDS Assoc Inc	Moving Forward Together! – Annual Peers and Consumers Forum	\$50,000	–	–
Older Women’s Network New South Wales Inc	Strengthening Community connections and reducing social isolation amongst older women	\$21,340	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Plate it Forward as auspice for First Nations Response Ltd	Sydney's First Nations response pop-ups	\$50,000	\$50,000 (Year 1 – 22/23) \$50,000 (Year 2 – 23/24) \$50,000 (Year 3 – 24/25)	–
Plate it Forward Ltd	The Social Meal: food relief for under-served communities	\$50,000	–	–
Police Citizens Youth Clubs NSW Ltd	PCYC South Sydney afternoon activities	\$20,818	–	–
Redfern Youth Connect (Australia) Ltd	Redfern Youth Connect expansion	\$50,000	–	–
Refugee Advice and Casework Service (Australia) Inc	LGBTIQA+ people seeking asylum	\$50,000	\$50,000 (Year 1 – 23/24) \$50,000 (Year 2 – 24/25) \$50,000 (Year 3 – 25/26)	–
ReLove	Scaling ReLove	\$30,000	\$30,000 (Year 1 – 23/24) \$30,000 (Year 2 – 24/25) \$30,000 (Year 3 – 25/26)	–
South Eastern Community Connect Inc	Domestic violence support worker	\$50,000	\$50,000 (Year 1 – 23/24) \$50,000 (Year 2 – 24/25) \$50,000 (Year 3 – 25/26)	–
Spanish Community Care Assoc	CALD Seniors Group	\$46,624	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Stepping Out Housing Programme Inc	Childhood sexual abuse recovery workshops and counselling	\$47,328	\$47,328 (Year 1 – 22/23) \$47,328 (Year 2 – 23/24) \$47,328 (Year 3 – 24/25)	–
Surry Hills Neighbourhood Centre Inc	Surry Hills community hub and outreach project	\$44,418	\$43,220 (Year 1 – 22/23) \$44,418 (Year 2 – 23/24) \$45,750 (Year 3 – 24/25)	–
Sydney Bi+ Network	Community connections initiative	\$10,000	–	–
Sydney Maritime Museum Ltd	Ken's old people's ship for teenagers	\$32,560	–	–
The Fact Tree Youth Service Inc	After Hours	\$120,000	\$120,000 (Year 1 – 22/23) \$120,000 (Year 2 – 23/24) \$120,000 (Year 3 – 24/25)	–
The Girls & Boys Brigade	Family food support program	\$30,000	–	–
The Haymarket Foundation Ltd	Scaling a social enterprise: the Haymarket Foundation's specialist homeless general practice	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	–
The Marmalade Foundation Ltd	Lous Place meal service	\$16,250	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
University of Sydney	Sydney Peace Prize	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$55,000 each year for 3 years
Weave Youth and Community Services Ltd	Creating Futures Justice program	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 22/23) \$50,000 (Year 3 – 23/24)	–
Workventures Ltd	Healthy and active living through digital inclusion	\$39,000	–	–
Total		\$3,044,592		\$111,127

Cultural and creative grants and sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
107 Projects Inc as auspice for Mrs Melissa Gilbert	Unity Web – weaving project to unify cultures and amplify female First Nations stories	\$20,000	–	–
A Jones-Fernandez & M.M Rinaldi	Passage – art installations by culturally diverse artists	\$20,000	–	–
Antenna Documentary Institute Ltd	Antenna: Industry – discussions, masterclasses and workshops for documentary professionals	\$25,000	\$25,000 (Year 1 – 23/24) \$25,000 (Year 2 – 24/25)	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Auspicious Arts Projects as auspice for Elizabeth Margaret Muldoon	Redfern Women: Our Stories of the Black Movement	\$25,000	–	–
Australian Design Centre	Clay Tech – exhibition and development opportunity for early career artists	\$15,000	–	–
Brand X Productions Inc	Artwork program at City of Sydney Creative Studios	\$15,000	–	–
Chronology Arts Ltd	Queer contemporary artform development and promotion	\$20,000	–	–
City Recital Hall Ltd	City Recital Hall ongoing operational funding and capital renewal	\$700,000	\$325,000 (Year 1 – 19/20) \$700,000 (Year 2 – 20/21) \$700,000 (Year 3 – 21/22) \$700,000 (Year 4 – 22/23) \$700,000 (Year 5 – 23/24) \$700,000 (Year 6 – 24/25)	A new sublease to City Recital Hall Ltd for City Recital Hall, 1 Angel Place, Sydney with no annual rent payments for a term of 5 years with a commencement date of 1 July 2020
Dong Nam A Brothers & Co Pty Ltd	Chinatown South legacy mural	\$40,000	–	–
Ensemble Offspring Ltd	Hatched Composer Intensive and Concert – intensive workshop for emerging Australian composers	\$19,000	–	–
Griffin Theatre Company Ltd as auspice for Mr Stuart Davis	A Night at the Booker T – immersive theatrical piece	\$30,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Heaps Decent Ltd	Home Base – free weekly program of activities for young people	\$10,000	–	–
Lamorna Grace Nightingale	A Living Space for Living Music – production and presentation by music artists from diverse social, cultural and artistic backgrounds	\$30,000	–	–
M87 Pty Ltd as auspice for Ms Madelaine Grima	Bedhaus project – hip-hop event	\$11,000	–	–
Maeve Tib Teresa Marsden	Queerstories adaptation project	\$20,000	–	–
Marrugeku Inc	Burrbgaja Yalirra Research Lab 3: Dance Dramaturgies in Contested Land	\$20,000	–	–
Mayu Iwasaki	The Face of Jizo – Japanese play	\$15,000	–	–
Milk Crate Theatre	Solace – immersive performance	\$20,000	–	–
R.S Halwala & T.I Stevenson	Big Cat Club – improvised comedy acts	\$15,000	–	–
Redfern Surf Club Pty Ltd	Surf Club Sundays – live music performances by emerging artists from diverse backgrounds	\$20,000	–	–
Shelley M Watters	Safe Space – sculptural installation	\$13,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Spineless Wonders Publishing Pty Ltd	Imaginative Recreation – Sydney’s history through public talks, workshops, performance and creative engagement	\$30,000	–	Venue hire fee waiver to the value of \$659
Starry Arts Pty Ltd	Making a Movie Together – art education program for children with disability	–	–	Venue hire fee waiver to the value of \$5,293
Sydney Theatre Company Ltd	Subsidised Access to Theatre-based literacy learning – workshops for teachers from underprivileged schools	\$10,000	–	–
The House That Dan Built Inc as auspice for Ms Katrina Douglas	bioticX – participatory virtual reality performance on climate change	\$20,000	–	–
The Performance Space Ltd as auspice for Ms Latai Taumoepeau	K’AINGA the CommonWealth – performances telling stories of the Pasifika experience	\$20,000	–	–
The Red Rattler Theatre Inc as auspice for Worship Queer Collective	Dynasty: Queer workshops, mentorship and showcase	\$15,000	–	–
The Uniting Church in Australia Property Trust (NSW) as auspice for The Wayside Chapel Foundation ⁹	The Aboriginal Artist collaboration program	\$30,000	\$30,000 (Year 1 – 23/24) \$30,000 (Year 2 – 24/25)	–

⁹ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
University of Technology Sydney	Spirits of the Hoey – immersive and interactive recreations of Australian popular music spaces	\$15,000	–	–
We Are Warriors Pty Ltd	See It To Be It Workshops – creative workshops for and the creation of a new documentary showcasing Indigenous talent	\$22,000	–	–
Wear it Purple Inc	Stories from the Heart – workshop for LGBTQIA+ teenager	\$15,000	–	–
Wedge-Tail Pictures Pty Ltd	One Year Lease (previously 'The Renters') – documentary film on the lives of renters	\$20,000	–	–
Total		\$1,300,000		\$5,952

Donations

Organisation in application	Project name	Cash amount
Oxfam Australia	Morocco earthquake appeal	\$25,000
UNICEF Ltd	Children's emergency appeal for Libya	\$25,000
Lifeline Northern Beaches Inc	Support for the community impacted by the Bondi Westfield critical incident	\$30,000
CARE Australia	PNG landslide recovery	\$30,000
Australian Red Cross Society	Assistance to people in the middle east region	\$25,000
Total		\$135,000

In addition the City provided value of \$11,341.32 on materials donated to community garden and bushcare groups in the year ending June 2024. Materials donated included mulch, soil and plants.

Festivals and events sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
107 Projects Inc	Dia de los Muertos	\$24,000	–	–
Alliance Francaise de Sydney Cultural Foundation Ltd	Alliance Francaise French Film Festival	–	–	Street banner pole hire fee waiver to the value of \$9,000
Anne Warr	Millers Point Musical	\$15,000	–	–
Antenna Documentary Institute Ltd	Antenna Documentary Film Festival	\$25,000	\$25,000 (Year 1 – 23/24) \$20,000 (Year 2 – 24/25) \$20,000 (Year 3 – 25/26)	–
Art Fairs Australia Pty Ltd	Sydney Contemporary	–	–	Street banner pole hire fee waiver to the value of \$33,800 each year for 3 years commencing 2023/24
Asian Australian Artists Association Inc	Lunar New Year 2024 at 4A	\$20,000	–	–
Australian Dance Council Ausdance NSW Inc ¹⁰	Ausdance Festival	\$25,000	–	Street banner hire fee waiver to the value of \$300
Australian Design Centre	Sydney Craft Week Festival	\$15,000	\$15,000 (Year 1 – 23/24) \$15,000 (Year 2 – 24/25)	–
B.S Hancock & J.E Suffern	The Two Queers x Mardi Gras Comedy Festival	\$20,000	–	Venue hire fee waiver to the value of \$5,814

¹⁰ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Bad Sydney Ltd	BAD Sydney Writers Festival	\$20,000	–	–
BE Seedsational Pty Ltd	Seasonal Warriors	–	–	Venue hire fee waiver to the value of \$967
Bicycle New South Wales Inc	Spring Cycle	\$20,000	\$20,000 (Year 1 – 23/24) \$20,000 (Year 2 – 24/25) \$20,000 (Year 3 – 25/26)	Venue hire fee waiver to the value of \$260 each year for 3 years Street banner hire fee waiver to the value of \$20,400 each year for 3 years
Biennale of Sydney Ltd	Biennale of Sydney 2024 and 2026	\$650,000	\$650,000 (Year 1 – 23/24) \$650,000 (Year 2 – 24/25) \$650,000 (Year 3 – 25/26)	Venue hire fee waiver and street banner hire fee waiver to the value of \$150,000 each year for 3 years
BlaQ Aboriginal Corp	BlaQ Mardi Gras Program 2024	\$35,000	–	–
Business Events Sydney Ltd	Securing Global Business Events for Sydney 2024–27	\$300,000	\$300,000 (Year 1 – 23/24) \$300,000 (Year 2 – 24/25)	–
Catholic Parish St Canice Elizabeth Bay as the operator of a PBI	Celebrating 35 Years of St Canice's Kitchen	\$15,000	–	–
Chippendale Collective Inc	Lunar Spice Festival	\$30,000	–	–
Counterpoint Community Services Inc	Playgroups in the Park 2023	\$5,000	–	–
Counterpoint Community Services Inc	Volunteer Awards 2024	\$2,600	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Counterpoint Community Services Inc	Playgroups in the Park – April 2024	\$5,000	–	–
Currency Press Pty Ltd	Festival of Playwrights: Safe Spaces Risky Ideas	\$10,000	–	–
Darlinghurst Business Partnership Inc	Happy Hours Sydney	\$20,000	–	–
Darlinghurst Business Partnership Inc	Oxtravaganza	\$25,000	\$25,000 (Year 1 – 23/24) \$20,000 (Year 2 – 24/25)	–
David Couri	Bad Vibrations	\$10,000	–	–
Destination NSW	Vivid Sydney (Music HQ)	\$100,000	–	Value-in-kind to the value of \$300,000
Destructive Steps Dance Association Inc	Destructive Steps 16	\$20,000	–	Venue hire fee waiver to the value of \$8,100
Electronic Music Conference Pty Ltd	Electronic Music Conference 2024	\$25,000	–	Street banner pole hire fee waiver to the value of \$40,500
Fishburners Ltd	Tech For Good Fest	\$20,000	–	–
Friends of Music at St James Inc	Mixtures Festival: A New Organ for Sydney	\$25,000	–	–
Gadigal Information Service Aboriginal Corporation	Yabun Festival 2024–27	\$190,000	\$190,000 (Year 1 – 23/24) \$210,000 (Year 2 – 24/25) \$215,000 (Year 3 – 25/26) \$225,000 (Year 4 – 26/27)	Street banner pole hire fee waiver to the value of \$7,072 each year for 4 years

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Gamarada Indigenous Healing and Life Training Ltd	Coloured Diggers ANZAC Day March	\$25,000	\$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25)	Venue hire fee waiver to the value of \$2,628 (Year 1 – 22/23) Street banner pole hire fee waiver to the value of \$2,250 each year for 3 years
Geetha Balakrishnan	Jam Nights: A Jazz Jam for all Colours and Genders	\$15,000	–	–
Glebe Public School ¹¹	Glebe's Big Playgroup	\$8,000	–	–
Glebe Youth Service Inc as auspice for Glebe NAIDOC	Glebe NAIDOC	\$20,000	–	–
Graeme Brian McColgan	Ceilidh Connections annual St Andrews shindig: Strengthening communities through dance	\$2,850	–	Venue hire fee waiver to the value of \$612
Head On Foundation Ltd	Head On Photo Festival	\$20,000	\$20,000 (Year 1 – 23/24) \$20,000 (Year 2 – 24/25) \$20,000 (Year 3 – 25/26)	Street banner pole hire fee waiver to the value of: \$4,888 (Year 1 – 23/24) \$5,621 (Year 2 – 24/25) \$6,464 (Year 3 – 25/26)

¹¹ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
International Management Group of America Pty Ltd	Australian Fashion Week 2024–26	\$100,000	\$100,000 (Year 1 – 23/24) \$100,000 (Year 2 – 24/25) \$100,000 (Year 3 – 25/26)	–
International Performing Writers Assoc	Story Week 2023 – A Festival for Writers who Perform	\$15,000	\$15,000 (Year 1 – 23/24) \$10,000 (Year 2 – 24/25) \$5,000 (Year 3 – 25/26)	Venue hire fee waiver to the value of: \$10,560 (Year 1 – 23/24) \$11,088 (Year 2 – 24/25) \$11,642 (Year 3 – 25/26)
Just Gold Digital Agency Pty Ltd	Autistic Pride Conference	\$15,000	–	–
K.W Cheng & H Wong Wing Kee	Chinatown Comedy Club	\$10,000	–	–
Live At Yours Pty Ltd	Aboriginal Songlines and Sinfonietta, Travelling Without Moving in 2024	\$15,000	–	–
Malaysia Fest	Malaysia Festival 2023	\$10,000	–	–
Mudgin-Gal Aboriginal Corp	Mudgin-gal Women’s Festival	\$25,000	\$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25)	Venue hire fee waiver to the value of \$1,068 each year for 3 years
News Life Media Pty Ltd	Vogue American Express Fashion’s Night Out 2024	\$150,000	–	Venue hire fee waiver to the value of \$77,961
Pact Centre for Emerging Artists Inc	Hyperlocal 2024: Made in Erko	\$25,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Percussion Australia Ltd as auspice for Spare Parts Invests in Art	Latin Australia's Night of Drums with guest Elio Villafranca	\$8,000	–	Venue hire fee waiver to the value of \$3,426
Piano Plus Australia	Piano+Places	\$25,000	–	Venue hire fee waiver to the value of \$15,341
Premiers Department	Australia Day in Sydney 2024–26	\$150,000	\$150,000 (Year 1 – 23/24) \$150,000 (Year 2 – 24/25) \$150,000 (Year 3 – 25/26)	Venue hire fee waiver to the value of \$48,880 each year for 3 years
Pymont – Ultimo Chamber of Commerce and Industry Inc	Pymont Festival 2023, 2024 and 2025	\$30,000	\$30,000 (Year 1 – 22/23) \$30,00 (Year 2 – 23/24) \$30,000 (Year 3 – 24/25)	Street banner pole hire fee waiver to the value of: \$7,000 (Year 1 – 22/23) \$7,700 (Year 2 – 23/24) \$7,700 (Year 3 – 24/25)
Queer Screen Ltd	Mardi Gras film festival 2024	\$15,000	–	–
Rebel and Rogue Music Pty Ltd	The Vanguard's 20 th birthday party	\$8,512	–	–
Red Bull Australia Pty.Ltd	Red Bull cliff diving world series final	–	–	Street banner pole hire fee waiver to the value of \$11,173
Shopfront Arts Co-op Ltd	ArtsLab 2024: two festivals of new work by emerging artists	\$15,000	–	–
Social Enterprise Council of NSW & ACT Ltd	Social enterprise festival	\$30,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Souths Cares PBI Ltd ¹²	Rabbitohs Grand Final Live Site and Fan Days	\$60,000	\$60,000 (Year 1 – 22/23) \$60,000 (Year 2 – 23/24) \$60,000 (Year 3 – 24/25)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$9,000 each year for 3 years
St Vincent De Paul Society NSW	Powerful Owl Community Parade	\$25,000	–	–
Sustain: The Australian Food Network Ltd	Growing on Country: The 4 th National Urban Agriculture Forum	\$25,000	–	–
Sydney Gay and Lesbian Mardi Gras Ltd	Sydney Gay and Lesbian Mardi Gras Festival 2024–27	\$340,000	\$340,000 (Year 1 – 23/24) \$340,000 (Year 2 – 24/25) \$340,000 (Year 3 – 25/26) \$340,000 (Year 4 – 26/27)	Venue hire fee waiver, street banner pole fee waiver and other value-in-kind to the value of \$70,776 each year for 4 years
Sydney Improvised Music Association Inc	Sydney International Women's Jazz Festival	\$30,000	–	–
Sydney St Patrick's Day Organisation Inc	Sydney St Patricks Day Parade and Festival	\$10,000	–	–
Sydney Theatre Company Ltd	Nights at The Wharf	\$10,000	–	–
Sydney University Settlement as auspice for Warren Roberts	Eora Inner City NAIDOC Event	\$25,000	\$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25)	–

¹² Conditional upon qualification for the NRL grand final for 2023, 2024 and 2025

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
The Aurora Group – A Ruby Foundation Ltd	The Aurora Ball – 25 th Anniversary	–	–	Venue hire fee waiver to the value of \$17,620
The Bower Re-Use and Repair Centre Co-operative Ltd	Bower Repair Festival	\$35,000	–	Street banner hire fee waiver to the value of \$1,200
The East Sydney Hotel Pty Ltd	East Sydney Seasons Festival	\$20,000	–	–
The Ethics Centre Ltd	Festival of Dangerous Ideas	–	–	Venue hire fee waiver to the value of \$12,656
The House That Dan Built Inc	100 Women	\$12,000	–	–
The Performance Space Ltd	Liveworks Festival Celebrates 40 years	\$20,000	–	–
The Red Room Company Ltd	Poetry Month 2024	\$30,000	–	–
The Returned and Services League of Australia New South Wales Branch	Aboriginal and Torres Strait Islander Veterans Commemoration Service	\$6,000	\$6,000 (Year 1 – 22/23) \$6,000 (Year 2 – 23/24) \$6,000 (Year 3 – 24/25)	–
The Returned and Services League of Australia New South Wales Branch	Vietnam Veterans Memorial Day Commemoration	\$2,388	–	–
The Society of Arts & Crafts of New South Wales	Craft NSW at the Tramsheds: Handmade Creations from Local Artisans	–	–	Venue hire fee waiver to the value of \$1,714

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
The Sydney Festival Ltd	Sydney Festival 2023 and 2024	\$1,400,000	\$1,400,000 (Year 1 – 22/23) \$1,400,000 (Year 2 – 23/24)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$813,349 each year for 2 years
The Sydney Festival Ltd	Sydney Festival 2025 – 2028	–	\$1,400,000 (Year 1 – 24/25) \$1,400,000 (Year 2 – 25/26) \$1,400,000 (Year 3 – 26/27) \$1,400,000 (Year 4 – 27/28)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$840,000 each year for 4 years commencing 2024/25
The Sydney Film Festival	Sydney Film Festival 2024–27	\$260,000	\$260,000 (Year 1 – 23/24) \$265,000 (Year 2 – 24/25) \$270,000 (Year 3 – 25/26) \$275,000 (Year 4 – 26/27)	Venue hire fee waiver and street banner pole hire fee waiver to the value of: \$436,710 (Year 1 – 23/24) \$462,913 (Year 2 – 24/25) \$490,687 (Year 3 – 25/26) \$520,129 (Year 4 – 26/27)
The Sydney Fringe Inc	Limitless – a micro-festival for artists and audiences with disability	\$20,000	–	–
The Sydney Fringe Inc	Sydney Fringe Festival 2024–27	\$220,000	\$220,000 (Year 1 – 23/24) \$225,000 (Year 2 – 24/25) \$230,000 (Year 3 – 25/26) \$235,000 (Year 4 – 26/27)	Venue hire fee waiver to the value of: \$65,068 (Year 1 – 23/24) \$120,236 (Year 2 – 24/25) \$175,404 (Year 3 – 25/26) \$175,404 (Year 4 – 26/27)

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
The Sydney Writers' Festival Ltd	Sydney Writers' Festival 2023 and 2024	\$370,000	\$370,000 (Year 1 – 22/23) \$370,000 (Year 2 – 23/24)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$298,780 each year for 2 years
The University of Sydney	Seymour Nights	\$29,000	\$29,000 (Year 1 – 23/24) \$25,000 (Year 2 – 24/25) \$19,000 (Year 3 – 25/26)	–
Town Hall Hotel Unit Trust	Boosting our Live Music Programme	\$15,000	–	–
Tranby Aboriginal Co-operative Ltd ¹³	InUnity: Gathering of First Nations LGBTQIA+SB Poets, Writers and Story-Makers	\$12,000	–	–
University of Technology Sydney	Winda Film Festival	\$30,000	–	–
USM Events Pty Ltd	City2Surf	–	–	Value in kind to the value of \$41,785
Weave Youth and Community Services Ltd	Mad Pride – A Youth-Led Mental Health Community Event	\$20,000	\$20,000 (Year 1 – 23/24) \$20,000 (Year 2 – 24/25) \$20,000 (Year 3 – 25/26)	–
Wheelchair Sports NSW/Act Inc	The Wheelchair Sports Summer Down Under Festival	\$12,650	–	–

¹³ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
YCK Laneways Association Inc	Cross Pollination	–	–	Street banner pole hire fee waiver to the value of \$5,400
YCK Laneways Association Inc	YCK Presents: Culture Up Late	\$25,000	–	–
Total		\$5,473,000		\$2,534,130



Image 5. Yabun festival, Victoria Park, Camperdown, January 2024. Photo by Joseph Mayers / City of Sydney

Food support grants

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Addison Road Centre for Arts, Culture, Community and Environment Ltd	Food Ecology in the City	\$166,000	–	–
Asylum Seekers Centre	Nourish and Sustain	\$150,000	\$150,000 (Year 1 – 23/24) \$150,000 (Year 2 – 24/25) \$150,000 (Year 2 – 25/26)	–
Camperdown Quarters Ltd	Living Hope Missions food project	\$50,000	–	–
Catholic Parish St Canice Elizabeth Bay as the operator of a PBI	Including the Excluded	\$65,000	–	–
First Nations Response Ltd	Caring for Community our way, the Blak way	\$400,000	\$400,000 (Year 1 – 23/24) \$425,000 (Year 2 – 24/25) \$450,000 (Year 2 – 25/26)	Venue hire fee waiver to the value of: \$6,912 (Year 1 – 23/24) \$17,900 (Year 2 – 24/25) \$26,623 (Year 3 – 25/26)
OzHarvest Ltd	Food Relief Expansion: Increasing Access to Nourishing Food	\$300,000	–	–
Plate it Forward Ltd	The Social Meal	\$104,000	–	–
Redfern Youth Connect (Australia) Ltd	Food service and supplies	\$100,000	–	–
St John's Community Services Ltd	Rough Edges' sustainable food program	\$40,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
The Girls & Boys Brigade ¹⁴	Food support program	\$15,000	–	–
The Uniting Church in Australia Property Trust (NSW) as auspice for The Wayside Chapel Foundation	Wayside Community Cafe response and resilience program	\$65,000	–	–
Uniting (NSW.ACT)	Harris Food Pantry	\$45,000	–	–
Total		\$1,500,000	–	\$6,912

Green building grants

Organisation in application	Project name	Cash amount
Cambrian Place Home Units Pty Ltd	Energy action plan, NABERS energy and water rating Year 1 and feasibility assessment – 36A Macleay Street, Elizabeth Bay	\$11,883
Deposited Plan 1262184	NABERS energy and water rating Year 1 and energy action plan – 57 Ashmore Street, Erskineville	\$15,000
Lilyvale Hotel Pty Ltd	Net Zero action plan – 176 Cumberland Street, Sydney (Shangri-La Hotel)	\$15,000
Medina Property Services Pty Ltd ¹⁴	NABERS energy and water rating Year 1 – 2 Hunter Street, Sydney (A by Adina Sydney)	\$3,440
Medina Property Services Pty Ltd ¹⁴	NABERS energy and water rating Year 2 – 111 Goulburn Street, Sydney (Vibe Hotel Sydney)	\$3,440
Medina Property Services Pty Ltd ¹⁴	NABERS energy and water rating Year 2 – 359 Crown Street, Surry Hills (Adina Apartment Hotel Surry Hills)	\$3,440
Medina Property Services Pty Ltd ¹⁴	NABERS energy and water rating Year 2 – 511 Kent Street, Sydney (Adina Apartment Hotel Town Hall)	\$3,440

¹⁴ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount
Medina Property Services Pty Ltd ¹⁵	NABERS energy and water rating Year 2 – 55 Shelley Street, Sydney (Adina Apartment Hotel Darling Harbour)	\$3,440
Medina Property Services Pty Ltd ¹⁵	NABERS energy and water rating Year 2 – 74 Ivy Street, Darlington (Adina Apartment Hotel Chippendale)	\$3,440
Mont Clair Home Units Pty Ltd	NABERS energy and water rating Year 1 and energy action plan – 347 Liverpool Street, Darlinghurst	\$13,310
Oceana Apartments Ltd	NABERS energy and water rating Year 1 and energy action plan – 108 Elizabeth Bay Road, Elizabeth Bay	\$15,000
Owners Corporation Strata Plan 14373	NABERS energy and water rating Year 2, and updated energy action plan with renewables and electrification feasibility assessments – 4 Ward Avenue, Elizabeth Bay	\$10,170
Pro-Invest Hotel operating Potts Point Pty Ltd	Green Star performance certification – 203 Victoria Street, Potts Point (Hotel Indigo Sydney)	\$10,000
Pro-Invest Hotel operating Sydney CBD 2 Pty Ltd	Green Star performance certification – 339 Pitt Street, Sydney (Kimpton Margot Sydney)	\$10,000
Proprietors' Strata Plan 13672	Renewables and electrification feasibility assessment – 103 Victoria Street, Potts Point	\$5,909
Rendezvous Hotels (Australia) Pty Ltd ¹⁵	NABERS energy and water rating Year 2 – 75 Harrington Street, The Rocks (Rendezvous Hotel)	\$3,440
Serenity Asset Sussex Pty Ltd ¹⁵	NABERS energy and water rating Year 2 – 319 Sussex Street, Sydney (Vibe Hotel Darling Harbour)	\$3,440
Strata Plan 102354	NABERS energy and water rating Year 1 and energy action plan – 6 Loftus Street, Sydney	\$8,050

¹⁵ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount
Strata Plan 102355	NABERS energy and water rating Year 1 and energy action plan – 18 Loftus Street, Sydney	\$8,050
Strata Plan 102356	NABERS energy and water rating Year 1 and energy action plan – 15 Young Street, Sydney	\$13,150
Strata Plan 45205	NABERS energy and water rating Year 1 and energy action plan – 38-52 College Street, Darlinghurst	\$13,000
Strata Plan 47754	Renewables and electrification feasibility assessment – 122 Saunders Street, Pyrmont	\$4,818
Strata Plan 50705	NABERS energy and water rating Year 2 and updated energy action plan – 22 Sir John Young Crescent, Woolloomooloo	\$5,000
Strata Plan 54560	Renewables and electrification feasibility assessments – 57 Hereford Street, Glebe	\$10,720
Strata Plan 60346	NABERS energy and water rating Year 1, and energy action plan with renewables and electrification feasibility assessments – 466-470 Wilson Street, Darlington	\$11,574
Strata Plan 62662	NABERS energy and water rating Year 1, energy action plan and feasibility assessment – 2-14 Bunn Street, Pyrmont	\$14,976
Strata Plan 64083	NABERS energy and water rating Year 1, energy action plan and feasibility assessment – 87-91 Cathedral Street, Woolloomooloo	\$14,976
Strata Plan 69259	Renewables and/or electrification feasibility assessments – 2-4 Powell Street, Waterloo	\$4,000
Strata Plan 74896	Electrification feasibility assessment – 7 Sterling Circuit, Camperdown	\$3,500
Strata Plan 79633	NABERS energy and water rating Year 1 and energy action plan with renewables and electrification feasibility assessments – 21-25 Coulson Street, Erskineville	\$15,000

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Organisation in application	Project name	Cash amount
Strata Plan 80937	NABERS energy and water rating Year 1 and energy action plan with renewables and electrification feasibility assessments – 2 Bowman Street, Pymont	\$15,000
Strata Plan 86684	NABERS energy and water rating Year 2 and updated energy action plan – 1 Distillery Drive, Pymont	\$5,000
Strata Plan 96564	NABERS energy and water rating Year 1 and energy action plan – 830 Elizabeth Street, Waterloo	\$12,510
Strata Plan 96847	Renewables and electrification feasibility assessments – 172 Ross Street, Forest Lodge	\$15,000
Strata Plan 20795	NABERS energy and water rating Year 1 and energy action plan with renewables and electrification feasibility assessments – 278 Sussex Street, Sydney	\$11,850
Strata Plan 65151	NABERS energy and water rating Year 2 and updated energy action Plan – 27-51 Palmer Street, Woolloomooloo	\$3,085
The Owners Corp SP70479	NABERS energy and water rating Year 1 and energy action plan – 19 Elizabeth Bay Road, Elizabeth Bay	\$15,000
The Owners Corp SP83038	NABERS energy and water rating Year 2 and updated energy action plan – 2 Coulson Street, Erskineville	\$5,000
The Owners Corp SP94145	Renewables and electrification feasibility assessment – 67-77 Epsom Road, Rosebery	\$2,727
The Owners' Strata Plan 13576	NABERS energy and water rating Year 1 and energy action plan with renewables and electrification feasibility assessments – 42 Macleay Street, Elizabeth Bay	\$14,049
The Owners Strata Plan 52720	NABERS energy and water rating Year 1, energy action plan and feasibility assessment – 63 Crown Street, Woolloomooloo	\$15,000

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Organisation in application	Project name	Cash amount
The Owners Strata Plan 86807	NABERS energy and water rating Year 1 and energy action plan with renewables and electrification feasibility assessments – 8 Sam Sing Street, Waterloo	\$6,809
The Trustee for Mulpha Hotel Sydney Trust	NABERS energy and water rating and action plan Year 1 – 117 Macquarie Street, Sydney (InterContinental Sydney)	\$5,125
Total		\$386,761

Innovation and ideas grants

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Accessible Arts	Arts Activated 2024 – conference	\$33,800	–	–
Accessible Arts	Access ideas and insights: 2024 hybrid forum series	\$30,000	–	–
Asian Australian Artists Assoc Inc	SPACE 2– for artists, creative technologists and cultural entrepreneurs	\$26,352	–	–
Australian Fashion Council Ltd	Environmental and social impact series	\$25,000	–	–
Better Renting Ltd	The Community Coping cookbook	\$25,000	–	–
Blax Capital Pty Ltd	Indigenous gender lens fund	\$31,000	–	–
Cicada Innovations Pty Ltd	Cicada x Tech23– annual festival for the deep tech startups sector	\$10,000	–	–
Cicada Innovations Pty Ltd	Tech23 – annual festival for the deep tech startups sector	\$10,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Climate Salad Pty Ltd	Australian Climate Tech Festival	–	–	Venue hire fee waiver to the value of \$15,905
Climate-KIC Australia Ltd	Renewable energy buyers' group facilitation pilot	\$40,000	–	–
Creative Plus Business Group Pty. Ltd	Artselerate – program for creative practitioners and arts professionals	–	–	Venue hire fee waiver to the value of \$1,402
Department of Enterprise, Investment and Trade	NSW international student volunteer program	\$15,000	\$15,000 (Year 1 – 23/24) \$15,000 (Year 2 – 24/25) \$15,000 (Year 3 – 25/26)	–
Diversity Arts Australia	Creative cultural equity training	\$40,000	\$40,000 (Year 1 – 23/24) \$40,000 (Year 2 – 24/25)	–
Fishburners Ltd	The Circular Hubstartup – supporting entrepreneurs to shift to a circular economy	\$30,000	–	–
Fitness Australia Ltd	Fitness industry sustainability project	\$50,000	–	–
Free Broadcast Inc	Resonance –program exploring First Nations people and people of colour values of race, culture and identity	\$17,000	–	–
Green Music Australia	Building environmental leadership and responsible practice in Sydney's music industry	\$20,000	–	–
Health Consumers NSW Inc	Collaborate and connect – workshops	\$45,745	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
	with Aboriginal and Torres Strait Islander young people			
Innovillage Pty Ltd	Sydney climate action week	\$20,000	\$20,000 (Year 1 – 23/24) \$20,000 (Year 2 – 24/25) \$20,000 (Year 3 – 25/26)	–
Inspiring Rare Birds Pty Ltd	InnovateHER: driving equality in emerging tech	\$36,000	–	–
Pact Centre for Emerging Artists Inc	Designers-in-residence and theatre technician training program	\$36,500	–	–
Pocket City Farms	Indigenous cultural garden	\$31,300	–	–
Refugee Council of Australia Inc	Addressing Sydney's hidden homelessness	\$40,000	\$40,000 (Year 1 – 23/24) \$40,000 (Year 2 – 24/25) \$40,000 (Year 3 – 25/26)	–
ReLove	ReLove corporate donor strategy	\$25,000	\$50,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24)	–
Remix Summits Pty Ltd	Business of culture incubator and creative entrepreneurship course	\$38,608	\$38,608 (Year 1 – 22/23) \$38,608 (Year 2 – 23/24)	Venue hire fee waiver to the value of: \$520 (Year 1 – 22/23) \$541 (Year 2 – 23/24)
Shelter NSW Inc	Intersectionality of housing needs for the LGTBQIA+ community	\$27,700	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Six Hunt Pty Ltd	Future histories of hospitality – making the hospitality industry more sustainable	\$30,000	–	–
St. Vincent's Hospital Sydney Ltd	Cooling hub for people experiencing homelessness	\$49,177	–	–
Startsomegood Pty Ltd	Diverse perspectives enterprise program – training program for First Nations and migrant entrepreneurs	\$31,600	–	–
Startup Muster Pty Ltd	Startup muster Sydney – survey	\$25,000	\$25,000 (Year 1 – 23/24) \$25,000 (Year 2 – 24/25) \$25,000 (Year 3 – 25/26)	–
Sydney Western Harbour Business Improvement District Ltd	Environmental, social and governance pilot	\$50,000	–	–
The University of Sydney	Environmental monitoring through citizen science – research project	\$29,350	–	–
University of Technology Sydney	Refugee employment in Sydney: The role of multinational corporations	\$13,350	–	–
University of Technology Sydney	Tidda Talk Train – training program to upskill Aboriginal and Torres Strait Islander wellbeing facilitators	\$49,323	–	–
Workventures Ltd	National device bank feasibility pilot	\$50,000	\$50,000 (Year 1 – 23/24) \$48,018 (Year 2 – 24/25)	–
YCK Laneways Association Inc	HospoDECLARE – sustainability	\$50,000	–	–

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
	framework for the hospitality industry			
Total		\$1,081,805	–	\$17,848

Knowledge exchange sponsorship*

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Australian Festivals Assoc Inc	Best practice in harm reduction training at music festival events	\$17,652	\$21,752 (Year 1 – 22/23) \$17,652 (Year 2 – 23/24)	–
Haymarket HQ Pty Ltd	Sydney Landing Pad	\$40,000	\$40,000 (Year 1 – 22/23) \$40,000 (Year 2 – 23/24)	–
Michelle Tabet Pty Ltd	Making Space for Culture Incubation Program 2022–2024	\$37,800	\$37,800 (Year 1 – 22/23) \$37,800 (Year 2 – 23/24)	Venue hire fee waiver to the value of: \$2,010 (Year 1 – 22/23) \$2,211 (Year 2 – 23/24)
SBE Australia Ltd	Evolve and market research program	\$20,000	\$20,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23) \$20,000 (Year 3 – 23/24)	–
University of Technology Sydney	Sustainable Temporary Adaptive Reuse (STAR) Toolkit	\$40,000	\$40,000 (Year 1 – 21/22) \$40,000 (Year 2 – 22/23) \$40,000 (Year 3 – 23/24)	–
Total		\$155,452		\$2,211

* Program not continued in the new policy and guidelines approved by Council on 22 August 2022. Grants shown here were approved under the previous policy and guidelines, with 2023/24 commitments.

Outside grant program¹⁶

Organisation in application	Project name	Cash amount
ACON Health Ltd	NSW LGBTQ+ local government safety seminar series	\$40,000
QTOPIA Ltd	Sunday's at Qtopia Sydney	\$100,000
Total		\$140,000

Quick response grants

Organisation in application	Project name	Cash amount	Value-in-kind details
1 Million Women Ltd	1 Million Women Festival of Solutions	\$8,225	–
107 Projects Inc as auspice for Andreea Kindryd	From Slavery to the Stars book launch and film event	\$2,000	–
107 Projects Inc as auspice for Mr Adam France	Modernmurri	\$5,000	–
107 Projects Inc as auspice for Mr Aslam Abdus-Samad	Words I Wish I Had	\$4,250	–
3Bridges Community Ltd as auspice for William Gordon	NXT GEN Koori Knockout Team	\$10,000	–
3Bridges Community Ltd as auspice for William Gordon	NXT GEN NXT LVL R.U.	\$10,000	–
Aboriginal Dance Theatre Redfern	Fireworks compliance	\$7,000	–
Aboriginal Housing Co Ltd as auspice for Shirley Lomas ¹⁷	2025 grand cultural gathering of the Indigenous People	\$4,910	–
Alexandria Rovers Junior Rugby League Football Club Inc	Alexandria Rovers over 35's	\$3,900	–
Asian Australian Artists Association Inc	Vivid x Club 4A x Eastern Margins	\$10,000	–
Asylum Seekers Centre	Cultural walking tours	\$2,180	–

¹⁶ Grants approved out of scheduled grants round¹⁷ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Value-in-kind details
Australian Breaking Association Inc	QMS 2023 World DanceSport Federation Oceania Breaking Championships	–	Venue hire fee waiver to the value of \$7,214
Australian Dance Council Ausdance NSW Inc	Dance artist in residence night	\$4,000	–
BlaQ Aboriginal Corp	2023 Referendum resilience building	\$10,000	–
Bobby Goldsmith Foundation	Bobby Goldsmith Foundation 40th anniversary event	\$5,000	–
Christmas in Pyrmont Inc	Christmas in Pyrmont	\$10,000	–
City North Men's Shed Inc	Workshop protective equipment	\$673	–
Clean up Australia Ltd	Clean Up Redfern-Waterloo 2024	\$10,000	–
Counterpoint Community Services Inc	Our Pets and why we love them	\$9,500	–
Crampers ¹⁸	TakeOver	\$1,950	–
Deadly Connections Community and Justice Services Ltd	Deadly Connections Christmas Party 2023	\$10,000	–
Destructive Steps Dance Association Inc as auspice for Tony Oxybel	Back to Basics Ball II - Back in Time Edition	\$10,000	–
First Nations Response Ltd	FNR x Redfern 2023	\$10,000	–
First Nations Response Ltd as auspice for Sam Alderton-Johnson	Impact policy podcast	\$10,000	–
Footscape Inc	Foot care kits	\$4,000	–
Free Broadcast Inc as auspice for Stephen Ferris	Souled Out	\$4,500	–

¹⁸ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Value-in-kind details
Glebe Youth Service Inc as auspice for Kirawhan Fernando	Bangawarra Bujari	\$10,000	–
Iyoria Aboriginal Corp	Supporting artists and creatives at a luncheon	\$9,300	–
Krosswerdz Inc	Uprock block party	\$2,625	–
Metropolitan Local Aboriginal Land Council as auspice for James Smith	European university tour	\$5,114	–
Milk Crate Theatre	Social impact rountable	\$7,525	–
Mudgin-Gal Aboriginal Corp as auspice for Kowana Welsh	Representative sports tournament	\$1,305	–
National Centre of Indigenous Excellence Ltd	Young Fit and Deadly Holiday program	\$5,000	–
New Ghosts Theatre Company	The Street Party Named Fitz	\$7,500	–
New Ghosts Theatre Company as auspice for Akimbo + Co	The Swell by Isley Lynn	\$8,620	–
Newtown Synagogue Inc	Reduce carbon footprint of Newtown Synagogue Community Hall	\$8,000	–
No Meat May Inc	No Meat May Sustainable Community Kitchen	–	Venue hire fee waiver to the value of \$750
People with Disability Australia Ltd	People with Disability Australia at the 2024 Sydney Gay and Lesbian Mardi Gras Festival	\$6,475	–
Redfern Youth Connect (Australia) Ltd	Warehouse, kitchen and sports equipment	\$10,000	–
Refugee Council of Australia Inc	Refugee Week 2024	\$9,900	–
Schizophrenia Fellowship of New South Wales Ltd	One Door Mental Health Primary Integrated Care Support Service Arty Party	\$3,850	–

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Organisation in application	Project name	Cash amount	Value-in-kind details
Shopfront Arts Co-op Ltd ¹⁹	Performance by Queer Young People on stage at Fair Day 2024	\$10,000	–
Shopfront Arts Co-op Ltd as auspice for Laneikka Denne	This is not a Play about Valerie Jean Solanas	\$3,968	–
Shopfront Arts Co-op Ltd as auspice for Ms Lily Hayman	Your Name production season at KXT	\$7,000	–
St John's Anglican Church Glebe as auspice for Scarred Tree Indigenous Ministries	Aboriginal cultural space support	\$573	–
St Vincent De Paul Society NSW	Publishing homeless and disadvantaged writers	\$1,000	–
Strata Plan 82782B	Lets Help	\$10,000	–
Surry Hills Liquor Accord	PrideVis	\$6,994	–
Surry Hills Neighbourhood Centre Inc	Northcott entrance design project	\$4,000	–
Surry Hills neighbourhood Centre Inc as auspice for as auspice for The Camp	Northcott fitness workout	\$9,000	–
Sydney University Settlement	The Settlement Kids school holiday program April 2024	\$9,309	–
The Folk Federation of New South Wales Inc	Live pop-up street performances	\$3,750	–
The Girls & Boys Brigade	Waves of Wellness	\$950	–
The Living Room Theatre Inc	The Reckoning	\$5,500	–
The Marmalade Foundation Ltd	Lou's Place 25th Birthday	\$8,500	–
The Performance Space Ltd as auspice for Jen Waterhouse (AKA Wart)	Heart Fairies	\$5,000	–

¹⁹ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Cash amount	Value-in-kind details
Tribal Warrior Aboriginal Corp as auspice for Redfern All Blacks Rugby League Football Club Inc	Redfern All Blacks 51st Annual NSW Aboriginal Knockout	\$6,000	–
UCA – Newtown Mission	Community Kitchen – oven for the Jordan Cafe	\$6,039	–
University of Technology Sydney Students' Assoc	Cold storage and protein options in the Bluebird Pantry	\$9,970	–
Vegan NSW Inc	The re-establishment of Sydney Vegan Market at The Entertainment Quarter	\$5,000	–
Vegan NSW Inc	February Sydney Vegan Market at the Entertainment Quarter	\$2,300	–
Vine Church	Mardi Gras @ Vine Church	\$2,400	–
Weave Youth & Community Services Ltd	Essential supplies for individuals and families in crisis	\$7,000	–
Weave Youth & Community Services Ltd	Youth Week celebration and art exhibition for Woolloomooloo and Redfern communities	\$9,905	–
Wildflower, Gardens for Good Ltd	Wildflower networking opportunities	\$2,000	–
Wildflower, Gardens for Good Ltd	Australian Institute of Horticulture awards night	\$3,000	–
Womens and Girls Emergency Centre Inc as auspice for Mrs Alina Camiller	Window of time – Art Wellbeing + Therapy	\$5,600	–
Total		\$407,060	\$7,964

Street banner sponsorship

Organisation in application	Project name	Value-in-kind amount*
Art Gallery of New South Wales	Kandinsky and Louise Bourgeois exhibitions	\$9,000
Art Gallery of New South Wales	Archibald, Wynne and Sulman Prizes 2024	\$4,500
Art Gallery of New South Wales	Alphonse Mucha: The Spirit of Art Nouveau	\$4,500
Australia ICOMOS Inc	ICOMOS General Assembly 2023	\$15,504
Opera Australia	Sunset Boulevar	\$9,000
QTOPIA Ltd	The Official Opening of Qtopia Sydney	\$4,500
St Vincent de Paul Society NSW	Vinnies CEO Sleepout 2024	\$1,440
Sydney Dance Company	Up Close: Somos	\$1,200
Sydney Dance Company	Twofold	\$1,800
Sydney Jewish Museum ²⁰	How the light gets in	\$6,360
Sydney Theatre Company Ltd	Sydney Theatre Company's Dracula	\$9,000
The Bell Shakespeare Company Ltd	King Lear	\$4,260
The Haymarket Institute	The Lanterns Pavilion 2023	\$4,488
Total		\$75,552

*Street banner pole hire fee waiver

Venue support grants and sponsorship

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Arinex Pty Ltd	Heritage lecture	\$15,340	–
Artists By Any Other Name Ltd	Legends and Lanterns	\$15,341	–
Australian Red Cross Society	Red Cross retail fund-raising pop-up store	\$13,423	–

²⁰ Grant awarded. Not taken up by organisation

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Back to Ultimo	An annual event for current and previous residents of Ultimo	\$224	Venue hire fee waiver to the value of: \$215 (Year 1 – 22/23) \$224 (Year 2 – 23/24) \$233 (Year 3 – 24/25)
BlaQ Aboriginal Corp	BlaQ Ball gala dinner 2024	\$6,307	–
Bobby Goldsmith Foundation	Cirque du Noir gala auction fundraising event	\$6,744	–
CareerSeekers New Australian Internship Program Ltd	CareerSeekers Spotlight 2024	\$10,542	–
Clean Up Australia Ltd	Clean Up Australia Day 2024 launch	\$1,068	–
Click Ink Inc	Grand slam	\$7,670	–
Climate Action Foundation Ltd	Climate Action Week Sydney	\$5,510	–
Climate Action Group	Climate writers get together	\$1,440	–
Country Women's Association of NSW	Development of creative skills in community	\$3,541	Venue hire fee waiver to the value of: \$3,541 (Year 1 – 23/24) \$4,051 (Year 2 – 24/25)
Crystal Meth Anonymous	Self help group meetings	\$166	Venue hire fee waiver to the value of: \$166 (Year 1 – 23/24) \$210 (Year 2 – 24/25) \$239 (Year 3 – 25/26)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Crystal Meth Anonymous NSW Area Inc	Twelve Step meeting	\$760	Venue hire fee waiver to the value of: \$731 (Year 1 – 22/23) \$760 (Year 2 – 23/24) \$791 (Year 3 – 24/25)
Dirty Feet Ltd	The Right Foot – inclusive contemporary dance workshop	\$1,302	–
Disability Rocks Inc	Weekly dance class	\$6,564	Venue hire fee waiver to the value of: \$6,311 (Year 1 – 22/23) \$6,564 (Year 2 – 23/24) \$6,826 (Year 3 – 24/25)
Gamarada	Spirituality and traditional healing	\$5,163	Venue hire fee waiver to the value of: \$5,163 (Year 1 – 23/24) \$5,369 (Year 2 – 24/25) \$5,584 (Year 3 – 25/26)
Heartfulness Institute	Free meditation	\$1,750	–
House to Grow	Lifelong education program	\$2,522	–
Independent Primary School Heads of Australia Ltd	Performing arts festival 2023	\$25,282	–

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Macquarie University	National Indigenous science education program	\$2,371	Venue hire fee waiver to the value of: \$2,280 (Year 1 – 22/23) \$2,371 (Year 2 – 23/24) \$2,466 (Year 3 – 24/25)
Make-A-Wish foundation of Australia Ltd	Make-A-Wish activity	\$7,670	–
Mandala Community Counselling Service Inc	Training new counsellors	\$882	Venue hire fee waiver to the value of: \$848 (Year 1 – 22/23) \$882 (Year 2 – 23/24) \$917 (Year 3 – 24/25)
Narcotics Anonymous	Monday meetings, Erskineville Town Hall	\$1,366	Venue hire fee waiver to the value of: \$1,366 (Year 1 – 23/24) \$1,421 (Year 2 – 24/25) \$1,478 (Year 3 – 25/26)
Narcotics Anonymous	Wednesday meetings, Reginald Murphy Community Centre	\$1,182	Venue hire fee waiver to the value of: \$1,182 (Year 1 – 23/24) \$1,229 (Year 2 – 24/25) \$1,278 (Year 3 – 25/26)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Narcotics Anonymous	Thursday night meetings, Glebe Town Hall	\$728	Venue hire fee waiver to the value of: \$670 (Year 1 – 22/23) \$728 (Year 2 – 23/24) \$788 (Year 3 – 24/25)
Narcotics Anonymous	Thursday meetings, Redfern Community Centre	\$8,902	Venue hire fee waiver to the value of: \$8,902 (Year 1 – 23/24) \$9,258 (Year 2 – 24/25) \$9,628 (Year 3 – 25/26)
Narcotics Anonymous	Friday night meetings, Rex Centre	\$896	Venue hire fee waiver to the value of: \$832 (Year 1 – 22/23) \$896 (Year 2 – 23/24) \$963 (Year 3 – 24/25)
Narcotics Anonymous	Friday night meetings, Glebe Town Hall	\$3,087	Venue hire fee waiver to the value of: \$2,938 (Year 1 – 22/23) \$3,087 (Year 2 – 23/24) \$3,242 (Year 3 – 24/25)
Narcotics Anonymous	Friday meetings, Reginald Murphy Community Centre	\$1,915	Venue hire fee waiver to the value of: \$1,915 (Year 1 – 23/24) \$1,991 (Year 2 – 24/25) \$2,071 (Year 3 – 25/26)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Narcotics Anonymous	Saturday meetings, Brown Street Community Hall	\$2,201	Venue hire fee waiver to the value of: \$2,201 (Year 1 – 23/24) \$2,289 (Year 2 – 24/25) \$2,381 (Year 3 – 25/26)
Narcotics Anonymous	Sunday men’s meeting, Brown Street Community Hall	\$1,761	Venue hire fee waiver to the value of: \$1,761 (Year 1 – 23/24) \$1,832 (Year 2 – 24/25) \$1,905 (Year 3 – 25/26)
NSW Council for Pacific Communities Inc	PAC GALA (Pacific Artistry Celebration)	\$10,076	–
NSW government schools	2023 Recognition Day	\$3,240	–
Probus South Pacific Ltd	Monthly gatherings for retirees	\$532	–
Share	Older person’s movement classes	\$1,502	Venue hire fee waiver to the value of: \$459 (Year 1 – 21/22) \$953 (Year 2 – 22/23) \$1,502 (Year 3 – 23/24)
SLAA Augustine Fellowship	12 step fellowship program	\$897	Venue hire fee waiver to the value of: \$897 (Year 1 – 23/24) \$974 (Year 2 – 24/25) \$1,055 (Year 3 – 25/26)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Social Impact Hub Foundation Ltd	Social Impact Showcase	\$1,163	–
Spanish Community Care Assoc	Weekly day centre	\$6,126	Venue hire fee waiver to the value of: \$5,592 (Year 1 – 21/22) \$5,816 (Year 2 – 22/23) \$6,126 (Year 3 – 23/24)
Sydney Chinese Classical Poetry Assoc	Weekly gatherings for cultural experiences	\$6,250	Venue hire fee waiver to the value of: \$6,250 (Year 1 – 23/24) \$6,500 (Year 2 – 24/25) \$6,760 (Year 3 – 25/26)
Sydney Male Choir Inc	Annual fund raising concert	\$16,398	Venue hire fee waiver to the value of: \$16,398 (Year 1 – 23/24) \$16,398 (Year 2 – 24/25) \$16,398 (Year 3 – 25/26)
Sydney U3A	Weekly and fortnightly classes	\$4,192	Venue hire fee waiver to the value of: \$4,192 (Year 1 – 23/24) \$4,795 (Year 2 – 24/25)
Sydney U3A	Weekly Spanish class	\$6,023	Venue hire fee waiver to the value of: \$6,023 (Year 1 – 23/24) \$6,890 (Year 2 – 24/25)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Sydney University Graduate Choir Inc	Sydney Sings	\$34,119	Venue hire fee waiver to the value of: \$34,119 (Year 1 – 23/24) \$35,825 (Year 2 – 24/25) \$37,616 (Year 3 – 25/26)
Team Sydney Inc	Newtown martial arts self defence GLMA	\$12,149	Venue hire fee waiver to the value of: \$13,860 (Year 1 – 22/23) \$12,149 (Year 2 – 23/24) \$12,635 (Year 3 – 24/25)
Team Sydney Inc	LGBTIQA+ Martial Arts Tournament	\$1,358	–
The Australian Remembrance Foundation	Lest We Forget Anzac Day Tribute	\$26,080	Venue hire fee waiver to the value of: \$26,080 (Year 1 – 22/23) \$26,080 (Year 2 – 23/24)
The Junction Neighbourhood Centre	SPARK Programs for older people	\$22,545	Venue hire fee waiver to the value of: \$20,281 (Year 1 – 21/22) \$21,092 (Year 2 – 22/23) \$22,545 (Year 3 – 23/24)
The Quilters Guild	Piecemakers Quilt making	\$1,909	Venue hire fee waiver to the value of: \$1,909 (Year 1 – 23/24) \$1,985 (Year 2 – 24/25)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
The Trustee for Sydney Community Foundation	11th Annual Maybanke lecture	\$1,833	–
Ukrainian Council of New South Wales Inc	Ukrainian community meeting – Yulia “Taira” Paievska from Ukraine	\$281	–
Ultimo Community Centre Chinese Senior Group	Senior group art and cultural programs	\$19,892	Venue hire fee waiver to the value of: <div style="text-align: right; margin-left: 20px;"> \$18,392 (Year 1 – 21/22) \$19,127 (Year 2 – 22/23) \$19,892 (Year 3 – 23/24) </div>
Vietnam Centre Inc	Divine Females of the East – Feminine in Vietnamese Spirituality	\$313	–
Women's Reconciliation Network	Yarning circles	\$1,128	Venue hire fee waiver to the value of: <div style="text-align: right; margin-left: 20px;"> \$1,128 (Year 1 – 22/23) \$1,128 (Year 2 – 23/24) \$1,128 (Year 3 – 24/25) </div>
Total		\$341,625	

External bodies exercising functions

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a6)

During the year 2023/24 there were no external bodies exercising functions delegated by the City.

Controlling interests

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a7)

During the financial year 2023/24 the City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body.

Partnerships

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a8)

During the financial year 2023/24, the City of Sydney took part in the corporations, partnerships, trusts, joint ventures, syndicates and other bodies below.

City West Housing Pty Ltd

City West Housing is a community housing provider that develops and manages affordable housing. It was established in 1994 to provide affordable housing in the Ultimo / Pyrmont redevelopment area.

The operational areas of City West Housing have expanded over the years to provide affordable housing all over the local government area. Funding sources for City West's operations include developer contributions collected by the City of Sydney for the purpose of providing affordable housing.

The City of Sydney was a preference shareholder until 20 March 2024. The redeemable preference share held by the City of Sydney was redeemed and the City of Sydney is no longer a shareholder of the Company.

City Recital Hall Ltd

City Recital Hall opened in 1999 as a purpose-built chamber music venue with a capacity of 1,246. It is the only such venue in Sydney, serving companies such as Musica Viva Australia, Australian Chamber Orchestra, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In 2015, the City endorsed the establishment of not-for-profit organisation, City Recital Hall Ltd, to be constituted as a public company. The City established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Ltd Board.

The City has provided financial support to the City Recital Hall Ltd for 9 years. The latest 5-year funding agreement and sublease expires in June 2025.

A City of Sydney representative participates on the risk and audit committee of City Recital Hall Ltd.

Resilient Sydney

The Resilient Sydney program is a collaboration of all 33 metropolitan councils of Sydney with the NSW Government, business and the community, and is aligned to the global Resilient Cities Network. The City of Sydney has hosted the program since 2015, which is funded by the local governments of Greater Sydney.

A metropolitan steering committee was established in 2016 to guide the program. The committee has local government representatives from the planning districts of Sydney, including the City of Sydney, executives from key state government agencies including the NSW Reconstruction Authority and business and community representatives.

In 2024 the implementation of the first Resilient Sydney strategy (2018) was completed. The strategy identified the key risks facing metropolitan Sydney and provided a roadmap for collaborative action to ensure our city is inclusive, connected and resilient. For 2023–2025, the City of Sydney received a 2-year grant to resource a project team and process to develop the second Resilient Sydney strategy (2025–2030). This grant is funded under the joint Australian Government–NSW Government National Partnership Agreement on Disaster Risk Reduction.

How the strategy is implemented

The project has hosted wide ranging engagement with community members, stakeholders and partners to reset the direction for the new strategy. The strategy will be implemented through the existing Resilience Ambassadors network of local government and through partnerships with government, business and the community sectors. In 2024 the Resilient Sydney data platform had more than 350 local government users accessing workshops and standardised and consistent data for disaster risk decision making across Sydney.

The Resilient Cities Network is a global city-led not-for-profit organisation that brings together knowledge, practice, partnerships,

and funding to empower cities to help them build a safe, equitable and sustainable future for all. The organisation works together with city based chief resilience officers to mobilise communities, city governments, urban practitioners and partners to produce impact-driven resilience strategies and projects. The network includes 98 member cities in 40 countries. It is funded by the Rockefeller Foundation and other partners.

As a member of the Resilient Cities Network, Resilient Sydney and the City of Sydney gain:

- access to world’s best practice knowledge and practitioners on strategic city resilience planning
- capacity building for city employees through attending and engaging in global and regional city focused events to share best practice in urban resilience
- access and support to use methodologies and resilience tools provided by the network
- access to potential global and local partners in business and philanthropy with an interest in investing or funding city resilience activities.

Other collaborative / cooperative arrangements

Throughout the year the City also worked with others in collaboration and cooperation to achieve shared outcomes. Details of those arrangements are below.

The food regulation partnership

The City has a partnership with the NSW Food Authority.

The partnership’s objectives are to:

- clarify the responsibilities of enforcement agencies for food regulation
- improve food safety coordination between enforcement agencies, including food inspections
- provide faster responses to food emergencies and food recalls
- enable all enforcement agencies to recover the costs of food regulation enforcement

- provide a food regulation forum for consultation with enforcement agencies and the retail food sector.

This partnership guides food regulation across NSW by providing a consistent reporting approach and employee training for monitoring and enforcing food safety.

University of Sydney and the University of Technology memoranda of understanding

The City of Sydney has established memoranda of understanding (MOU) with the University of Sydney and the University of Technology Sydney.

These MOUs align with the objectives of the City’s vision and the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest.

It includes a shared commitment to a sustainable, globally connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities where each person can realise their potential, regardless of their social or cultural background.

The agreements focus on project and research partnerships, professional development opportunities, student learning opportunities, sustainability partnerships, data exploration, international student wellbeing and work-integrated learning, and city and urban planning.

High-level steering committees comprising City of Sydney and university representatives develop annual programs of projects based on identified priority areas of mutual interest.

Coordination is initially managed by the City and task groups are established on a project-by-project basis.

Welcoming Cities Network

Welcoming Cities is a national network of cities, shires, towns and municipalities who are committed to an Australia where everyone can belong and participate in social, cultural, economic and civic life. Members have unprecedented access to a community of like-minded local councils through knowledge-sharing, the development of partnerships, and sharing and celebrating successes.

Welcoming Cities is an initiative of Welcoming Australia, supported by the Scanlon Foundation.

Visitor Economy Greater Sydney Local Councils Group

Destination NSW has convened the Greater Sydney East Visitor Economy Local Government Working Group, which the City of Sydney participates in alongside other local councils including Waverley, Northern Beaches, Inner West, Woollahra and Randwick. The group's purpose is to enable Destination NSW to engage with Greater Sydney councils, and to share and collaborate in achieving the NSW Government's vision to be the premier visitor economy in the Asia Pacific.

This group ensures visitor economy strategies and initiatives are coordinated across government and between councils, monitors performance against targets and responds to emerging issues. The group meets quarterly and operates under agreed terms of reference. Most recently the working group participated in a workshop to review the NSW Visitor Economy Strategy 2030. The City also provided a written submission for the review of the strategy.

Sustainable Destination Partnership

The Sustainable Destination Partnership is a collaboration with leading accommodation and entertainment providers and cultural institutions aiming to improve the sustainability performance in the tourism and destination sector.

The partnership produces resources and tools to tackle the challenges facing the sector and helps Sydney become recognised as one of the world's top sustainable cities in the annual Global Destination Sustainability Index.

The partner members are: Accor Hotels, Amora Hotel, Art Gallery NSW, Australian Museum, Australian National Maritime Museum, Disney Australia, The Grace Sydney, Hilton Sydney, Hyatt Regency Sydney, Holiday Inn Darling Harbour, Holiday Inn Old Sydney, Holiday Inn Potts Point, Intercontinental Sydney, ICC Sydney, The Langham Sydney, Marriott Sydney Harbour, Merlin Entertainments, Museum of Applied Arts and Sciences, Museum of Contemporary

Art Australia, Park Royal Sydney, Pier One Sydney Harbour, Schwartz Family Company, Shangri-La Sydney, Sheraton Grand Sydney, The Star, State Library NSW, Sydney Fish Markets, Sydney Living Museums, Sydney Opera House, TFE Hotels and YHA Australia. Associate members are Business Events Sydney, Earthcheck, Green Building Council of Australia, Good Compass, Griffith University, My Green Butler, NABERS, OzHarvest, Property Council of Australia, Supply Chain Sustainability School, Tourism Accommodation Australia, Tourism Transport Forum and Destination NSW.

Tech Central Alliance

Tech Central is Australia's largest technology and innovation district. For several years, the City of Sydney has worked with other long-term anchor institutions in the precinct, including University of Sydney, University of Technology Sydney, Sydney Local Health District and Inner West Council to progress the development of the precinct.

A self organised group called the Tech Central Alliance aims to drive progress on the funding and design process for the establishment of a formal governance entity for the Tech Central district, in order to develop the value proposition across industry and government and delivering collaborative pilot projects through subcommittees.

Joint use of facilities memorandum of understanding with NSW Department of Education

Under the 2017 Memorandum of Understanding for Joint Use Projects between the City of Sydney and the NSW Department of Education, 3 agreements are in place for joint use of sporting facilities and community spaces. These agreements cover Alexandria Park Community School and Alexandria Park, Inner Sydney High School and Prince Alfred Park, and Green Square Public School and Community Spaces.

The redevelopment of the Alexandria Park Community School was completed in early 2023. It provides for shared use of a new competition-size sports field, 2 outdoor multi-purpose sports courts, a multi-purpose indoor sports hall and amenities. Shared sports facilities at the Inner Sydney High School include an indoor gymnasium, fitness training

areas and associated amenities. The project was completed in late 2020.

The Green Square Public School and Community Spaces is under construction in the Green Square community and cultural precinct, Zetland. The project is being jointly funded by the City of Sydney and the Department of Education and includes a 600-place primary school integrated with facilities designed for both school and community use, including a community hall, a multi-purpose court, courtyard and multi-purpose community spaces. The school will open in 2025.

SSROC Procure Recycled – Paving the Way initiative

Under the Procure Recycled memorandum of understanding, which focuses on working together to develop a framework for regional procurement of recycled material in infrastructure, the City of Sydney, along with 15 other councils, participated in the Southern Sydney Regional Organisation of Councils' Paving the Way coordinated tender for sustainable road construction materials. The tender, which was the largest council-led procurement of its type in NSW, aggregated demand and created a closed-loop market for around one third of kerbside domestic glass per year as a substitute for natural sand and was finalised in 2021. The City continues to use the arrangement and as part of the same working group, other materials are being considered including participation in a multi-council trial incorporating crumb rubber from old tyres to see if it improves the performance of our roads.

Regional waste working group

We work closely with the Southern Sydney Regional Organisation of Councils (SSROC) and 11 of its participating councils to implement a regional waste strategy and actions. Our CEO Monica Barone is the chair of the waste working group.

In May 2023 the City hosted the mayoral summit, which included around 140 mayors, councillors, general managers/CEOs and management employees to collaborate on critical waste issues. Following its success the leadership team, in conjunction with Resilient Sydney and the NSW EPA, formed the Greater Sydney Waste Leadership Forum. This Forum seeks to establish a

collaborative partnership to co-design, develop, support, advise and share plans and knowledge to achieve actions and set targets to improve waste management and resource recovery for the communities of Greater Sydney.

These projects were also completed by the SSROC working group in 2023/24:

- a 12-month uniform recycling trial for 9 Sydney councils, including City of Sydney
- kerbside and council facility audits across the region to support improved data collection and understanding councils waste stream
- coordinating responses to state consultations on proposed introductions of new organics collection mandates and waste levy review
- a regional waste risk and resilience project
- explored opportunities for joint procurement of recycling contracts for councils.

Sydney Harbour and Cooks River coastal management programs

The Greater Sydney Harbour coastal management program project team is managed by the Sydney Coastal Council Group, a collaboration of 33 stakeholders across the catchment. In 2023 the project was rescoped with a greater focus on coastal hazards in the outer harbour catchments. The Cooks River coastal management program project team is managed by the Cooks River Alliance. The alliance brings together stakeholders from across the catchment to develop a coastal management program to improve the health of the Cooks River. In 2023/24 the project team completed a coastal hazards assessment for the Cooks River and developed hazard assessment mapping outputs to inform the next stage of the program.

Green Square town centre water treatment plant

The City of Sydney has entered into a contractual agreement with Sydney Water to operate the Green Square town centre water treatment plant. This agreement may in the

future form part of the City of Sydney's broader strategic partnership with Sydney Water in the future, looking to increase recycled water production within the local government area.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of leading institutional building owners working to improve the sustainability performance of existing commercial and public sector buildings in Sydney. It also drives national change across corporate portfolios and the broader commercial sector.

The partnership is focused on climate action, circular economy solutions and resilience by producing practical resources and tools to tackle shared challenges facing the commercial property sector to help Sydney become one of the world's top sustainable cities. The current members are: Brookfield Office Properties Australia, Charter Hall, the City of Sydney, DEXUS Property Group, Frasers Property, the GPT Group, Investa Property Group, Mirvac, Stockland and the University of Technology Sydney. The partnership is supported by government and industry members including GBCA, Property Council of Australia, NABERS and the City of Melbourne as well as associate members engaged in property management – JLL, CBRE and Colliers.

CitySwitch National Steering Committee

CitySwitch is a national local government partnership supporting Australian businesses to decarbonise on a trajectory to net zero emissions.

CitySwitch produces nationally consistent resources and campaigns through local engagement to drive climate action (scope 1,2 and 3), waste reduction and circular economy outcomes, building performance ratings and accreditations and sustainability leadership in the commercial sector.

The current term of the collaboration is 1 July 2022 to 30 June 2025. The program is governed through a National Steering Committee managed by the City of Sydney. The committee includes: North Sydney Council, City of Melbourne, City of Adelaide and the NSW Government (NABERS).

Residential Apartments Sustainability Reference Group

The City of Sydney leads a residential apartments sustainability reference group which was established in 2011. Its purpose is to inform, coordinate and advocate to achieve better sustainability and resilience outcomes in the strata residential sector.

Organisations represented include the NSW Government, (Ausgrid, Jemena, Sydney Water, Facilities Management Australia, Strata Community Association, Owners Corporation Network and the University of NSW.

World Cities Culture Forum

The World Cities Culture Forum (the forum) is the leading global network of more than 40 creative cities. The network shares a belief in the importance of culture for creating thriving cities. It provides global leadership on culture through evidence, inspiration and global collaboration.

Beginning in 2012 as an initiative of the Mayor of London for the 2012 Olympics and Paralympic Games, the 12 original participating cities of London, New York, Shanghai, Paris, Tokyo, Sydney, Johannesburg, and Istanbul, has now grown to 44 members including Sydney and Melbourne. The forum brings together senior policymakers to consider new trends, challenges and ideas, conduct comparative research and build a strong evidence base about the impact of culture on world cities and their residents.

The City has been a member of the forum since 2014 and has been actively participating in the yearly World Cities Culture Summit since 2017.

The forum enables the City to share information with other global cities, including benchmarking data and best practice policy frameworks. The City's membership has already provided significant value allowing the City to showcase its innovative work and gain valuable insights to improve policy objectives.

The 2023 summit was held in Sao Paulo, Brazil from 25 to 27 October 2023 under the theme Culture, Courage and Leadership for a New World.

The forum has also invested in multiyear research projects in between summits. This has included the Making Space for Culture Handbook and Toolkit and Culture and Climate Change. The City has contributed numerous case studies of its work complementing a global policy and program exchange.

The City of Sydney and Homes NSW

The City of Sydney and Homes NSW work together to improve services, safety and amenity for social housing residents in the City of Sydney local area.

Quarterly meetings are held to provide strategic leadership across shared priority areas. These meetings are held to resolve any current and pending issues that are identified and to plan strategic collaborative responses to improve safety and wellbeing outcomes for priority communities living in the City of Sydney local area, including social housing residents and people experiencing or at risk of homelessness.

Social housing operational meetings are held monthly between senior employees from the City of Sydney and Homes NSW to respond to issues including cleansing, waste and rodent management and other health and safety issues.

TAFE NSW

The City has developed partnership agreements with TAFE NSW to present free courses in our community centres to provide lifelong learning outcomes for community members. This includes English classes for new and older migrants at Ultimo Community Centre.

Music Cities Network

The international Music Cities Network actively works to support live music and performance and contemporary music policy at a municipal level. The network includes local government agencies and city-focused music advocacy organisations. It provides opportunities for sharing research, and knowledge, and works cooperatively to explore policy and advocacy. The group meets online monthly and has a yearly summit in a host-city. Recent years have focused on shared strategies for mitigating the impact of the Covid-19 pandemic on the live performance sector. Future projects are

focused on building an international network of music businesses and promoters across the member cities, and shared research on the creative spaces needed to support the music ecosystem.

Domestic Violence NSW and NSW Police

The City of Sydney in partnership with Domestic Violence NSW and NSW Police coordinates quarterly domestic and family violence forums to support collaboration and coordinate efforts across the sectors working to respond to and reduce violence. This includes producing domestic and family violence prevention and ally training for City of Sydney residents to build their understanding of gender-based violence, domestic and family violence, where to get help, and how to have safe supportive conversations.

This year's work forums included discussions led by the Aboriginal Women's Advisory Network, Wirringa Baiya Aboriginal Women's Legal Centre and Mudgin-gal Women's Place. This year's work focused on primary prevention and building a whole of community response to address gender-based violence.

Department of Communities and Justice

In 2023/24 the City produced programs under a funding agreement with NSW Department of Communities and Justice as part of the targeted earlier intervention program.

The program supports children, young people, families and communities experiencing, or at risk of vulnerability. The City is funded under the program's community strengthening stream for activities that facilitate an increased sense of belonging and community participation, and the empowerment and self-determination of communities. Our programs and initiatives produced in 2023/24 included the Connect Sydney skills and capacity building program (including a dedicated workshop series for Aboriginal and Torres Strait Islander organisations and communities), Youth Week and a youth training, co-design and skill development program.

Intersectoral homelessness health strategy

The intersectoral homelessness health strategy improves health outcomes for people experiencing homelessness by facilitating a

formalised strategic approach to the coordination of planning, delivery and evaluation of homelessness health services.

Partners in the strategy are South Eastern Sydney Local Health District, Sydney Local Health District, St Vincent's Health Network, Department of Communities and Justice, Central Eastern Sydney Primary Health Network and the City of Sydney.

HART

The Homelessness Assertive Outreach Response Team is made up of HOMES NSW, the City of Sydney and specialist health, homelessness and other non-government services. A collaborative approach between services results in better outcomes for both people sleeping rough and the wider community.

Youth Week programs and events

Youth Week takes place each year in April. The City participates each year and partners with local youth service organisations and young people to co-design a suite of programs and initiatives to engage, entertain and educate young people.

Seniors Festival

Seniors Festival celebrates the role seniors play and the contributions they make to the community. The City participates in Seniors Festival each year and provides seniors with opportunities to engage and connect with their community through a suite of social, health and wellbeing programs and activities. This includes the annual Seniors Festival Comedy Show, produced in partnership with the NSW Department of Communities and Justice.

Refugee Week programs and events

Refugee Week provides opportunities for communities to learn more about and celebrate the talents, skills, contributions and cultural diversity of refugees and people seeking asylum. The City supports Refugee Week through a range of events and extensive promotion.

Our membership of the Refugee Council of Australia's Refugee Welcome Zone initiative was highlighted and showcased during Refugee Week, with street banners, billboards and display panels across the city promoting messages of welcome.



Image 6. Sydney Town Hall open day, March 2024. Photo by Katherine Griffiths / City of Sydney

Equal employment opportunity

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a9)

The City of Sydney takes its equal employment opportunity (EEO) obligations seriously. The City is an organisation that is recognised for its efforts in diversity and inclusion. In 2023/24 the below initiatives were carried out.

The City continued to achieve its actions in the People Strategy 2022–2026 which is supported by an EEO, diversity and inclusion action plan.

We continued our dedicated support for Aboriginal and Torres Strait Islander employees and communities. The Stretch Reconciliation Action Plan includes actions to celebrate Aboriginal and Torres Strait Islander culture, to support Aboriginal and Torres Strait Islander owned businesses and to recruit, develop and retain Aboriginal and Torres Strait Islander employees.

Following the release of the Aboriginal and Torres Strait Islander Workforce Strategy in June 2023, we worked to improve Aboriginal and Torres Strait Islander employment outcomes through recruitment, engagement, career development and retention. The City achieved its 2023 Stretch RAP target of 3% Aboriginal and Torres Strait Islander employment.

We reviewed our policies and procedures to ensure they support a workplace that is inclusive and implements fair practices and behaviours. We consulted with employees from diverse backgrounds including Aboriginal and Torres Strait Islander employees and employees from culturally and racially marginalised backgrounds on policies and procedures that affect them.

Examples of provisions developed this year include:

- increased paid parental leave to 26 weeks
- increased access to flexible work provisions, including individual flexibility and team-based flexibility, a principles-based initiative that allows managers and employees to discuss flexible work arrangements that meet their circumstances.
- new care and cultural leave
- reinstated purchased leave options.

The City continued to support and promote its 6 employee networks to grow in numbers and maturity: the Aboriginal and Torres Strait Islander employee network, City Women's network, City Pride, DiverseCity – our culturally diverse employee network, Young Professionals network and the renewed Disability network.

Two employee events were held to improve awareness and understanding of issues relevant to people with disability and people of diverse sexualities and genders.

International Day for People with Disability

This event, held on 29 November 2023, aimed to deepen understanding of barriers and challenges faced by people with non-visible disabilities. Topics such as disability leadership, invisibility, intersectionality and allyship were explored by a keynote speaker and an expert panel.

International Day Against Homophobia, Biphobia and Transphobia

This event, held on 17 May 2024, aimed to raise awareness of inclusion barriers and challenges faced by trans and bi+ communities.

In 2023/24 the City provided the following programs to raise awareness of diversity, inclusion and EEO, and to build skills for employees and managers.

Program name	Number of employees
Diversity and Inclusion at the City of Sydney	411
Inclusion (Disability) Awareness	296
Mental Health in the Workplace: Awareness and strategies to approach employees you are concerned about	56
Aboriginal and Torres Strait Islander Cultural Safety – senior leader briefing	66
Aboriginal and Torres Strait Islander Cultural Safety	15
Anti-racism (Australian Human Rights Commission)	38
Managing Mental Health Risks at Work	97
Mental Health First Aid	32
Managing Psychosocial Hazards in the Workplace	44

Additional development programs were produced to support and educate City employees on the Aboriginal and Torres Strait Islander Voice to Parliament referendum, cultural safety and cultural load.

The City developed employment initiatives that provide opportunities for Aboriginal and Torres Strait Islander candidates, young people with disability and refugees/asylum seekers who face barriers to employment.



Image 7. The City of Sydney’s Workforce Advisor – Aboriginal & Torres Strait Islander Inclusion. Photo by Nick Langley / City of Sydney

The City was active in developing identified employment opportunities with support from Anti-Discrimination NSW. Identified positions improve access to specific jobs, programs or services for certain groups of people. The City has continued to offer access to a pool of available positions to support diversity and inclusion efforts through talent led recruitment initiatives for Aboriginal and Torres Strait Islander people and people with disability.

Key relationships developed to support equal employment opportunities included:

- partnering with disability employment providers to create meaningful employment opportunities for people with disability
- continuing the long working relationship with Career Seekers and appointing people who have become refugees
- partnering with the Aboriginal Employment Service to increase candidate pools
- participating in the Australian Human Rights Commission’s IncludeAbility program as a member of its employer network.

Recognition and Accreditations

This year, the City was certified as a family friendly workplace by UNICEF Australia and Parents At Work.

The City was recognised as an inclusive employer by the Diversity Council of Australia.

We were also re-accredited as a disability confident recruiter by the Australian Network on Disability and maintained our membership with the Australian Network on Disability.

The City was awarded the NSW Local Government Award for Diversity and Inclusion, and the NSW UDIA and MYBOS Diversity and Inclusion Award for Excellence.



Image 8. City of Sydney cleansing and resource recovery staff members. Photo by Cassandra Hannagan / City of Sydney

General manager remuneration

NSW Local Government (General) Regulation 2021 Clause 217 (1) (b)

The total remuneration comprised in the remuneration package of the general manager (CEO) in 2023/24 is below.

Description	Amount
(i) the total value of the salary component of the package	\$490,177
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	\$0
(iii) the total amount payable by the Council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	\$53,919
(iv) the total value of any noncash benefits for which any of them may elect under the package	\$0
(v) the total amount payable by the Council by way of fringe benefits tax for any such non-cash benefits	\$0

Senior staff remuneration

NSW Local Government (General) Regulation 2021 Clause 217 (1) (c)

The total remuneration comprised in the remuneration packages of all senior employees (other than the general manager) employed during the year 2023/24 is below. This is expressed as the total remuneration of all the senior employees concerned (not individuals) and including totals below.

Description	Amount
(i) the total value of the salary component of the package	\$2,790,736
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	\$0
(iii) the total amount payable by the Council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	\$424,593
(iv) the total value of any noncash benefits for which any of them may elect under the package	\$23,209
(v) the total amount payable by the Council by way of fringe benefits tax for any such non-cash benefits	\$15,982

Persons performing paid work

NSW Local Government (General) Regulation 2021 Clause 217 (1) (d)

Details of persons performing paid work for the City of Sydney on Wednesday 14 February 2024 are below:

On Wednesday 14 February 2024	Number
(i) persons employed by the Council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract	2,128
(ii) persons employed by the Council as senior staff members ²¹	9
(iii) persons engaged by the Council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person ²²	211
(iv) persons supplied to the Council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	1
Total persons who performed paid work for the Council	2,349

Stormwater charge

NSW Local Government (General) Regulation 2021 Clause 217 (1) (e)

In 2023/24, the net income received by the City of Sydney from the stormwater levy was \$2,100,410. The City's total capital expenditure on stormwater management projects was \$7,093,400, which was spent in the local area in 4 categories:

1. Detailed investigation of floodplain risk management options specified in the catchments' floodplain risk management plans.
2. Stormwater drainage assets condition assessment and database review.
3. Stormwater drainage renewals and upgrades including investigation, design and construction.
4. Stormwater quality infrastructure repair, renewal and additions works including investigation, design and construction.

The City also spent \$213,407 on maintenance of gross pollutant traps to remove and dispose of pollutants captured from the stormwater network.

In 2023/24, the City completed or partially completed the below stormwater quality improvement infrastructure works, including renewal, upgrade and stormwater quality improvement works.

²¹ Executive staff inclusive of the CEO and directors

²² Includes agency personnel engaged through labour hire/employment services providers. Excludes personnel employed by companies that tender for City of Sydney major services contracts

Work location	Drainage work
Roberston Road and Dibbs Street, Centennial Park	Raingarden renewal
Robertson Road, Centennial Park	Raingarden renewal
Bourke Street, Surry Hills	Raingarden renewal
Rushcutters Bay Park, Rushcutters Bay	Gross pollutant trap renewal

The City completed the below stormwater drainage works.

Work location	Drainage work
McDonald Street, Potts Point	Drainage renewal
Wyndham Street, Alexandria	Drainage renewal and upgrade
Henderson Road, Alexandria	Drainage renewal and upgrade
Holdsworth Street, Newtown	Drainage upgrade
Gowrie Lane, Newtown	Drainage upgrade
Rodens Lane, Millers Point	Drainage upgrade
Riley Street, Surry Hills	Drainage upgrade
Wilson Street, Newtown	Drainage upgrade
Hordern Lane, Newtown	Drainage upgrade
Mechanic Street, Newtown	Drainage upgrade
40B Copeland Street, Alexandria	Drainage renewal
729 Bourke Street, Surry Hills	Drainage renewal
Phillip Street, Sydney	Drainage renewal
Thurlow Lane, Redfern	Drainage renewal
Greenknowe Avenue, Elizabeth Bay	Drainage renewal
Mountain Street, Ultimo	Drainage renewal
St John Street, Newtown	Drainage renewal
Potter Street, Waterloo	Drainage renewal
Gadigal Avenue, Waterloo	Drainage renewal
13 and 25 Park Street, Erskineville	Drainage renewal
Stanley Street, Darlinghurst	Drainage renewal

Work location	Drainage work
Brown Lane, Newtown	Drainage renewal
Campbell Street, Glebe	Drainage renewal
2 Alfred Street, Sydney	Drainage renewal
Potter Street, Waterloo	Drainage renewal
Ada Lane, Erskineville	Drainage upgrade
Lodge Street, Forest Lodge	Drainage upgrade
MacDonald Street, Erskineville	Drainage upgrade
Monks Lane, Erskineville	Drainage renewal

The City completed or partially completed planning for the below future drainage work, including investigations, CCTV inspections and design solutions.

Work location	Drainage work
O’Riordan Street, Alexandria	Design investigation
Victoria Street, Potts Point	Design
Garden Street, Alexandria	Design
East of Redfern Oval, Elizabeth Street, Alexandria	Design
Intersection of Bunn Street and Pymont Street, Pymont	Design
465-467 Kent Street, Sydney	Design
Broadway, Ultimo	Design
Buckland Street, Ultimo	Design
Little Riley Street and Foveaux Street, Surry Hills	Design
Francis Street, Glebe	Design
Sims Street, Darlinghurst	Design
Bourke Street, Surry Hills	Design
Boronia Street, Redfern	Design
Christies Lane, Zetland	Design
Wentworth Park Road, Glebe	Design investigation

Coastal protection charge

NSW Local Government (General) Regulation 2021 Clause 217 (1) (e1)

The City did not levy an annual charge for coastal protection services in 2023/24.

Companion animals

NSW Local Government Act 1993 No.30 Clause 217 (1) (f) and NSW Companion Animals Act 1998

The City of Sydney's activities during the year in enforcing and ensuring compliance with the provisions of the *NSW Companion Animals Act 1998* and Regulation are detailed below.

Companion animal regulation

Pound data

From 1 July 2023 to 30 June 2024, 184 animals were collected by the City from streets in the local area, including 70 cats and 114 dogs.

Of these, 10 dogs and 4 cats were returned to their owners, without being impounded. The others were transferred to the Sutherland Shire Council Animal Shelter, except for 6 dogs which were transferred to other facilities. The City has a shared services agreement with the shelter to care for impounded animals.

- 164 animals transferred to the animal shelter by the City, in 2023/24:
- 5 cats and 36 dogs were returned to their owners
- One cat and 2 dogs were euthanised due to illness or poor suitability for rehoming due to temperament
- 77 cats and 48 dogs were rehomed by animal shelter employees.

Dog attacks

There were 163 reported dog attacks in the City of Sydney area in 2023/24 resulting in:

- 33 penalty notices
- 15 cautions (minor incidents)
- 80 had no action taken due to the offending dog not being able to be identified
- 36 are still under investigation
- 5 menacing dog orders
- One dangerous dog order
- 3 nuisance dog orders
- 2 were euthanised due to attack.

Some incidents saw an owner of a dog being reported in more than one of the above categories.

Off-leash dog areas

The City of Sydney has 50 off-leash dog areas in its parks and reserves. A list of these areas is available at cityofsydney.nsw.gov.au/dog-parks-in-sydney and displayed on the below map.

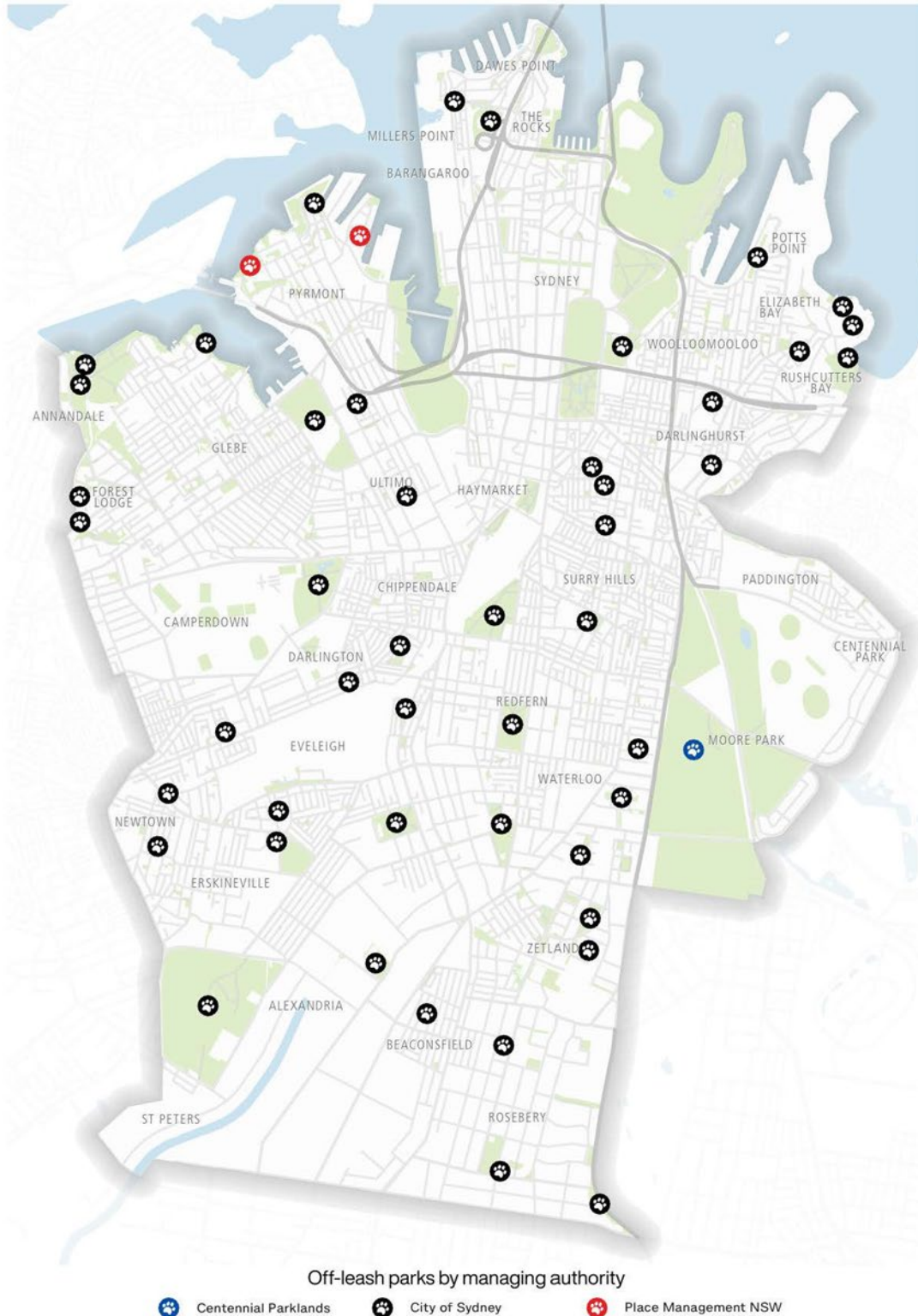


Image 9. Off-leash dog parks in City of Sydney local area

Companion animal community education programs

City of Sydney rangers and companion animal officers visit local parks and open spaces on a regular basis to remind park visitors about their rights and responsibilities under the Companion Animals Act. The City provides a fact sheet to educate residents about responsible animal care,

and leashes and clip-on dog waste dispensers. This is to encourage owners to clean up after their dogs and keep them on-leash when required.

Companion animals community events

Bicentennial Park responsible pet ownership pop-up event

On 11 November 2023, the City set up a responsible pet ownership tent in Bicentennial Park with a focus on ensuring dog owners were aware that the park area between Glebe Point Road and Johnstons Creek is an on-leash park. Educational material handed out on the day included:

- keeping dogs on-leash when not in a designated off-leash area
- picking up dog waste
- outlining areas where dogs are prohibited.

On the day, 31 pet owners were assisted with updating information on the NSW Pet Registry including:

- 25 owner details updated, including pet registration
- 6 change of address applications

Handouts included:

- 40 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser, torch and dog waste dispenser and silicon dog water bowl
- 5 responsible cat ownership bags with information about responsible cat ownership and 2 cat toys.

Erskineville Oval responsible pet ownership pop-up event

On 13 April 2024, the City set up a responsible pet ownership tent at Erskineville Oval. The aim of the event was to educate local dog owners about always keeping their dogs off the oval and on-leash in the grounds surrounding the oval. Educational material handed out on the day included:

- keeping dogs on-leash when not in a designated off-leash area
- picking up dog waste
- outlining areas where dogs are prohibited.

On the day 49 pet owners were assisted with updating information on the NSW Pet Registry.

Handouts included:

- 70 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser, torch and dog waste dispenser and silicon dog water bowl
- 4 responsible cat ownership bags with information about responsible cat ownership.

Northcott Surry Hills and Redfern and Waterloo pet days

These annual events are designed to educate the community about responsible pet ownership as well as allowing access to desexing, microchipping, veterinary health checks and parasite control. These events also aim to promote a sense of community for all pet owners while offering support and advice.

Northcott Pet Day was held in September 2023.

Redfern Waterloo Pet Day was cancelled in June 2024 due to heavy rain which flooded the venue site.



Image 10. Stall at Northcott Pet Day, Surry Hills, September 2024. Photo by Phoebe Pratt / City of Sydney

Promoting desexing and microchipping

The City offers subsidised pet desexing and microchipping to eligible pet owners year-round. Residents must hold a pension, concession or healthcare card to access this service.

Desexing and microchipping is provided free to residents holding a concession card attending the pet days.

The City continues to have a partnership with 3 local veterinary clinics to provide desexing for dog owners under this program. The resident is provided with a voucher number they can use to access the service through one of the subsidised clinics. The resident pays the clinic the subsidised amount to the clinic and the City funds the remainder of the cost. There is no cost for eligible residents who attend one of the pet day events.

In 2023/24, 15 dogs were desexed for free from the previous 2022/23 Redfern Waterloo Pet Day event, and 11 cats were desexed and 14 microchipped, while 15 dogs were desexed and 16 microchipped from the Northcott Pet Day.

Pensioner concession

For pet owning residents with pensioner concession or health care cards, the City provided subsidised desexing and microchipping and followed up with registrations. In total 6 dogs were desexed and 5 were microchipped under this program.

Operation Cat

To assist residents on low incomes or pensions, the City has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For \$54 residents can have their cats desexed, microchipped and transported to and from the veterinary surgery.

In 2023/24, 6 cats were de-sexed and 4 were microchipped as part of Operation Cat.

Under the City's programs, 17 cats were desexed and 18 cats were microchipped, while 36 dogs were desexed and 21 microchipped.

Glebe cat management program

In 2019, the City collaborated with rescue groups to implement a pilot cat management program for a colony of cats in Glebe that are cared for by local residents. The trap desex adopt release program involved trapping, desexing, vaccinating, and microchipping cats from the colony.

Before implementing the program the City consulted with RSPCA NSW on the best model and protocol to meet legislative requirements under both the Prevention of Cruelty to Animals Act 1979, and the Companion Animals Act 1998. It was decided that the trap desex adopt release program would be the best to use in an urban ecosystem where the impact of native wildlife is low, and where residents can provide ongoing care, feeding, and management of any cats that were returned to the colony site.

The objectives of the program were to stabilise the colony in terms of cat numbers and physical health, minimise and manage the level of complaints from residents about the cat colony and empower local residents through education and training to manage the cat colony.

Of the 9 adult cats that were released into the care of the residents that had been feeding them, 5 are still being cared for and monitored by the residents, one has been rehomed and 3 have passed away. The City provides ongoing food and veterinary care for this colony and all of the cats have been desexed.

This model of cat management has prevented unwanted kittens from being born and ending up at the shelter, reduced the likelihood of cats marking their territory, reduced cat fights in the area, and, as a result, has reduced the number of complaints about unowned cats in the area.

Street cat rehoming program

In 2023/24 the City continued to allocate funding towards the street cat rehoming program. The funding covered the costs to desex, microchip, and provide medical treatment for 39 kittens that were rescued from streets in the local area. The kittens were then rehomed through rescue groups and veterinary hospitals acting as satellite shelters for the City. Positive feedback from residents, rescue groups and veterinary hospitals has been received. This program is important for cat and stakeholder management.

Assistance Dog Program

In 2023/24 the City continued its partnership with MindDog Psychiatric Service Dog Association (NSW) to provide the City's assistance dog program. The program provides an opportunity for residents with disability to train their dog as an 'assistance animal'. The City subsidises the cost of this program for dog owners who are local residents and hold a valid pension card.

This program has enabled the City to develop its own assistance animals' accreditation process and provide clear guidance on what is required of residents to have their dog certified as an assistance animal. The participants are enrolled in the program for 12 months until they sit for their public access test for certification. There are currently 7 owners and dogs undergoing training, with 3 of these owners passing the test and receiving certification.

Pets in Need DFV program – Domestic and family violence pets and animals welfare support (DFV PAWS) grant

In November 2020, the City, in conjunction with the Sutherland Shire Council Animal Shelter's support, successfully applied for the domestic and family violence pets and animals welfare support grant through the NSW Department of Communities and Justice. This program provides emergency temporary accommodation for pets to support victims of domestic and family violence.

In 2023/24 the City continued to fund this program for pet owners living in the City of Sydney local area. This program provided temporary accommodation and medical care to 8 cats. Three of the cats were still boarding from the previous financial year and were reunited with their owners. Five of the cats accessed the program in the 2023/24 financial year. Three of these cats were desexed, 5 were vaccinated, and 3 were microchipped. All cats have now been reunited with their owners. The City allocated \$9,712 of funding towards this program.

Strategies

The City has a shared services agreement with the Sutherland Shire Council to use Sutherland's animal shelter – a low-kill facility with the lowest euthanasia rate in NSW. The focus for the agreement is to re-home all suitable animals and work together to provide a state-of-the-art animal adoption facility. The animals available for adoption are promoted in the City of Sydney employee newsletter.

Companion animal services financial report

The City spends in excess of \$300,000 annually on companion animal services, for which the NSW Office of Local Government (OLG) provided a total rebate of \$184,438 in 2023/24.

Companion animal activities funded by the rebate in 2023/24 include:

Allocated OLG funds	\$184,438.00
Operation Cat and Pet Day services – subsidised cat desexing and microchipping ²³	\$6,905.00
Glebe cat program – cost for food, parasite control and veterinary care	\$5,262.64
Street cat rehoming program – funding for desexing, microchipping, vaccination and veterinary care for kittens rehomed and rescued	\$4,341.00
Subsidised desexing program and pet days services – dog castrations and spays	\$15,265.95
Booster vaccinations and veterinary supplies from previous Redfern Waterloo Pet Day ²³	\$5,814.20
Northcott Pet Day – event company hire and security, dog agility and fencing, flea, worming, photobooth hire, pet tag engravers hire, and health check forms	\$26,892.13
Redfern and Waterloo Pet Day – event company hire Health check forms, treats and supplies	\$39,910.85
Face painters for Sutherland Shire Council Animal Shelter Open Day	\$660.00

²³ Includes invoices from the previous financial year receipted in 2023/24 financial year

Allocated OLG funds	\$184,438.00
Assistance dog program	\$9,680.00
Promotional material for companion animal events – collars, leashes, dog waste dispensers, bags, bowls, enrichment toys, and Google Ads to promote the shelter	\$17,833.11
Training and equipment for rangers for the management and control of companion animals – safe dog handling course, dangerous dog signs, dangerous dog collars, and Total Fauna Solutions	\$3,756.00
Total expenditure OLG funds	\$136,320.88

Environmental upgrade agreements

NSW Local Government Act 1993 s54P

The City did not enter into any environmental upgrade agreements in 2023/24.



Image 11. City of Sydney Christmas retail weekend event, Pitt Street Mall, Sydney November 2023. Photo by Damian Shaw / City of Sydney

Local strategic planning statement

Environmental Planning and Assessment Act 1979 **s3.9**

City Plan 2036: Local Strategic Planning Statement was published with approval from the Greater Sydney Commission (now Greater Cities Commission) in March 2020.

This City of Sydney planning statement sets out a 20-year land use vision, balancing the need for housing and economic activities while protecting and enhancing local character, heritage, public places and spaces. It links NSW and local strategic plans with our planning controls to guide development.

This report describes our progress against the statement's 13 planning priorities in 2023/24.

Infrastructure 1 – Movement for walkable neighbourhoods and a connected city

A planning proposal was finalised for 118–130 Epsom Road and 905 South Dowling Street, Zetland which facilitates the delivery of planned and additional public domain, including new streets, plaza, local park and through-site link.

The City progressed or finalised planning proposals that deliver through site links at the future Hunter Street Metro Station, 383 Kent Street, Sydney and 232-238 Elizabeth Street, Surry Hills.

The City has prepared draft planning controls that update parking controls to ensure parking in new developments is in line with current levels of car use and ownership and reflects access to new public transport such as the light rail and Metro. Updates have also been proposed to support bicycle parking, electric vehicle charging and freight and servicing.

Infrastructure 2 – Align development and growth with supporting infrastructure

The City of Sydney has developed a new contributions plan for Pymont as part of the

implementation of the NSW Government's Pymont Peninsula Place Strategy and a review of the planning controls.

The City finalised a planning proposal to support development on the future Hunter Street Metro Station.

The City executed 12 new planning agreements during the year. The agreements will deliver substantial new and upgraded public infrastructure including widened footpaths to Botany Road and Bourke Road, Alexandria and Lachlan Street, Waterloo and new parks, roads and stormwater drainage in the Epsom Park precinct.

Infrastructure 3 – Supporting community wellbeing with social infrastructure

Planning for Pymont Peninsula identified social infrastructure and open space to support the community's needs. A planning proposal was finalised for 118–130 Epsom Road and 905 South Dowling Street, Zetland which facilitates the delivery of planned and additional public domain, including new streets, plaza, local park and through-site link.

Liveability 1 – A creative and socially connected city

Planning controls for the Oxford Street creative and cultural precinct to protect existing and incentivise new cultural space were finalised in 2022. Three development applications with cultural and creative floor space were approved in 2023/24. The City of Sydney is assessing potential heritage items to recognise places of social significance to LGBTIQ+ communities in the Oxford Street precinct.

Liveability 2 – Creating great places

The City has prepared new planning controls and a contributions plan for Ultimo Pymont in response to the NSW Government's Pymont Peninsula Place Strategy. The new planning controls facilitate opportunities to increase publicly accessible open space, widen footpaths, accommodate over 250 new trees, 2,000 square metres of new green roofs, and minimise overshadowing to existing residents and important public parks and places.

An update to the planning controls includes new and improved planning controls for green roofs, tree planting and protection of sun to Gunyama Park and Cook + Phillip Park.

The City prepared draft planning controls for heritage conservation areas that support the adaptation of significant buildings while providing for equitable approaches for reasonable alterations and additions to small scale buildings that meet contemporary amenity expectations and increasing certainty.

Liveability 3 – New homes for a diverse community

The City prepared draft planning controls for Ultimo Pymont to assist in accommodating the 4,100 homes targeted by the NSW Government Pymont Peninsula Place Strategy through increases in floor space and height for residential flat buildings, mixed use developments and small lot housing.

Council adopted new planning controls to encourage build-to-rent housing and co-living housing in Central Sydney through floor space incentives.

Council also prepared draft planning controls to support the availability and diversity of housing in the council area in response to a trend for redevelopment of existing apartment buildings with smaller dwellings for new apartment buildings that have larger and fewer dwellings.

Council adopted a new affordable housing distribution plan that will provide levies to more community housing providers to support more affordable housing and strengthen the community housing sector.

The City also completed research into the impacts of short term rental accommodation on the availability of long term rentals and provided it the NSW Government to inform its review of short term rental accommodation rules.

At June 2023, the City of Sydney is on track to meet its targets under the Housing Strategy. 51% of the 10-year total dwelling target has been achieved with 51,155 dwellings built. Another 18,794 dwellings are in the pipeline. The built and pipeline dwellings make up 104% of the 10-year target.

Productivity 1 – Growing a stronger, more competitive Central Sydney

Planning in Central Sydney is guided by the Central Sydney planning strategy which ensures future growth occurs where it respects our special places, spaces and parkland, and is highly sustainable, resilient and responsive to climate change.

The City of Sydney progressed 2 site specific planning proposals under the planning strategy throughout the year. The proposals facilitate additional productive floor space, protect the quality of public spaces and have higher sustainability targets consistent with the strategy. The proposals include the completion of Hunter Street metro station and approval of draft controls for 383 Kent Street, Sydney.

Productivity 2 – Developing innovative and diverse business clusters in city fringe

The City of Sydney continues to collaborate with stakeholders on economic and land use planning for the Camperdown node of Tech Central (formerly Camperdown-Ultimo collaboration area) to support the education, health and innovation sectors. We are continuing to contribute to the preparation of a structure plan for the Camperdown node which is led by the Inner West Council.

Draft planning controls for Ultimo-Pymont will assist accommodating up to 27,000 jobs to be serviced by the future Pymont metro station and in the types of commercial buildings that are in demand.

The City has progressed 4 planning proposals for sites on the eastern edge of Central Sydney to provide additional work space for innovation and creative businesses. These proposals include sites on Elizabeth, Kippax and Commonwealth streets in Surry Hills and Riley Street, East Sydney.

Productivity 3 – Protecting industrial and urban services in the Southern Enterprise Area and evolving businesses in the Green Square-Mascot Strategic Centre

The City completed a review of retail planning controls in the southern part of the local area to ensure opportunities for supermarkets will serve the growing population while supporting the Green Square town centre as the primary centre and retail destination.

Sustainability 1 – Protecting and enhancing the natural environment for a resilient city

The City of Sydney has prepared new planning controls in the Local Environmental Plan and Development Control Plan update which will enhance biodiversity, tree canopy and water sensitive urban design throughout the City of Sydney area.

The City continues to participate in the development of the Sydney Harbour and Cooks River coastal zone management plans.

The plans will provide a coordinated management framework across government to improve the health of Sydney Harbour, the Cooks River and their catchments.



Image 12. MLC centre, Martin Place, Sydney. Photo by Chris Southwood / City of Sydney

Sustainability 2 – Creating better buildings and places to reduce emissions and waste and use water efficiently

The City of Sydney’s planning controls for net zero buildings came into force on 1 October 2023.

New planning controls with water efficiency requirements for non-residential buildings have been included as part of the update to the Local Environmental Plan and Development Control Plan.

Sustainability 3 – Increasing resilience of people and infrastructure against natural and urban hazards

A draft update to the City of Sydney’s floodplain management controls have been included as part of the Local Environmental Plan and Development Control Plan update. Draft planning controls have also been adopted to reduce heat in the urban environment by requiring reflective roofs and requiring shading of windows exposed to direct summer sunlight.

Governance 1 – Open, accountable and collaborative planning

The City of Sydney continues to collaborate with a range of organisations in its planning functions including the Camperdown-Ultimo Alliance on the Camperdown precinct, Resilient Sydney and Southern Sydney Regional Organisation of Councils on housing.

Voluntary planning agreements

Environmental Planning and Assessment Act 1979 No. 203 s7.5 (5)

The voluntary planning agreements (VPA) below were in force in the year 2023/24.

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/24	11 Birmingham Street	Alexandria	Ozimex International Pty Ltd and Marina Royal Pty Ltd	D/2018/871 – dedication and embellishment of land for 1.4m footpath widening	02/07/2020
VPA/2018/17	1-17 Euston Road	Alexandria	Erolyarn Pty Ltd	D/2017/1297 – dedication of 29.3m ² along Euston Lane frontage and embellishment for footpath widening	21/08/2020
VPA/2019/6	132-138 McEvoy Street	Alexandria	Stormac Pty Ltd	D/2018/1615 – dedication and embellishment of 108 m ² of land for widened footpath and a monetary contribution of \$412,639 towards community infrastructure	02/07/2020
VPA/2019/7	135-139 McEvoy Street	Alexandria	Ms Judith Adrienne Adler	D/2018/1581 – dedication of 94m ² of land and embellishment for footpath widening and a monetary contribution of \$497,537.50 towards community infrastructure in Green Square	13/10/2020

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/21	15 Bourke Road	Alexandria	Vasilaki Pty Ltd and Hraklis Pty Ltd	D/2018/56 – dedication of 148m ² land, embellishment for footpath widening and greenlink and a monetary contribution of \$37,663 towards community infrastructure	28/02/2022
VPA/2015/45	15 Bowden Street	Alexandria	Alexandria JV Development Holdings Pty Ltd	D/2015/960 – monetary contribution of \$67,444, land dedication of 75.4m ² and works in kind for footpath widening	13/03/2017
VPA/2017/14	15 Ralph Street	Alexandria	Lenland Alexandria Pty Ltd	D/2017/839 – dedication of 67m ² of land embellishment for footpath widening	04/12/2018
VPA/2013/73	158 Botany Road	Alexandria	Denning Real Estate Pty Ltd	D/2014/201 – dedication and embellishment of 163.5m ² of land for footpath widening and monetary contribution \$227,174 towards community infrastructure	14/09/2017
VPA/2017/6	17 Ralph Street	Alexandria	VDM Ralph Pty Ltd	D/2016/198 – dedication and embellishment of 24.sqm of land for footpath widening	23/05/2017
VPA/2018/24	11 Birmingham Street	Alexandria	Ozimex International Pty Ltd and Marina Royal Pty Ltd	D/2018/871 – dedication and embellishment of land for 1.4m footpath widening	02/07/2020
VPA/2018/2	200 Bourke Road	Alexandria	Equinix Australia Pty Ltd	D/2017/1797 – dedication of 2,244m ² of land for future road reserve	20/08/2018

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/16	22 O'Riordan Street	Alexandria	Markham Real Estate Partners Green Square Pty Ltd	D/2019/686 – dedication of land and developer's works for footpath widening to O'Riordan and Johnson streets and a monetary contribution towards community infrastructure in Green Square	21/08/2020
VPA/2019/19	22-28 Mandible Street	Alexandria	Sincourt Pty Ltd	D/2019/578 – dedication and embellishment of 1,060m ² for footpath widening to Mandible Street, new public road and landscaping to the liveable green network	12/08/2020
VPA/2019/20	25 Bourke Road	Alexandria	Skylife Bourke Pty Ltd	D/2019/817 – dedication and embellishment of 343m ² land for footpath widening to Bourke Road and Bowden Street and a monetary contribution of \$651,784 towards community infrastructure in Green Square	27/08/2020
VPA/2021/11	284 Wyndham Street	Alexandria	Emerald City Property Investments Pty Ltd	D/2021/319 – dedication of land and embellishment for footpath widening to Bourke Street, an easement for public access for footpath widening to Botany Road and a monetary contribution of \$7,325,587 towards community infrastructure in Green Square	25/03/2024

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/25	290-294 Botany Road	Alexandria	Angreb Pty Ltd and Sentra Investments Pty Ltd	D/2018/1500 – dedication of 102m ² land, developer's works for widened footpath, through site link and monetary contribution of \$752,148 for community infrastructure	22/08/2019
VPA/2019/10	320-324 Botany Road	Alexandria	TOGA Development No 15 Pty Ltd and TOGA Project Services Pty Ltd	Dedication of 583.6m ² of land for transport plaza and 150.5m ² of land for footway widening to Botany Road and O'Riordan Street, the construction of transport plaza, footway widening, green infrastructure for recycled water and energy efficiency and a monetary contribution of \$4,440,000 towards community infrastructure	30/03/2022
VPA/2019/14	326-328 Botany Road	Alexandria	Leading Group Development Pty Ltd	D/2019/657 – dedication and embellishment of 66m ² of land for footway widening to Botany Road and O'Riordan Steet and a monetary contribution of \$740,433 towards community infrastructure in Green Square	26/08/2020
VPA/2022/3	330 Botany Road	Alexandria	City West Housing Pty Ltd	D/2021/1484 – land dedication and embellishment of footway widening to all street frontages and a monetary contribution to infrastructure in the Green Square urban renewal area	29/08/2023

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/15	338 Botany Road	Alexandria	SGCH Portfolio Ltd	D/2019/87 – dedication and embellishment of 74m ² of land for footway widening to Botany Road and new Green Square to Ashmore connector road and a monetary contribution of \$955,245 towards community infrastructure in Green Square	26/02/2020
VPA/2017/19	444-450 Gardeners Road	Alexandria	The Owners – Strata Plan No 34780	D/2017/240 – dedication 120m ² for footpath widening and 337m ² for future road widening	12/10/2018
VPA/2020/8	5 Ralph Street	Alexandria	JSG Properties Pty Ltd ATF JSG Unit Trust	D/2020/562 – dedication and construction of 18.4m ² of land for footpath widening to Beaconsfield Lane	11/03/2021
VPA/2021/7	552-554 Botany Road	Alexandria	The Big Bocconcini Ball Pty Ltd	D/2019/1488 – dedication and embellishment of footway widening to Botany Road	06/04/2022
VPA/2018/22	5-7 Bourke Road	Alexandria	Alan Yazbek Investments Pty Ltd and Orfanos Investments Pty Ltd	D/2018/1208 – dedication of 298m ² for footpath widening and future greenlink, construction of widened footpath and monetary contribution of \$321,160 for community infrastructure	02/07/2019

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/26	59-99 Belmont Street	Alexandria	Aqualand Belmont Development Pty Ltd	D/2019/1249 – dedication and embellishment of 34.48m ² of land for pedestrian footpath and cycleway and a monetary contribution of \$425,146.50 towards community infrastructure in Green Square	21/09/2021
VPA/2019/18	634 Botany Road	Alexandria	Ralph TA Pty Ltd and BR Alexandria Pty Ltd and Ralph NA Pty Ltd	D/2019/684 – dedication and embellishment of a 1.4m setback to Botany Road and a 6m wide through site link to northern side boundary	29/05/2020
VPA/2017/7	71-91 Euston Road	Alexandria	Botany Bay Apartments Pty Ltd	D/2016/1051 – dedication of 47.4m ² of land and embellishment for footpath widening	26/09/2017
VPA/2023/7	46 Victoria Street	Beaconsfield	Christopher Hernandez and Ms Alfa Grace N Gayla	D/2023/50 – monetary contribution of \$6,222.50 towards community infrastructure in Green Square	23/06/2024
VPA/2023/8	48 Victoria Street	Beaconsfield	Mr Kiet Anh Tran	D/2023/5 – monetary contribution of \$8,075 towards community infrastructure in Green Square	27/06/2024
VPA/2018/12	1 Missenden Road	Camperdown	George Hay Pty Ltd and OARE no 3 Pty Ltd	D/2018/73 – allocation of advertising time on sign for public information, community messages and promotion of council events and initiatives	10/02/2020
VPA/2015/9	51-55 Missenden Road	Camperdown	Pignataro Properties Pty Ltd	X000797 – planning proposal – heritage conservation and environmental sustainability works	16/06/2016

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/60	3 Carlton Street	Chippendale	Minister for Planning and Frasers Broadway Pty Ltd	R/2009/115 - dedication of 6,300m ² and construction of Main Park including stormwater detention system, road and pedestrian improvements including signalised crossings at City Road and Regent Street, embellishment of Balfour Park and the provision of, or upgrade to a community facility within the Chippendale locality to the value of \$2,725,000	19/07/2010
VPA/2022/16	169-173 Darlinghurst Road	Darlinghurst	JCDecaux Australia Pty Ltd and PG Wealth Pty Ltd	D/2022/911 – Allocation of advertising time on sign for public information, community messages and promotion of council events and initiatives	07/03/2024
VPA/2021/9	56-78 Oxford Street	Darlinghurst	AM Darlinghurst Investment Pty Ltd	D/2021/1071 and D/2021/1072 – upgrade of Foley Street to a shared zone	14/07/2022
VPA/2015/3	1 Metters Street	Erskineville	Golden Rain Development Pty Ltd	D/2015/154 – dedication of 2,309.5m ² of land and construction of new roads and public domain works for portions of Zenith and Metters streets, Coppersmith Lane and a monetary contribution of \$40,525 towards a future pedestrian link	19/10/2015

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/39	149 Mitchell Road	Erskineville	Greenland Golden Horse Investment Pty Ltd and Greenland Golden Horse Investment No. 5 Pty Ltd	D/2015/966 – land dedication and developer's works to deliver Kooka Walk, McPherson Park, Macdonald St, Alpha and Foundry streets, Stovemaker and Nassau lanes and a stormwater trunk drain	25/07/2017
VPA/2016/30	13A Garden Street	Eveleigh	Eveleigh Precinct Pty Ltd	SSD7317 – embellishment and dedication of public domain as part of the redevelopment of the Australian Technology Park	12/10/2017
VPA/2020/5	187-189 Thomas Street	Haymarket	Greaton Thomas Pty Ltd	Planning proposal – monetary contributions to community infrastructure in Central Sydney and affordable housing, and a restrictive covenant on the use of below ground floor space	06/08/2021
VPA/2022/6	410 Pitt Street	Haymarket	Australian Village No 13 – Pitt St Pty Ltd	D/2020/1387 – Securing the allocation of 403m ² heritage floor space or a monetary contribution to the heritage conservation fund	11/06/2024
VPA/2022/5	757-759 George Street	Haymarket	Samprian Pty Ltd	Planning proposal – monetary contribution to community infrastructure, public art and heritage conservation works	26/04/2023
VPA/2021/6	14-26 Wattle Street	Pymont	Landdream Pymont Pty Ltd	D/2019/649 – construction of new footpath to Jones Street	15/12/2021

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2016/23	6 Baptist Street	Redfern	Surry Hills Project Pty Ltd	X003324 – planning proposal – land dedication and embellishment of 1,389m ² for Marriot Street footway widening, new pedestrian/cycle laneway, new park, sustainability measures for the building, and provision of a community bus for the duration of construction	20/12/2017
VPA/2017/11	102-106 Dunning Avenue	Rosebery	Kubis Rosebery Pty Ltd	Planning proposal – provision and dedication of affordable apartments to a community housing provider and dedication of Jones Lane	06/12/2018
VPA/2020/6	12-22 Rothschild Avenue	Rosebery	Deicorp Projects (Rosebery) Pty Ltd	D/2020/549 – Dedication and embellishment of a pedestrian link, an easement for public access and a monetary contribution to infrastructure in the Green Square urban renewal area	05/05/2021
VPA/2016/14	33-37 Mentmore Avenue	Rosebery	Mentmore 313 Pty Ltd	D/2014/1231 – Monetary contribution of \$1,073,262.50 for community infrastructure and easement for pedestrian through site link	17/06/2019
VPA/2017/21	5-15 Dunning Avenue	Rosebery	Stockland Development Pty Ltd	D/2017/1528 – through site link and monetary contribution of \$1,465,090 towards community infrastructure in Green Square urban renewal area	18/09/2018

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/15	657-657A Botany Road	Rosebery	Pico Alfa Pty Ltd	D/2021/1335 – dedication and embellishment of 62.9 m ² of land for road and footpath widening and a monetary contribution of \$4,776 towards community infrastructure in Green Square	17/11/2022
VPA/2013/14	67 Epsom Road	Rosebery	Overland Consolidated Pty Ltd	D/2008/102 – land dedication of 10,604m ² and construction of new roads, monetary contribution of \$1,670,000 towards community infrastructure in Green Square town centre and a monetary contribution of \$17,400 for local cycleways	28/09/2010
VPA/2020/13	67 Epsom Road	Rosebery	Toplace Pty Ltd	D/2015/624 – upgrade of the Epsom and Link roads intersection from a roundabout to a signalised intersection	21/12/2020
VPA/2021/4	74 Rosebery Avenue	Rosebery	Sydney Catholic Schools	D/2020/529 – upgrade of public domain Infrastructure in Morley and Rosebery avenues including pedestrian crossings and street lighting	06/09/2021
VPA/2013/1	87-103 Epsom Road	Rosebery	Reachdaze Pty Ltd and The Warehouse Pty Ltd	D/2005/1340 – land dedication of 16,332.8m ² and construction of new park, roads, cycleway and modification of the intersection at Epsom and Link roads	16/09/2011

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2016/17	1 Alfred Street	Sydney	Lendlease (Goldfields Residential) Pty Ltd and Lendlease (Goldfields Hotel) Pty Ltd	D/2015/1049 – dedication of 400m ² of land and embellishment for footpath widening, pedestrian through site links and public art	30/03/2017
VPA/2020/7	1 Alfred Street	Sydney	Lendlease (Goldfields Hotel) Pty Ltd and Lendlease (Goldfields Residential) Pty Ltd	D/2015/882 – securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	24/01/2023
VPA/2021/5	15-17 Hunter Street	Sydney	FT Sydney Pty Ltd	Planning proposal – Through site link, public art, sustainability commitments and a monetary contribution to community infrastructure in central Sydney	30/05/2023
VPA/2016/9	180 George Street	Sydney	Lendlease (Circular Quay) Pty Ltd	S108395 – planning proposal – land dedication for 2 public plazas, a community building and expanded laneway network. Construction of the public plazas and laneways including fitting out the basement level below the George Street plaza as a public bicycle facility. The construction and fitting out of a community building including a café. Installation of a public art on the George Street plaza. The leasing of 3 floors in the commercial tower as a business innovation space	25/07/2016

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/13	2 Chifley Square	Sydney	The Trust Company (Australia) Ltd	Planning proposal – monetary contribution towards community infrastructure in Central Sydney, public art, sustainability commitments and an easement for access to adjoining property basement	29/08/2022
VPA/2017/8	23-33 Bridge Street	Sydney	Pontiac Land (Australia) Pty Ltd and Property NSW	D/2016/1641 – upgrade of Farrer Place and surrounding public domain, and stratum lease over a tunnel under Loftus Street	28/02/2018
VPA/2016/26	271-275 Kent Street	Sydney	Mirvac Capital Pty Ltd and Transport for NSW and ISPT Pty Ltd	D/2016/1059 – Modification to existing public domain and publicly accessible open space in association with Wynyard Walk, creation of instruments to facilitate Urban Park, construction and leasing to City for 20yrs of a 70m ² end-of-trip cycle facility	22/11/2017
VPA/2022/10	331-337 Kent Street	Sydney	333 Kent St Pty Ltd	D/2021/35/A – securing the allocation of 1,037m ² heritage floor space or a monetary contribution to the heritage conservation fund	11/09/2023
VPA/2018/6	4-6 Bligh Street	Sydney	4TO6 Bligh Street Tst Co Pty Ltd	Planning proposal – monetary contributions towards affordable housing and infrastructure delivery in Central Sydney and environmental excellence initiatives	24/09/2018

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/2	47-53 Wentworth Avenue	Sydney	GA Wentworth Ave Pty Ltd	D/2018/600/A – securing the allocation of 2,138m ² heritage floor space or a monetary contribution to the heritage conservation fund	20/12/2019
VPA/2013/68	50 Bridge Street	Sydney	Kent Street Pty Ltd and QQT Investment 1 Pty Ltd and QQT Investment 2 Pty Ltd and others	S088527 and S106946 – construction of public domain work, through site links, dedication of air stratum, public access easements, heritage conservation work and public art and a monetary contribution of 1% of value of Stage 2 development applications	02/06/2014
VPA/2015/49	505-523 George Street	Sydney	CFT No 4 Pty Ltd	S121075 – planning proposal – childcare facility 2600m ² , community meeting facility 250 m ² , environmental performance and publicly accessible toilet facilities	07/08/2015
VPA/2016/15	55 Pitt Street	Sydney	Mirvac Capital Pty Ltd and □Mirvac Commercial Sub SPV Pty Ltd	S123324 – planning proposal – laneway activation, through-site link, public domain upgrades, public art, a monetary contribution of \$5,000,000 towards Tech Startups Action Plan, \$7,988,080 to community infrastructure in Central Sydney and a monetary contribution to affordable housing	30/06/2021

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/13	59 Wentworth Avenue	Sydney	59 Wentworth Ave Developments Pty Ltd	D/2017/1720/C – securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	02/11/2021
VPA/2013/65	73 Macquarie Street	Sydney	Sydney Harbour Foreshore Authority and Macrolink and Landream Australia Land Pty Ltd	S101749 – a through site link from East Circular Quay to Macquarie Street, a colonnade to East Circular Quay and public domain improvement works	05/03/2015
VPA/2022/11	9 Hunter Street	Sydney	Sydney Metro	Planning proposal – early payment of 3% development contribution, additional public art to the value of 0.5% and commitments for environmental sustainability	28/09/2023
VPA/2019/3	9-25 Commonwealth Street	Sydney	WR Sydney Pty Ltd	D/2014/1323/C – securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	26/08/2020
VPA/2019/21	385 Wattle Street	Ultimo	TQK Pty Ltd	D/2019/811 – dedication and embellishment of a 4m footway widening to Blackwattle Lane	21/09/2021
VPA/2017/5	437-443 Wattle Street	Ultimo	J & R Development Pty Ltd	D/2016/1604 – dedication of 23.5m ² of land and construction of footpath widening	06/08/2018

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/57	485-501 Wattle Street	Ultimo	West Apartments Pty Ltd	D/2002/971 – dedication of 81m ² for footpath to Blackwattle Lane, through site link from Wattle Street to Blackwattle Lane, and public domain improvements, monetary contribution of \$750,559 for community infrastructure	08/11/2010
VPA/2019/24	1049 Bourke Street	Waterloo	Grand Village Pty Ltd and Good Village Pty Ltd	D/2019/1082 – dedication and embellishment of 159m ² land for footpath widening and a monetary contribution of \$308,588 towards community infrastructure in Green Square	31/10/2022
VPA/2015/25	18 O'Dea Avenue	Waterloo	Sathio Investments Pty Ltd and Crown W1 Pty Ltd and Crown Cornerstone Investments Pty Ltd	D/2013/2030 – dedication and embellishment of 5,420m ² of land for Dunkeley Place, Hatter Lane, O'Dea Avenue setbacks and the Rope Walk Park, and monetary contribution of \$961,679.87 for community infrastructure	26/02/2015
VPA/2020/14	209-219 Cope Street	Waterloo	New South Wales Land and Housing Corporation and Minister for Planning	X030481 – planning proposal for Waterloo South – dedication and embellishment of new roads, open spaces and public domain	23/02/2023
VPA/2016/3	219-231 Botany Road	Waterloo	Waterloo 1 Pty Ltd	D/2015/1358 – dedication and embellishment of 98.6m ² of land for footpath widening and a monetary contribution of \$1,128,150 towards community infrastructure	05/10/2017

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/3	25 Lachlan Street	Waterloo	25 Lachlan St Waterloo Pty Ltd and Pacific Oasis Lachlan Street Waterloo Developments Pty	D/2020/1457 – dedication and embellishment of footway widenings	31/08/2023
VPA/2016/35	2A Reed Street	Waterloo	Crown W48 Pty Ltd and The Owners – Strata Plan No 44338	D/2016/1450 – dedication and embellishment of 6,656m ² of land to deliver new public infrastructure including Archibald Avenue, Reed and Tung Hop streets and Hatbox Place	08/08/2017
VPA/2015/55	895-901 Bourke Street	Waterloo	City West Housing Pty Ltd	D/2015/941 – dedication of 3m wide land at front for footpath widening, embellishment of footpath and dedication of 12m wide land at rear for future road	17/02/2021
VPA/2016/16	903-921 Bourke Street	Waterloo	Dahua Group Waterloo Project Pty Ltd	S115125 – dedication and works in kind for road, park and pedestrian through site link	26/03/2019
VPA/2022/14	923 Bourke Street	Waterloo	Fabcot Pty Ltd and Triton Atlas Corp Pty Ltd	Planning proposal – affordable housing, environmental performance initiatives and payment of contributions at construction certificate	18/01/2024

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2022/18	118-130 Epsom Road	Zetland	Karimbla Properties (No 60) Pty Ltd	Planning proposal – dual reticulation in buildings for recycled water, a minimum 4% non-residential gross floor area, exceedance of BASIX targets for water and energy and provision for EV charging capable parking	18/03/2024
VPA/2023/10	118-130 Epsom Road	Zetland	Karimbla Properties (No 60) Pty Ltd	D/2023/724 – dedication of land and embellishment for new parks, roads, road widening, through site link and extension of Green Square Trunk Drainage system	24/06/2024
VPA/2013/43	13 George Julius Avenue	Zetland	Lincon Epsom Projects Pty Ltd	D/2015/913 – dedication and embellishment of 5,654m ² of land for construction of roads including Peters and Letitia streets, Rose Valley Way and George Julius Avenue, footpath widening to Epsom Road, construction of trunk drainage and dedication of 6,234m ² for future road and park (Gunyama Park)	10/06/2016
VPA/2013/3	13 Joynton Avenue	Zetland	Cronos Corporation Pty Ltd	D/2004/225 – dedication and embellishment of 7,691.7m ² for new park (Mary O'Brien Reserve), new laneway, footpath widening, through site link, stormwater and public domain infrastructure, and monetary contribution of \$1,636,771.39	07/07/2010

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/69	1-7 Sonny Leonard Street	Zetland	Hatbands Pty Ltd and Korifi Pty Ltd and Petao Pty Ltd	D/2013/1947 – monetary contribution of \$1,052,967 for community infrastructure in Green Square town centre, dedication and embellishment of 2,181m ² for roads, pedestrian connections, public access easements and public domain work	23/04/2013
VPA/2013/70	1-7 Sonny Leonard Street	Zetland	GMNT Properties Pty Ltd and Korifi PTY LTD and Petao Pty Ltd	D/2014/1757 – monetary contribution of \$1,631,135 for community infrastructure in Green Square town centre, dedication and embellishment of 498m ² for roads, footpaths and associated public domain work and public access easements	05/11/2013
VPA/2013/26	301 Botany Road	Zetland	Crown Green Square Pty Ltd and Sathio Investments Pty Ltd and Crown Cornerstone Investment	D/2014/1758 – dedication and embellishment of 347.5m ² for footway widening to Bourke Street and Botany Road, dedication of 231m ² to the City for the Green Square Plaza, construction of a publicly accessible path linking the public parking on the site to the Green Square library, a monetary contribution of \$11,890,907 towards the delivery of Green Square town centre, and the design and construction of any proposed building to connect to the City's green infrastructure network	20/10/2011

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/18	33A George Julius Avenue	Zetland	Karimbla Properties Pty Ltd	D/2019/976 – dedication of 3,126m ² of land and developer's works to construct portions of Rose Valley Way, George Julius Avenue, Epsom Road widening and the Green Square trunk drain	01/05/2020
VPA/2013/67	411 Botany Road	Zetland	Landcom and Mirvac Green Square Pty Ltd	R/2013/30 – dedication of land for new public domain, roads and plazas, works in-kind for essential infrastructure and public domain, design and construction of buildings to be capable of using recycled water, requirements for space heating and cooling and monetary contributions towards community infrastructure	20/08/2013
VPA/2013/83	499 Botany Road	Zetland	Bridgehill (Zetland) Pty Ltd and Waverley Council	R/2013/29 – dedication and embellishment of 27m ² of land for footpath, 189m ² of land for the extension of Emanual Lane and construction of a pedestrian path and cycleway, 1,965m ² of land for public road, construction of a pedestrian through-site link and a monetary contribution of \$1,014,630.04	25/11/2014
VPA/2018/11	888 Bourke Street	Zetland	888 Place Pty Ltd	D/2017/1723 – land dedication of 1257m ² , construction of widened footpath and new road and a monetary contribution of \$837,541.50 towards community infrastructure	2/03/2019

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/2	890-898 Bourke Street	Zetland	Baozheng Development Pty Ltd	D/2015/98 – land dedication of 210 m ² on Bourke Street for future footpath widening and monetary contribution of \$1,233,575 for community infrastructure	05/09/2016



Image 13. Alan Davidson Oval, Alexandria. Photo by Chris Southwood / City of Sydney

Development contributions – planning agreements

Environmental Planning and Assessment Regulation 2021 Clause 218A and 219

Contributions received

Land, works and monetary contributions received through planning agreements in the year 2023/24 are below.

VPA No.	Address	Land (m ²)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2017/14	11-15 Ralph Street, Alexandria	67.80	–	Footway widening	Construct widened footway	\$22,194.00	–	–
VPA/2023/8	48 Victoria Street, Beaconsfield	–	–	–	–	–	\$8,075.00	Green Square town centre
VPA/2023/7	46 Victoria Street, Beaconsfield	–	–	–	–	–	\$6,222.50	Green Square town centre
VPA/2015/3	1 Metters Street, Erskineville	–	–	–	–	\$946,095.00	–	–
VPA/2021/4	74 Rosebery Avenue, Rosebery	–	–	–	Construct raised pedestrian crossings	\$488,080.00	–	–

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VPA No.	Address	Land (m ²)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2020/6	12-22 Rothschild Avenue, Rosebery	–	–	–	–	–	\$1,144,607.83	Square town centre
VPA/2020/13	67-77 Epsom Road, Rosebery	–	–	–	–	–	\$7,128,000.00	Signalised intersection
VPA/2016/9	180 George Street, Sydney	1,274.00	\$254,800	Public plaza, public cycle facility and plaza building	George Street plaza, laneways and laneways plaza	\$3,252,543.00	–	–
VPA/2017/8	23-33 Bridge Street, Sydney	–	–	–	–	\$1,650,000.00	–	–
VPA/2018/18	94-104 Epsom Road, Zetland	3,126.00	\$625,240	New roads	Construct new roads	\$5,550,929.00	–	–
VPA/2013/70	501-509 Botany Road, Zetland	–	–	–	Construct new roads	\$885,689.00	–	–

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VPA No.	Address	Land (m ²)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2013/67	77-93 Portman Street, Zetland	220.10	\$44,020	New laneway	–	–	–	–
VPA/2013/43	106-116 Epsom Road, Zetland	11,776.50	2,355,300	New roads and land for future park and road	New roads and stormwater works	\$3,936,544.76	–	–
Total		16,464.40	3,279,360.00			16,732,074.76	8,286,905.33	

Contributions expenditure

Expenditure of planning agreement monetary contributions in the year 2023/24 is below.

Purpose	Amount
New roads, stormwater drainage and facilities in the Green Square town centre and urban renewal area	\$1,350,000
Business innovation space – fitout works	\$5,600,000
New public park and greenlink works North Rosebery	\$2,192,015
Public domain enhancement works Bridge and Loftus Streets	\$1,000,000
Broadway gateways	\$169,695
Harbour Walk public art program	\$50,000
Public domain improvements – Alexandria	\$14,362
Heritage Conservation Fund works to public art restoration, Archibald Fountain and water stairs, Hyde Park lighting and Fraser Fountain.	\$372,776
Total	\$10,748,848

Development contributions – s7.11 contributions and s7.12 levies

Environmental Planning and Assessment Regulation 2021 Clause 218A and 219

The City of Sydney administers 2 development contribution plans.

The Central Sydney Development Contributions Plan 2020 is a section 7.12 plan that applies to development in Central Sydney. Residual contributions also continue to be received and managed for developments to which the Central Sydney Development Contributions Plan 2013 applied. This was a contributions plan under section 61 of the *City of Sydney Act 1988* which has now been repealed, but it preceded the start of the 2020 plan.

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The City of Sydney Development Contributions Plan 2015 is a section 7.11 contributions plan that applies to the remainder of the City of Sydney local government area.

Contributions received

The total amount of contributions received under contributions plans for 2023/24 financial year was \$61,394,274, comprising monetary contributions of \$56,090,063, land dedications of \$2,321,001 and works in kind of \$2,983,210.

Contributions expenditure

The total amount of monetary contributions expended under contributions plans for 2023/24 financial year was \$56,090,063.

The below provides a breakdown of section 7.11, section 7.12 and section 61 contributions expended during the 2023/24 financial year, against works list items detailed within the respective plans. Both plans are currently in recoupment, meaning that contributions received are applied to works previously undertaken. Accordingly, amounts expended under each plan are limited to the extent of contributions received during the financial year.

The percentage of cost funded by contributions reflects contributions expended to date as a proportion of total project cost. For projects with a status of 'recoupment' or 'underway', the per cent of cost funded by contributions is subject to change in future years as works are completed and/or further contributions are received. Only works list items from each plan that used development contributions during the financial year are shown in the table below.

Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	32	Harbour Village North public domain – embellishment	Public domain	\$250,000	\$14,222,895	Recoupment	80% to date

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	33	Chinatown – public domain improvements (principally footways)	Public domain	\$356,632	\$10,456,632	Recoupment	79% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	11	Light rail-related George Street public domain upgrade and ancillary works – CBD to south east	Public domain improvements	\$8,000,000	\$20,000,000	Recoupment	9% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	16	Town Hall Square land acquisition	Public domain improvements	\$11,000,000	\$25,000,000	Recoupment	41% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	20	Prince Alfred Park and Pool redevelopment	Community facilities	\$3,509,571	\$5,509,571	Recoupment	26% to date

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
Central Sydney Development Contributions Plan 2020 (Section 7.12)	22	City centre permanent public art “The Distance of Your Heart”	Community facilities	\$1,094,450	\$1,094,450	Complete	100%
Central Sydney Development Contributions Plan 2020 (Section 7.12)	23	Lance Preschool and Childcare centre – landscaping playground, 37 High Street, Millers Point	Community facilities	\$563,000	\$563,000	Complete	100%
Central Sydney Development Contributions Plan 2020 (Section 7.12)	28	Customs House acquisition	Community facilities	\$5,000,000	\$7,000,000	Recoupment	26% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	30	Liverpool Street cycleway	Roads, traffic and transport facilities	\$4,877,858	\$6,000,000	Recoupment	65% to date

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
Central Sydney Development Contributions Plan 2020 (Section 7.12)	32	Castlereagh Street, central and south cycleway	Roads, traffic and transport facilities	\$5,500,000	\$6,000,000	Recoupment	61% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS2	Embellishment of acquired land, 0.45 ha approx	Open space	\$1,500,000	\$1,500,000	Underway	48% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS3	Upgrade – Shannon Reserve, Surry Hills – park refurbishment including playground, seating, lighting, paving, landscape treatments	Open space	\$807	\$1,143,852	Complete	72%

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS4	Upgrade – install shading at various existing playgrounds e.g. Oatley Road Reserve, Paddington	Open space	\$80,000	\$200,000	Underway	89% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS31	Upgrade – Alexandria Park, Alexandria – various upgrades including turf playing fields	Open space	\$83,388	\$83,388	Underway	36% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS38	Upgrade – Alexandria Park Community school – upgrade playing fields, subject to community support	open space	\$50,778	\$1,871,912	Complete	24%

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS39	Upgrade – install shading at various existing playgrounds, e.g. Mary O'Brien Reserve, Zetland, and Thomas Street Reserve, Darlington	Open space	\$20,458	\$1,177,876	Complete	100%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS46	Upgrade / embellishment – new open space at The Crescent, Annandale, and refurbishment of Federal Park playground	Open space	\$4,049,553	\$8,165,325	Recoupment	61% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS47	Upgrade – Pirrama Park, Pyrmont – new fitness station	Open space	\$98,689	\$266,304	Recoupment	100% to date

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS48	Upgrade – upgrade playing fields (subject to community support) and/or improve drainage at Wentworth Park, Glebe (4 fields) and Federal Park/Crescent Lands, Annandale	Open space	\$1,247,941	\$1,247,941	Underway	20% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS49	Upgrade – install shading at various existing playgrounds, e.g. James Watkinson Reserve, Pyrmont, and Minogue Crescent, Forest Lodge	Open space	\$208,307	\$258,307	Underway	100% to date

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT27	Pedestrian, cycling, traffic calming – kerb extensions, Albion St between Mary St and Crown St, Surry Hills	Traffic and transport	\$61,537	\$61,537	Recoupment	19% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT59	Cycleway – separated bi-directional cycleway along Lawson St between Little Eveleigh St and Regent St, Redfern	Traffic and transport	\$66	\$343,133	Complete	16%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT68	New road – East-West Relief Route – west of GSTC (land acquisition, 0.481 ha)	Traffic and transport	\$4,723,331	\$4,723,331	Underway	28% to date

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT69	New road – Geddes Ave – within Green Square town centre (works)	Traffic and transport	\$49,223	\$8,870,061	Complete	50%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT73	New road – East-West Boulevard (Zetland Ave) – within Green Square town centre (works)	Traffic and transport	\$3,764,475	\$7,420,182	Recoupment	50% to date

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The following are non-monetary contributions (land and works in kind) received/recognised during 2023/24.

Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Value of land dedication	Value of material public benefit provided ²⁴	Contributions received to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS22	Embellishment – land dedicated for Open Space (works list items OS8 - OS21), 5.42 ha approx. (2023/24 contribution relates to OS18 Kooka Walk)	Open space	–	\$756,281	\$756,281	Underway	19% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS23	Dedication – Lincon portion of Gunyama Park, Zetland, 0.46 ha	Open space	\$1,736,581	–	\$1,736,581	Complete	100%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT74	New road – George Julius Ave – south of new Zetland Ave (land dedication, 0.59 ha approx.)	Traffic and transport	\$584,420	–	\$584,420	Underway	27% to date

²⁴ Material public benefit contributions (i.e. works in kind) are recognised at the earlier of: 1) receipt of a bond/bank guarantee securing the value of works; or 2) acceptance and transfer of completed works (where value not previously secured)

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Value of land dedication	Value of material public benefit provided ²⁴	Contributions received to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	SD2	New trunk drain – Ashmore to Alexandra Canal	Stormwater drainage	–	\$2,226,929	\$2,226,929	Underway	78% to date

The following field was not applicable for the City of Sydney in the 2023/24 financial year and have not been included in the table above:

- amounts expended temporarily borrowed.

This category will be reported in future years as applicable.

Public access to government information

Government Information (Public Access) Act 2009

No 52 Part 7 s125 and NSW Government Information (Public Access) Regulation 2018 Clause 8(d) and Schedule 2

This report includes information on the City's proactive disclosure program and information on section 41 (formal) access applications in the form required by clause 8 and Schedule 2 of the Government Information (Public Access) Regulation.

It also includes information about our program of informal access to information through information access requests.

1. Review of proactive release program – Clause 8(a)

Under section 7(3) of the Government Information (Public Access) Act 2009 (GIPA Act), the City must review its program for the release of government information to identify the kinds of information it holds that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs. This review must be done at least once every 12 months.

Our program for the proactive release of information includes:

- providing information, which is not statutorily required to be provided, through extensive publication on our website
- maintaining and promoting to employees a practice of openness and accountability for information and decision making
- identifying information that is requested most often and that can be made available in future by self-service arrangements
- planning and implementing open data initiatives.

This year's review identified the kinds of information held by the City that should be, and were, made publicly available.

Below are examples of categories of information as well as details of specific records that were proactively disclosed, and of activities aligned to disclosure.

Cataloguing, digitising and publishing archival records

The online catalogue, Archives and History Resources, continues to provide enhanced access to the City's increasing archival resources.

The catalogue now provides online descriptive information for around 997,528 items.

In the year the catalogue saw:

- 228,575 unique users
- 340,240 user sessions
- 1,798,821 page views
- 38,997 download clicks (only collected from August 2023)
- 146,192 engaged sessions (only collected from July 2023).

In 2023/24 more than 15,000 digital items were added to the catalogue through our ongoing digitisation and volunteer programs.

New collections added to the catalogue included:

- City Planning Department Negatives (1,821 images)
- Christmas, 2008 — 2012 and Chinese New Year, 2007 — 2009 photographs (1,028 images)
- Light rail photographs, 2019—2023 (539 images)
- Plans of parks reserves and playgrounds (400 plans)
- Parks register (163 entries)
- Royal Commission for the Improvement of the City of Sydney and Suburbs, 1909 (39 maps, 16 photographs, 1 item, 1 plan)
- Letters sent Volumes 2 and 3, 1845 — 1848 (1,608 letters)
- Donations from Geoffrey Weary, Geoff Burton and Barbara Schey (205 images)

New curated ‘collection tiles’ were added to improve access to archival resources. Enhanced metadata was released for the Demolition Books and Demolition Books - Glass Negatives series. There are now more than 3,000 scans of Sydney Star Observer stock photographs.

Several series were made more accessible due to volunteer projects to enhance descriptive information. Volunteers have also compiled 5,000 index entries this year for the Surveyor’s Field Books (21,000 in total).

As at 30 June 2024 there were 9,420 registered catalogue users with users from all age groups.

Age of online City Archives users	Percentage
18–24	17%
25–34	21%
35–44	16%
45–54	19%
55–64	15%
65+	12%

Specific records that were proactively disclosed

Community support and funding

- Accommodation grant 60 Pine Street, Chippendale
- Food support grant

Cultural support and funding

- Dixon Street improvement grant
- Haymarket activation grant
- Ibero American Plaza
- Public art conservation program
- Design and install decorative and light installations for Dixon Street Mall during Sydney Lunar Festival
- Sydney Lunar Festival Light Rail Dragon
- Sydney Sculpture Walk
- Taylor Square public art program

Public health and safety programs

- Weed management

Volunteer programs

- Be a Sydney New Year’s Eve volunteer

Report an issue

- Report a local amenity
- Report suspicions of modern slavery

Waste and recycling services

- Report unclean streets and public spaces
- Request another bin
- Request to remove a bin
- Request to repair or replace a bin
- Request to upsize or downsize a bin

Community centres

- 119 Redfern Street

Parks

- North Rosebery Park
- Honeykiss Park
- Wimbo Park
- Woolwash Park

Building and facility upgrades

- 343 George Street: façade remediation works
- Alan Davidson Oval sports field drainage

- Andrew (Boy) Charlton Pool maintenance
- Town Hall House, Sydney Square: façade refurbishment works

Building new infrastructure

- Building the final section of Zetland Avenue west in Green Square
- New synthetic sports field at The Crescent, Annandale
- New synthetic sports field at Perry Park, Alexandria

Improving streets and public spaces

- Building Oxford Street west and Liverpool Street cycleway
- Extending the pedestrian boulevard on George Street, Sydney
- Greening Hawksley Street, Waterloo
- Improving Durdans Avenue, Rosebery
- Improving Josephson Street Paddington
- Improving Smail Street, Ultimo
- Improving William and Queen streets, Beaconsfield
- Planting more trees on Mitchell Street, Centennial Park
- Planting more trees on Morley Avenue, Rosebery
- Planting more trees on Thurlow Street, Redfern
- Preserving Sydney Park’s brick kilns and chimneys
- Restoring Chinatown Ceremonial Gates

Park and playground works

- Improving Arthur Reserve, Darlinghurst
- Improving Arthur Street Reserve and Playground, Surry Hills
- Improving Fred Miller Reserve, Surry Hills
- Improving McKee Street Reserve Playground, Ultimo
- Lawrence Hargrave Reserve upgrade

- New seats for The Drying Green, Zetland
- Returfing at Frances Newton Reserve, Darlinghurst
- Returfing at Isabella Hills Rest Area, Newtown
- Returfing at Lacrozia Playground, Darlinghurst
- Returfing at Little Stewart Street Reserve, Paddington
- Upgrading Fanny Place Playground, Surry Hills
- North Rosebery Park Playground

City of Sydney submissions

- Discussion paper on short and long-term rental accommodation
- NSW Government housing reforms
- People and Place Plan – Waterloo (South) Redevelopment

Council governance and administration

- Art and About expression of interest 2024/25
- Australian Life Photography Competition 2024
- Betty Makin Youth Awards 2024: terms and conditions
- Call for artwork: Refugee welcome
- Data breach notification register
- Food vending for Sydney New Year’s Eve and Sydney Lunar Festival terms and conditions
- Libraries - Freedom of access to ideas and information
- Standard Conditions of Expression of Interest
- Little Sydney Lives Photography Competition 2024
- Terms and conditions: food vending for major events and festivals
- Sydney Christmas 2023 food vendor applications terms and conditions
- Sydney Lunar Festival 2024 associated events terms and conditions

- Sydney Lunar Festival 2024 Light Rail Dragon EOI
- Sydney Lunar Festival 2025 Banner Gallery expression of interest
- User generated content terms and conditions

Policy and planning changes

- Application for award of heritage floor space – The Great Synagogue
- Draft deed of variation of planning agreement: 4–6 Bligh Street, Sydney
- Draft planning agreement: 1 and 3 Alfred Street and 1 and 1A Pitt Street, Sydney
- Draft planning agreement: 12–18 Stokes Avenue, Alexandria
- Draft planning agreement: 25-27 Lachlan Street, 1-1A Amelia Street, 3 Amelia Street and 5 Amelia Street Waterloo
- Draft planning agreement: 28 and 30–32 Bourke Road, Alexandria
- Draft planning agreement: 46 Victoria Street, Beaconsfield
- Draft planning agreement: 48 Victoria Street, Beaconsfield
- Draft planning agreement: 108, 110 and 112 Victoria Street, Beaconsfield
- Draft planning agreement: 118-130 Epsom Road and 905 South Dowling Street, Zetland
- Draft planning agreement 118-130 Epsom Road 905 South Dowling Street Zetland
- Draft planning agreement: 164–172 and 174–194 William Street, Woolloomooloo
- Draft planning agreement: 330 Botany Road, Alexandria
- Draft planning agreement: 331-337 Kent Street, Sydney
- Draft planning agreement: 410 Pitt Street, Haymarket
- Draft planning agreement 923 Bourke Street Waterloo

- Guidance for outdoor dining in public spaces
- Have your say on the Dixon Street improvement grant guidelines
- Have your say on the Haymarket activation grant guidelines
- Have your say on our operational plan and budget for 2024/25
- Planning proposal: Build-to-rent and co-living housing in Central Sydney
- Proposed changes to planning controls for 85-93 Commonwealth Street, Surry Hills
- Proposed changes to planning controls for 2A, 2-8 Arundel Street and 6-12 Parramatta Road, Forest Lodge
- Proposed changes to planning controls for 90 and 100-104 Brougham Street, Potts Point
- Proposed heritage listing of Chinatown Ceremonial Gates
- Your feedback on Sydney Streets
- Your feedback on our walking strategy and action plan
- Your say on our proposed cultural strategy 2025–2035
- Your say on proposed changes to our pool barrier inspection program
- Your say on the proposed name Butterscotch Park
- Your say on the proposed name Ngamuru Avenue
- Your say on our updated grants and sponsorship guidelines

Proposed works and maintenance

- Your feedback on the updated design and review of environmental factors for Gunyama Park, Zetland
- Have your say on the proposed design for Bakery Park, Waterloo
- Have your say on the proposed design for Fanny Place Playground, Surry Hills
- Have your say on the return of the 'Joy' sculpture

- Your feedback on Ada Villa Terrace, Erskineville
 - Your feedback on Arthur Reserve, Darlinghurst
 - Your feedback on designs for the Surry Hills to Central quietway
 - Your feedback on Glebe Street playground, Glebe
 - Your feedback on Green Park, Darlinghurst
 - Your feedback on improvements and traffic changes at York, Lang and Jamison streets, Sydney
 - Your feedback on improving Pring Street, Woolloomooloo
 - Your feedback on installing permanent lighting in Joynton Park, Tote Park and Nuffield Park
 - Your feedback on Little Eveleigh Reserve, Redfern
 - Your feedback on Minogue Reserve, Glebe
 - Your feedback on the proposed design for Ada Villa Terrace, Erskineville
 - Your feedback on the proposed design for Cooper Street Reserve and Adelaide Street Reserve
 - Your feedback on the proposed design for Glebe Street Playground, Glebe
 - Your feedback on the proposed design Minogue Reserve, Glebe
 - Your feedback on the proposed design for Regent Street Reserve, Paddington
 - Your feedback on the proposed design for Robyn Kemmis Reserve, Glebe
 - Your feedback on the proposed Erskineville stormwater reuse scheme
 - Your feedback on proposed plans to improve Dixon Street, Haymarket
 - Your feedback on proposed street trees on Dibbs Street, Centennial Park
 - Your feedback on proposed street trees Mitchell Street, Centennial Park
 - Your feedback on proposed street trees on Morley Street, Rosebery
 - Your feedback on proposed street trees on Thurlow Street and Lane, Redfern
 - Your feedback on Regent Street Reserve, Paddington
 - Your feedback on the updated design for lighting, power and communications in Hyde Park
 - Your feedback on Ward Park, Surry Hills
 - Your say on a new raised crossing with the Progress Pride flag design
- Vision setting**
- Register for our workshop on the Redfern neighbourhood vision and plan
 - Have your say on plans to revitalise Haymarket
 - Have your say on Sydney’s business needs and priorities
 - Help plan the emerging Tech Central precinct in Camperdown
 - Your feedback on outdoor alcohol restrictions
 - Your feedback on our updated access strategy and action plan
 - Your say on our resilience strategy
 - Your say on the revised Redfern neighbourhood vision and plan
 - Your say on short-term rental accommodation
- Public notices**
- 2022/23 annual financial statements
 - Land classification proposal – 2-38 Baptist Street 397-399 Cleveland Street Redfern
 - Land classification proposal – 2A Reed Street and 1A Tung Hop Street, Waterloo
 - Land classification proposal – 13 George Julius Avenue, Zetland

- Martin Place market operator: Register your interest
- Proposal to enter into a lease for Alexandria Park Community School indoor and outdoor sports facilities
- Proposal to enter into a lease with Dr Nyen Ling Yoong for Harry Jensen Centre
- Proposed land classification – 4B Huntley Street, Alexandria
- Proposed lease at Gardeners Cottage, Victoria Park, Camperdown
- Proposed lease for the Kent Street tennis courts
- Proposed lease – Road space adjacent to 539 Elizabeth Street, Surry Hills
- Proposed licence for courtyard use at 13–17 Riley Street, Woolloomooloo
- Proposed licence – The Glebe Society wildlife and habitat monitoring program
- Proposed permanent road closure – part Jones Street, Pyrmont
- Proposed sublicence for air monitoring at Cook + Phillip Park Pool
- Removal of canoes and kayaks at Rushcutters Bay and Beare parks
- Your feedback on the proposal to grant a works licence to Sydney Metro in Martin Place
- Your feedback on proposed outdoor alcohol restrictions
- Your feedback on proposed outdoor alcohol restrictions for the City of Sydney area
- Your say on making Little Queen Street and Teggs Lane in Chippendale one-way

Policies

- Councillor meetings with registered lobbyists and property developers policy
- Modern slavery policy
- Public interest disclosure policy

- Tree management and donation policy

Guides

- Energy guide for apartment buildings
- Event guidelines
- GreenPower and Large-scale Generation Certificates guide
- Renewable power purchase agreements guide
- Water guide for apartment buildings

Opportunities

- Apply to hire new sportsfield in Alexandria
- Big creative ideas for our major events and festivals
- Call for artwork: Refugee welcome
- Enter the Australian Life photography competition 2024
- Enter the Little Sydney Lives photography competition 2024
- Expression of interest: Art & About Sydney 2024/25
- Food vending for Sydney New Year's Eve and Sydney Lunar Festival
- Green Square Plaza market operator: register your interest
- Join our new 7-a-side outdoor football or tag footy competitions
- Join our Audit Risk and Compliance Committee
- Join our business innovation program
- Expression of interest: Join the City of Sydney's photography and videography supplier panel
- Join our smart green apartments program
- Join us for Sydney Streets
- Food vendors wanted for City of Sydney's major events and festivals
- Sydney Lunar Festival associated events program
- Sydney Lunar Festival banner gallery
- Sydney New Year's Eve visual identity expression of interest

- Yananurala opportunities
- Year of the Snake drawings – Sydney Lunar Festival 2025

NSW Government projects

- The future of Moore Park South
- Rezoning proposal: Explorer Street, Eveleigh

Research and reports

- Annual report 2022/23
- Green report 2022/23
- Inclusion (disability) action plan annual report 2022/23
- Stretch reconciliation plan annual report 2023
- 119 Redfern Street – Aboriginal and Torres Strait Islander consultation
- Approved grants
- Danks Street south precinct: concept design report
- Engagement report about Tech Central – Camperdown precinct
- Eora Journey harbour walk storytelling report
- Future management and operation of City of Sydney aquatic leisure centres
- Harold Park – a post-opening evaluation of forecast traffic impacts
- LGNSW cost shifting report – how state costs eat council rates
- Millers Point traffic and transport study
- Engagement report – Proposed improvements for traffic and transport in Alexandria and Erskineville
- Short-term rental accommodation review
- Smart Green Apartments annual report

Case studies

- Antias apartments
- Aquillon apartments
- Century Tower apartments
- Erko apartments
- Goldsborough apartments

- Highgate apartments
- Mondrian apartments
- Oaks Harmony apartments
- St James
- The Galleria apartments
- Windsor Plaza apartments

Strategies and action plans

- Access Strategy and Action Plan: Continuing the Vision
- Circular economy statement
- Electrification of transport in the city strategy and action plan
- Haymarket and Chinatown revitalisation strategy
- Resilience strategy

Lists, maps and inventories

- Asbestos contaminated mulch in parks and garden beds

History

- History of Customs House

Walks and rides

- Yananurala – Walking on Country

Affordable housing contributions

- Employment Lands affordable housing program

Things to see and do

- Aboriginal and Torres Strait Islander artworks
- Civic collection display: More than Meets the Eye

Talks, courses and safety programs

- Aboriginal and Torres Strait Islander artworks
- Civic collection display: More than Meets the Eye

Pet and animal services

- Register your cat
- Register your dog
- Request a free personalised collar or engraved pet tag

Sports facilities

- The Crescent synthetic sports field
- Perry Park Synthetic Sportsfield

Hireable indoor spaces

- 180 George Street community space
- Abraham Mott community space
- Family research room, 119 Redfern Street
- Multipurpose space, 119 Redfern Street
- Performance space, 119 Redfern Street
- Tea room, 119 Redfern Street

Hireable outdoor spaces

- Pitt Street Mall

Spaces for use

- Cyan room, Green Square Library

Business support and funding

- Creating an inclusive customer experience for everyone

General

- Aboriginal and Torres Strait Islander employees
- Carers and people with disability
- Culturally and linguistically diverse employees
- Employees of diverse sexualities and genders
- Our workplace culture and benefits
- Our employees
- City transformation

Marketing campaigns

- Art & About Sydney
- Australian Life photography competition and exhibition
- Little Sydney Lives photography competition and exhibition
- Public art communications
- CityTalks
- CitySwitch
- Sydney Lunar Festival
- Cycling communications

- Libraries and Community Centres
- NAIDOC Week
- Seniors Week and Youth Week
- Refugee Week
- Sydney Christmas
- Sydney New Year's Eve
- City of Sydney grants
- Small business support
- Cultural policy programs including creative hoardings
- City of Sydney venues
- Community Centre Open Days
- Visiting Entrepreneur Program
- Reboot
- Wellbeing Survey
- National Reconciliation Week
- Aquatic centres promotion
- Road safety
- What's On Sydney promotion
- International student programs and international student guide
- Sydney Culture Walks app
- City Archives
- Pine Street Creative Arts Centre
- Better Buildings Partnership
- Sustainable Destination Partnership
- City Farm and Community Greening
- Smart Green Apartments
- Waste services communications
- Waste avoidance communications
- Support for the City's many and varied sponsorships
- History Week
- Business Innovation Program
- Crown Street business support (during street upgrades)
- Pet Day
- Sydney Streets consultation
- Pride Month

- Raising the Bar
- Audit Risk and Compliance Committee call for nominees
- Business Needs Survey
- Short term rental accommodation survey
- Resilient Sydney survey

New websites

- New online business services portal and updated digital forms platform
- Redesign of cityswitch.net.au/
- Redesign of sydneynewyearseve.com/
- Redesign of news.cityofsydney.nsw.gov.au/
- City Art content migration to corporate website

City Art website migration

Information about the most popular works in the public art collection is now accessible through the corporate website:

- 10 Artefacts
- 26 Fountains and water features
- 77 Installations
- 26 Monuments and memorials
- 29 Murals and street art
- 60 Sculptures

Owned media

The City's main owned distribution platforms are:

- Websites:
 - Corporate website: cityofsydney.nsw.gov.au/
 - What's On: whatson.cityofsydney.nsw.gov.au/
 - City of Sydney News: news.cityofsydney.nsw.gov.au/
- Email newsletters:
 - City of Sydney News
 - What's On
 - Libraries
 - Sydney Your Say

- Community centers
- CitySwitch
- Sustainable apartments
- Green Square
- Sydney City Farm

Printed materials

- Letters
- Signs
- Posters
- Hoardings

Paid media

Above the line platforms, including:

- Communications pylons
- Outdoor media
- Press
- Out of home
- Radio

Digital advertising, including:

- Display
- Search engine marketing
- Social media advertising
- Discovery platforms
- Native advertising
- Podcast advertising
- Content partnerships

Social media

LinkedIn

- 289 published posts and messages
- 54,809 followers

Facebook

- 2,784 published posts and messages
- 289,873 followers

X (formerly Twitter)

- 359 published posts and messages
- 272,062 followers

Instagram

- 1,984 published posts and messages
- 230,500 followers

YouTube

- 245 published posts and messages
- 15,400 followers

Maintaining and promoting to workers a practice of openness and accountability for information and decision making

Under the access to information guideline for City of Sydney employees, subject matter experts throughout the City continued to apply principles of openness and accountability by locating information and providing it to the information access and archives teams to meet requests by members of the public.

Identifying information requested most often

As in previous years, the City identified that most requests received for records and information were related to development applications and decisions, namely open access information.

The City of Sydney website, online services portal and the Archives and History Resources catalogue provided access to a significant amount of this information with search tools to facilitate public self-serve access to these high demand records. As described above new information was added to the catalogue in 2023/24.

We also have an online service to allow public requests for City of Sydney records. The service allows an online information access request or section 41 access applications to be lodged.

Open data – strand 4 of the proactive release program

In 2023/24 we published 3 new open data sets in the City of Sydney data hub:

- Car sharing usage
- Pipes
- Pits.

Information access (informal) requests

The City's information access and archives teams received 2,890 information access requests in 2023/24. Most of the information was provided by email and digital means.

The City continued to provide a reading room service on level 21 of Town Hall House when access to the hard copy of records was required, for example when copyright prevented sending copies.

There were 233 visits to the reading room recorded for the year. A virtual online reading room continued to operate.



Image 14. Darlinghurst cloths swap event June 2024. Photo by Cassandra Hannagan / City of Sydney

Website access

The development application search page received:

- 870,845 pageviews
- 89,566 users
- 255,995 sessions

The City of Sydney website (cityofsydney.nsw.gov.au and online.cityofsydney.nsw.gov.au) received:

- 7,155,682 pageviews
- 3,700,594 sessions
- 2,257,434 users

There were 431,850 downloads.

Users were spread across different age groups with 25 to 34 year olds being the most common users.

2. Access applications received – Clause 8(b) GIPA Regulation

In 2023/24 the City of Sydney received 42 formal access applications (including withdrawn applications but not invalid applications which remained invalid).

3. Access applications refused – Clause 8(c) GIPA Regulation

5



Image 15. The Civic collection exhibition at Town Hall House. This collection of items documents our civic history, celebrates major events, respects cultural diversity and reflects on the changing nature of Sydney and its people. Photographer Chris Southwood / City of Sydney

Statistical information about access applications

Table A: Number of applications by type of applicant and outcome²⁵

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	1	1	0	1	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	3	0	0	0	0	1	0	3
Not for profit organisations or community groups	0	1	0	1	0	0	0	1
Members of the public (application by legal representative)	13	2	0	6	0	0	0	1
Members of the public (other)	9	2	0	2	0	0	0	0

²⁵ More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications ²⁶	1	0	0	0	0	0	0	0
Access applications (other than personal information applications)	18	3	0	4	0	1	0	5
Access applications that are partly personal information applications and partly other	7	3	0	6	0	0	0	0

The total number of decisions in Table B should be the same as Table A.

²⁶ A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual)

Table C: Invalid applications

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	4
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	4
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to the Act

	Number of times consideration used ²⁷
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	5
Excluded information	0
Documents affecting law enforcement and public safety	0

²⁷ More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

	Number of times consideration used ²⁷
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
Information about complaints to Judicial Commission	0
Information about authorised transactions under Electricity Network Assets (Authorised Transactions) Act 2015	0
Information about authorised transaction under Land and Property Information NSW (Authorised Transaction) Act 2016	0

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	3
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	36
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	36

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	1	0	1
Review by Information Commissioner ²⁸	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by NCAT	0	0	0
Total	1	0	1

²⁸ The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	1
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications transferred
Agency-initiated transfer	0
Application-initiated transfer	0

Recovery and threat abatement plans

Fisheries Management Act 1994 s220ZT (2)

The City was not identified as responsible for the implementation of any recovery plans for threatened species, populations and ecological communities or threat abatement plans prepared under the *Fisheries Management Act* during 2023/24.

Donations – public space improvements

City of Sydney Act 1988 s63(3)

In 2023/24 the City received 9 donations for public space improvements towards planting of trees and park benches. These donations are shown below.

Date	Donor	Amount
23 Jul 2023	Marianne Connolly and Antoine Huret	\$1,000
22 Aug 2023	Meg Vost	\$1,000
03 Oct 2023	Kyoung Tae Kim	\$3,000
01 Feb 2024	Suzanne Clarke	\$500
15 Feb 2024	Suzanne Clarke	\$1,000
05 Jun 2024	John Bineth	\$3,000
14 Jun 2024	Graham Coutts	\$1,000
21 Jun 2024	Megan Exton	\$1,000
Total		\$11,500

The donations were used to plant trees in Blackwattle Playground, Sydney Park, and Glebe Foreshore Walk (West), as well as install benches at Harmony Park and Glebe Foreshore Walk (East).

Capital expenditure

Capital Expenditure Guidelines December 2010 – Office of Local Government and Department of Premier and Cabinet s12

The capital works projects listed below meet the criteria for reporting under the NSW Office of Local Government's Capital Expenditure Guidelines (December 2010) in 2023/24:

- Gunyama Park Stage 2 and George Julius Avenue North

Service review

Integrated Planning and Reporting Guidelines 2021 Essential Element 5.3

The City of Sydney is committed to improving the quality of services to our communities. We also have a commitment to simplify and improve internal processes and services. We progressed reviews of internal corporate service processes, with the intent of freeing up employee time and improving employee satisfaction.

A review of the operating model for procurement and contract management was carried out. The review resulted in recommendations to increase the value for impact through procurement activity.

A review of asset management was completed, resulting in clarified asset management responsibility across the organisation.

Council processes are continually being improved, with a current focus on simplifying and digitising all application forms. These forms will improve the community experience of residents and business when requesting City services.

Corporate sponsorship

City of Sydney Corporate Sponsorship Policy

All sponsorships, including the name of the sponsor and the sponsorship asset sponsored in the financial year 2023/24 are below.

Art & About

- OM Digital Solutions – support partner

Reboot Webinar Series

- Service NSW – leadership partner

Sydney Christmas

- Australian Radio Network – media partner

Lord Mayor's Welcome for International Students

- Department of Enterprise, Investment and Trade – leadership partner

Sydney New Year's Eve

- Australian Radio Network – media partner
- Australian Broadcast Corporation – leadership partner

Sydney Lunar New Year Festival

- Australian Radio Network – media partner
- Hong Kong Economic and Trade Office – support partner
- The Special Broadcasting Service – associate partner
- TorchMedia – associate partner
- Transdev – associate partner
- LEGO Australia – support partner

Of the \$1,594,000 total corporate sponsorship revenue received, \$142,000 was made up of cash and 1,452,000 was value in kind.



Image 16. Lord Mayor's Welcome for international students, Sydney Town Hall, March 2024.
Photo by Damian Shaw / City of Sydney

Public interest disclosures

Public Interest Disclosures Act 2022 S78

The City of Sydney has a public interest disclosure policy which outlines the procedures for reporting serious wrongdoing, dealing with disclosures and protections against detrimental action. The policy is modelled on the NSW Ombudsman’s guidelines and model policy and applies to all public officials at the City.

The policy ensures that as a public authority, the City meets its responsibilities when receiving and dealing with public interest disclosures under Part 5 of the *Public Interest Disclosures Act 2022*.

The City carried out a number of actions to ensure public officials associated with the City are aware of the policy and the protections under the legislation for a person who makes a public interest disclosure. These actions included training and information sessions, internal communications and content on the intranet.

	Voluntary public interest disclosures
Public officials who made public interest disclosures to the City of Sydney	2
Public interest disclosures received	2
Total public interest disclosures finalised	1

Disclosures received primarily about:

Corrupt conduct	Government information contravention	Local government pecuniary contravention	Corrupt maladministration	Privacy contravention	Serious and substantial waste of public money
1	0	0	0	0	1



Image 17. Butterscotch Park, North Rosebery. Photo by Katherine Griffiths / City of Sydney

Swimming pool regulation

NSW Swimming Pools Act 1992 s22F (2) and NSW Swimming Pools Regulation 2018 s23

The activities below took place during the year to ensure compliance with the provisions of the *NSW Swimming Pools Act 1992* and its regulations.

Description	Number
Inspections of tourist and visitor accommodation	37
Inspections with more than 2 dwellings	210
Inspections resulting in the issue of a certificate of compliance 22D	230
Inspections resulting in the issue of a certificate of non-compliance	0
Inspections with single dwellings	139

Carers recognition

Carers Recognition Act 2010 No. 20 Part 2 s8

The City maintained its strong commitment to supporting people with carer responsibilities. It responds to the diverse and changing needs of employees who are carers by providing a flexible and inclusive workplace that supports individual life situations. In 2023/24 the City met its obligations under the *Carers (Recognition) Act 2010* through a range of initiatives and programs.

We continued to build a supportive workplace for employees with carer responsibilities. This year the City was certified as a family friendly workplace by UNICEF Australia and Parents At Work, and we were recognised as an inclusive employer by the Diversity Council of Australia.

Notable initiatives and provisions include:

- parental leave increased to 26 weeks full pay and 52 weeks half pay.
- supportive return to work provisions following parental leave.
- carers leave allowing employees to support someone who is ill or needs care in an emergency.
- new care and culture leave giving employees 3 extra days to participate in health and wellbeing and care,, cultural or religious days, or other events of significance.
- domestic and family violence leave to support employees impacted by domestic and family violence.
- responsive flexible working arrangements which help individual employees and teams meet the increasing demands of family life and social commitments.
- maintaining our network of trained peer support employees with the skills and lived experience to assist employees who may be experiencing an issue that is affecting their mental health and wellbeing.
- maintaining our internal employee network who identify, support and drive initiatives that raise awareness, offer insight and increase our responsiveness to the needs of carers and other priority groups.
- reviewing resources for managers to support employees with disability and caring responsibilities.

Inclusion (Disability) Action Plan

Disability Inclusion Act 2014 s13

The City of Sydney's ongoing commitment to making Sydney truly inclusive and welcoming is embodied in A City for All: inclusion (disability) action plan 2021–2025. The plan contains the long-term vision for the City of Sydney to meet its obligations under the *Disability Discrimination Act 1992* and the *NSW Inclusion Act 2014*, amended by the *Disability Inclusion Amendment Act 2022*.

The inclusion (disability) action plan recognises our ongoing social responsibility to address barriers faced by people with disability and to build on the success of previous plans. The report is overseen by our Inclusion (Disability) Advisory Panel, who play a vital role in monitoring the implementation of the plan.

The full report of the City's progress meeting its targets and goals for 2023/24 can be viewed and downloaded at cityofsydney.nsw.gov.au. The annual report will be provided to the NSW Minister for Families, Communities and Disability Inclusion and the Disability Council of NSW.

The City is proud of its achievements in the past 12 months across the 4 key direction areas:

Direction 1: Positive community attitudes and behaviours

The City produced a diverse range of programs to celebrate 2023 International Day of People with Disability over a 2-week period, including:

- The Activate Inclusion Sports Day (Youth and Children) and Adults Unleashed Adults Posts Day at Perry Park Recreation Centre produced in collaboration with Disability Sports Australia and Variety – The Children's Charity. The day offered multi-sport stations catering for participants with mental health conditions and/or learning, physical, intellectual, or sensory disabilities. The events were attended by 75 participants and 12 staff.

- 5 short videos produced in collaboration with members of the City's youth civic participation program featured young people interviewed by Scope Australia (previously Disability Services Australia). The videos aim to debunk myths associated with disability and reach young people. They were posted on Instagram and TikTok receiving more than 76,000 views on Instagram alone.

The City funded 32 creative projects and festivals for and with people with disability:

- presented more than 1,333 events and activities
- 128 artists and 38 people with disability participated in creative activities
- Sydney Fringe featured artists with a disability in 'Jazz or A Bucket of Blood' which won the Fringe World Tour Ready Award and the San Diego International Fringe Award
- Performance Space – 40 Years used funding to establish an inclusion committee to integrate people with disabilities in performances.

Diversity and inclusion training was completed by 411 new and existing employees. Disability awareness training was completed by 296 employees and 229 employees completed mental health training relevant to their roles.

Direction 2: Liveable communities

- \$17.8 million invested to improve pedestrian access by upgrading 18,312m² of footpath, installing 75 new kerb ramps, and 16 pedestrian and traffic calming installations including raised crossings, continuous footpath treatments and footpath widenings.
- Four new parks and playgrounds are currently being designed and 7 are in the process of upgrades as part of the parks and playgrounds renewal program to ensure they are inclusive and welcoming for people with different mobility and sensory needs.

- 20 new mobility parking spaces were installed.
- The City of Sydney’s accessibility map was enhanced to identify construction hazards helping keep people with disability safer.
- 137 programs promoting social inclusion, connection and participation were seen by 152,456 people across our community centres. Highlights included 7 events held at community centres for R U OK day, an Art Therapy program aimed at improving mental health, a yoga and breakfast event for Aboriginal women and a new wellbeing group for school students focusing on strengths-based storytelling.
- Our swim champs program for children with disability increased the number of classes by 61%.
- We continue to support literacy for people who are Deaf by presenting 28 face-to-face Auslan Storytime sessions and 5 Auslan interpreted programs and we provided 11 Auslan interpreted talks and workshops.
- Sydney New Year’s Eve was made more accessible by increasing the number of accessible viewing areas, providing buggy transfers and an additional quiet space, All event employees completed disability awareness training, and Easy Read, large print and audio files of the event guides were provided on the website.
- The City became a member of the Zero Barriers project which supports businesses to remove barriers and include more of their community. 203 businesses in the City of Sydney local area are part of the project, with 11 business becoming ‘Zero Barriers’ accredited.

Direction 3: Meaningful employment

The City’s ongoing commitment to fostering a diverse and inclusive workplace is reflected in its multi-pronged approach driven by our core value of ‘Better together’. The City’s purpose and values program champions inclusion by acknowledging the importance of diverse perspectives and creating a sense of belonging for everyone. The program showcases its success through storytellers and champions who are celebrated through recognition at the employee awards. The following demonstrates the City’s commitment to being an inclusive employer:

- The City of Sydney won the 2024 NSW Local Government Excellence Award for Organisational Diversity and Inclusion for its diversity employee networks including the development of a disability employee network.
- The Diversity Council Australia listed the City as an Inclusive Employer.
- The City was re-accredited as a Disability Confident Recruiter by the Australian Network on Disability and was also a member of the Australian Human Rights Commission’s IncludeAbility Employer Network.
- We partnered with disability employment providers to create meaningful employment opportunities for people with disability.
- We participated in the Council for Intellectual Disability’s Inclusion Works Project. The tailored training and coaching will enable City’s employees to enhance their knowledge and skills around attracting, employing and retaining people with intellectual disability. The new training will be presented to employees in 2024/25.
- The number of employees with disability increased from 2.1% last year to 2.4% this year.

Direction 4: Equitable access to mainstream services

- More than 300 new laptop and desktop devices were provided free for public use, all with enhanced accessibility features include screen readers, screen magnifier, large print keyboards, trackballs and the ability to change languages settings. All devices have the latest software and increased printing capabilities.
- The City's disability inclusive language and communications guidelines and disability inclusive community engagement guidelines were updated in consultation with the Inclusion (Disability) Advisory Panel.
- Four new members joined the Inclusion (Disability) Advisory Panel. The panel provided advice on 5 new projects and strategies.



Image 18. Sydney Lunar Streets festival – Haymarket, February 2024. Photo by Katherine Griffiths / City of Sydney)

City of Sydney's annual report to Government Sector Finance agency

Part A. General Information

A.1 Reporting Entity Details

Reporting Entity details	Instructions for covered entities
Reporting entity name	City of Sydney Council
Reporting period - start date	01/07/2023
Reporting period - end date	30/06/2024
Name of individual authorising this report	Monica Barone
Position of individual authorising report	Chief Executive Officer
Contact details: <ul style="list-style-type: none"> • Contact phone • Contact email • Confirm contact email 	Provide the contact details of the person authorising the report <ul style="list-style-type: none"> • +612 9265 9118 • mbarone@cityofsydney.nsw.gov.au • mbarone@cityofsydney.nsw.gov.au
Organisational (shared) email	procurement@cityofsydney.nsw.gov.au

A.2 Procurement Spend Details

A.2.1 Total procurement spend

Reporting Entity details	Instructions for covered entities
What was your entity's total procurement spend in this reporting period, to the best of your knowledge?	\$445,256,556 (excl GST)

A.2.2 Spending by category - Identified Procurement Spend

Reporting Entity details	Instructions for covered entities
<p>To complete this field, add up the total value of all procurements you are aware of at each GRS Due Diligence Level during the reporting period. Record the aggregate value at that GRS Due Diligence Level. Do not break it down by product or service category procured.</p> <p>Fill out these fields with your entity's best estimate of its total procurement spend at each GRS Due Diligence Level (GRS DD Level). Your response for 'identified procurement spend' should be a single value representing the total amount spent on all categories of good / service procured at this GRS DD level.</p> <p>It is, however, acceptable if the total aggregated spend across the four GRS DD levels does not sum to the amount you entered in A.2.1 (your estimated total procurement spend). The Commissioner anticipates that covered entities will continuously improve their due diligence and record keeping over the coming years.</p> <p>Round to nearest dollar. \$0 is accepted.</p>	<ul style="list-style-type: none"> • Heightened: \$13,406,484 (excl. GST) • Standard: \$29,755,001 (excl. GST) • Light: \$ 402,095,071 (excl. GST) • Minimal: \$0

A.2.2 Spending by category - Categories Procured

Reporting Entity details	Instructions for covered entities
List the categories of good or service that you procured using each GRS Due Diligence Level during the reporting period. If applicable, use the relevant	Categories under the Heightened GRS Due Diligence Level: Security Services, Computer accessories, Heavy Vehicle Types, Cleaning

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<p>procurement category taxonomy in the IRIT (i.e. the procurement category taxonomy at Level 3).</p>	<p>Supplies, Copiers & Printers, Presentation and Multi-Media, Uniform and Workwear, Food Catering and Consumables, Cleaning, Medical Supplies & Consumables, Vehicle Leasing, Generators.</p>
<p>Please write N/A if not applicable.</p>	<p>Categories under the Standard GRS Due Diligence Level:</p>
<p>In the ‘Categories procured’ column, list out the categories of good or service your entity procured at each GRS DD Level as far as possible. Use the procurement category taxonomy in the IRIT, if helpful. You should keep records during the year of the GRS DD level associated with different procurement processes.</p>	<p>Roadworks, Damage Repair and Flooding, Call Centre, Helpdesk Service, Artists and artworks, Government Road Maintenance, Office Worker Contingent Labour, Couriers, Electrical Services.</p>
	<p>Categories under the Light GRS Due Diligence Level:</p> <p>External Building Materials, Council Waste Services, Building and Grounds, Real Estate Management Services, Landscaping and Arborists, Community Grants, Payments and Subsidies, Software as a Service - SAAS, licensing and maintenance, Event Management - Non Educational, Landscape Architecture, Other civil construction - general, Parking enforcement materials, Liability Insurances, Architecture, Vehicle Parking Services, Other consulting services, Legal Support Services, General Plant & Equipment Repair, Furniture, Civil Engineering, Vehicle Repairs and Maintenance-, Signage, Lease and rental of property or building, Mobile, Traffic Control Services, Water And Sewer Utilities, Training Expenses, Outbound Super Payments, Postage, Business Processes, Vehicle Insurance, Fuels and Lubes, Fixed Data, Asphalt Services & Suppliers, Audit, Quality Assurance, Probity and Risk, Education Consultants, Educational Equipment, Sports and Recreation, Property Acquisition and Valuation, Printed materials - Books, Talent Search, Land Surveying, Spatial, Advertising, General Office Supplies, Archaeology and Heritage, Insurance claims excess, Advertising Related Services, Mechanical Engineering, Transaction Services, Industrial Equipment & Construction Equipment Hire, Data Provision Services, Security Equipment, Market research services, Local Councils, Business Related, Fixed Voice, Insurance brokerage fees, Utilities Engineering, Environmental Compliance, Audit and Due Diligence, Clinical and Medical Waste, Other IT and telecommunications expenses, Media Production, Fire Service and Maintenance, Services & Maintenance, Employee Professional Memberships, Educational External Programs, Operational Telco and Radio, Environmental Services, Office Equipment General & Accessories, Conferences, Seminars, Events and Special Meetings, Non Vendor/Staff Reimbursement, Commercial Print, Exempt Other, Concrete, Air Travel, Temporary Allocation - Laundry, Live Animals, ICT Project Management, Taxis, Children’s Educational and Support Programs, Building construction materials and services, Private Cloud</p>

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	Services, Freight Carriers, Interpreters and Transcript Services, Elevators and Escalators, Towing and Miscellaneous vehicle components, Inspections and Other Remedial, Pest Control, Environmental Advisory, Sustainability and Resilience, Lobbying & Public Relations, Payroll.
	Categories under the Minimal GRS Due Diligence Level: Nil

Part B Annual Modern Slavery Reporting

B.1 Significant Operational Issues

Reporting Entity details	Instructions for covered entities
<p>Under section 31(1)(a) of the Modern Slavery Act 2018 (NSW), a covered entity’s annual modern slavery reporting must contain a statement of the action taken by the entity in relation to any issue raised by the Anti-slavery Commissioner during the year which:</p> <ul style="list-style-type: none"> • concerns the entity’s operations; and • is identified by the Commissioner as being a significant issue (significant operational issue). <p>These could include:</p> <ul style="list-style-type: none"> • how an entity is addressing risks related to the vulnerability of certain groups; • how an entity is managing risks associated with the procurement of certain types of goods or services; or • how an entity has responded to a significant event, such as the COVID-19 pandemic, or a new source of modern slavery risk arising from a regulatory change. 	<p>None</p>

B.2 Reasonable Steps

Reasonable Steps taken	Form of response for annual reporting	Response mandatory or optional
1 Commit		
1.1 Stakeholder Engagement		
<p>What steps did your entity take to engage with stakeholders during this reporting period in relation to modern slavery?</p>	<p>The City of Sydney engaged with several internal and external stakeholders during this reporting period.</p> <p>Internal:</p> <ul style="list-style-type: none"> • Continued fortnightly meetings of the modern slavery working group with senior representatives from legal, procurement, and governance / compliance; • had three presentations and a paper briefed to the executive on key modern slavery deliverables; • rolled out modern slavery awareness training to executive staff, internal lawyers, procurement staff, and managers; • Chief Technology Officer and Executive Manager, Property Services were engaged to discuss modern slavery risks in their supply chain (information and communication technologies and cleaning). <p>External:</p> <ul style="list-style-type: none"> • the City reports to the Audit Risk and Compliance Committee (ARCC); • engaged with the Anti-slavery commissioner’s team for advice; • engaged Local Government Procurement (LGP), Southern Sydney Regional Organisation of Councils (SSROC), Procurement Australia (PA) to understand their approach to the Guidance on Reasonable Steps (GRS). 	<p>Mandatory</p>
<p>Did you engage with external stakeholders on modern slavery risks in this reporting period?</p>	<p>Yes</p>	<p>Mandatory</p>
1.2 Identify salient risks at the organisational level		

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<p>What steps did your entity take to identify salient modern slavery risks at the organisational level (i.e. across all operational and procurement activities) during this reporting period?</p>	<p>The City of Sydney is working towards developing a salient modern slavery risk assessment.</p> <p>A foundational step taken towards this is implementing a modern slavery inherent risk assessment using the GRS Modern Slavery Inherent Risk Identification Tool (IRIT) prior to undertaking a procurement process with a total contract value over \$50k including GST.</p>	<p>Mandatory</p>
<p>Did you conduct or update a Salient Modern Slavery Risk Assessment in this reporting period?</p>	<p>No</p>	<p>Mandatory</p> <p>Option to upload copy of risk assessment</p>
<p><i>1.3 Modern Slavery Policy</i></p>		
<p>What steps did your entity take to adopt a Modern Slavery Policy during this reporting period?</p>	<p>The City of Sydney has undertaken the following steps to adopt a modern slavery policy:</p> <ul style="list-style-type: none"> • the policy was developed, endorsed, and adopted by the CEO which was then published on the City’s external website in November 2023; • links to the policy have been included in awareness training. 	<p>Mandatory</p>
<p>Do you have a modern slavery policy, approved by your senior governing body (e.g. Agency Head / Secretary), in place?</p>	<p>Yes</p>	<p>Mandatory</p> <p>Option to upload copy of policy</p>
<p>Does your modern slavery policy include high-level targets?</p>	<p>No</p>	<p>Optional</p>
<p><i>1.4 Modern Slavery Risk Management Plan</i></p>		
<p>What steps did your entity take to adopt a Modern Slavery Risk Management Plan during this reporting period?</p>	<p>The City of Sydney has taken the following steps towards adopting a risk management plan:</p> <ul style="list-style-type: none"> • established a cross-functional modern slavery working group; • briefed executive staff on requirements of modern slavery legislation, the City’s compliance obligations, plan for implementation of actions to manage modern slavery risk; • executive staff have approved resources and budget has been obtained; • endorsed a cross functional project team including resources from each Division with high-risk categories, and additional procurement resourcing and funding for specialist modern 	<p>Mandatory</p>

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	<ul style="list-style-type: none"> slavery advisory services; recruited a manager- social and sustainable procurement, and has assigned support roles to assist; adopted a modern slavery policy and reporting procedures and developed a staff awareness engagement plan, including launching internal and external webpage with links to procedures; promoting continuous improvement through all staff communications, general awareness training to executive staff, internal lawyers, senior managers as well as the procurement team being assigned introductory modern slavery training created by Office of Anti-slavery Commissioner. 	
Do you have a modern slavery risk management plan, approved by your senior management, in place?	No	Mandatory Option to upload copy of plan
Does your plan assign accountability for performance against high-level targets to specific roles?	No	Optional

2 Plan		
<i>2.1 Identify and map your supply-chain risks for each procurement</i>		
What steps did your entity take to identify and map your modern slavery risks at the supply-chain level during this reporting period?	<p>The City has undertaken the following steps towards identifying and mapping modern slavery risks:</p> <ul style="list-style-type: none"> implemented a modern slavery inherent risk assessment using the GRS Modern Slavery Inherent Risk Identification Tool prior to undertaking a procurement process with a total contract value over \$50k including GST; approved funding for modern slavery consultancy services which will include supply chain mapping. 	Mandatory
<i>2.2 Develop a risk-reducing sourcing strategy</i>		
What steps did your entity take to develop a modern slavery risk-reducing sourcing strategy during this reporting period?	<p>The City has undertaken the following foundational steps towards developing a modern slavery risk-reducing strategy:</p> <ul style="list-style-type: none"> added returnable schedules to procurement documentation that require bidders to answer questions and supply 	Mandatory

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	<ul style="list-style-type: none"> information about modern slavery; implemented a modern slavery inherent risk assessment using the GRS Modern Slavery Inherent Risk Identification Tool prior to undertaking a procurement process with a total contract value over \$50k including GST, the documentation such as a sourcing strategy or a request for quote and evaluation panel approval form has prompts for consideration of modern slavery. 	
In what percentage of procurement processes was modern slavery factored into your entity's sourcing strategy or other procurement planning activities during this reporting period?	This data is not available.	Optional

3 Source

3.1 Select appropriate suppliers

What steps did your entity take to address modern slavery risks when selecting suppliers during this reporting period?	The City has added returnable schedules to procurement documentation for processes over \$50k including GST, that require bidders to answer questions and supply information about modern slavery to address modern slavery risks when selecting suppliers.	Mandatory
In what percentage of competitive procurement processes were the Model Tender Clauses used during this reporting period?	This data is not available.	Optional

3.2 Adopt a shared responsibility approach to contracting

What steps did your entity take to adopt a shared responsibility approach to modern slavery risks, in contracting during this reporting period?	<p>The City has updated its contract templates to include an updated modern slavery clause which reflects the key principles of the GRS Model Contract Clauses and adopts a shared responsibility approach to modern slavery risks by:</p> <ul style="list-style-type: none"> requiring the service provider/supplier to cooperate in good faith with the City in investigating any circumstances relevant to any potential, suspected or actual breach of modern slavery laws; including an agreement by the City and the service provider/supplier to implement systems, procedures and policies and to provide reasonable assistance to each other to comply with the obligations in the contract relating to modern 	Mandatory
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	<ul style="list-style-type: none"> slavery laws; and working together to develop and implement a remediation plan in the event of any potential, suspected or actual instances of modern slavery within the operations or supply chain of the service provider/supplier. 	
In what percentage of competitive procurement processes were the Model Contract Clauses used during this reporting period?	This data is not available.	Optional

4 Manage		
<i>4.1 Monitor and evaluate supplier performance</i>		
What steps did your entity take to monitor and evaluate supplier performance relating to modern slavery, during this reporting period?	The City is working towards implementing a way to monitor and evaluate supplier performance.	Mandatory
Has your entity required any of your Tier 1 suppliers to undergo an audit addressing modern slavery risks in this reporting period?	No	Mandatory
What percentage of your Tier 1 suppliers underwent an audit addressing modern slavery in this reporting period?	0%	Optional
During the reporting period, what percentage of your Tier 1 suppliers' workforce were surveyed about their working conditions?	0%	Optional
What percentage of your Tier 1 suppliers' workforce are temporary migrant workers?	This data is not available.	Optional
What percentage of workers engaged by your Tier 1 suppliers in the last reporting period paid or incurred a fee to secure their engagement?	This data is not available.	Optional
<i>4.2 Develop supplier capabilities</i>		
What steps did your entity take to develop supplier capabilities relating to modern slavery risks during this reporting period?	The City of Sydney has updated contract templates to reflect the intent of the GRS Model Contract Clauses. The City will continue to work towards the development of supplier capabilities relating to modern slavery risks.	Mandatory

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What percentage of your entity's Tier 1 suppliers reported that they had participated in modern slavery training during this reporting period?	This data is not available.	Optional
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5 Remedy		
<i>5.1 Provide or enable access to effective grievance mechanisms</i>		
What steps did your entity take to provide or enable access to effective modern slavery grievance mechanisms during this reporting period?	The City of Sydney has undertaken the following steps to provide or enable access to effective modern slavery grievance mechanisms: <ul style="list-style-type: none"> • adopted a modern slavery policy; • implemented a modern slavery reporting (grievance) procedure which has been included in awareness training, on the CityNet intranet page, and City of Sydney's external website. https://www.cityofsydney.nsw.gov.au/report-issue/report-suspicions-modern-slavery. 	Mandatory
How many complaints relating to modern slavery associated with your operations or the goods or services you procure were lodged during the reporting period, whether with your organisation's grievance mechanism(s) or with others?	1	Optional
<i>5.2 Take safe immediate steps to remediate deficient practices</i>		
What steps did your entity take to safely and immediately remedy modern slavery harms to which you were connected during this reporting period?	The City of Sydney received one complaint related to modern slavery in its supply chain in the 12-month period. The complaint is currently in review via the modern slavery reporting procedure.	Mandatory
<i>5.3 Use leverage to remediate deficient practices</i>		
What steps did your entity take to use leverage to remediate deficient modern slavery risk management practices during this reporting period?	As the complaint is still being investigated, the City is yet to determine if leverage to remediate deficient practices is required.	Mandatory
In how many procurement contracts or arrangements was a material breach related to modern slavery formally notified during this reporting period?	0	Optional

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5.4 Withdraw responsibly		
What steps did your entity take to withdraw responsibly during this reporting period, in connection to modern slavery risks?	As the complaint is still being investigated, no steps to withdraw responsibly have been taken.	Mandatory
How many procurement contracts or arrangements were terminated on modern slavery grounds during the reporting period	0	Optional

6 Report		
6.1 Establish a victim centred reporting protocol		
What steps did your entity take to establish a victim-centred modern slavery reporting protocol during this reporting period?	<p>The City of Sydney has undertaken the following steps to establish a victim-centred modern slavery reporting protocol:</p> <ul style="list-style-type: none"> • developed a victim-centred modern slavery procedure and briefed executive staff; • the modern slavery reporting procedure was endorsed and adopted in April 2024, and published on the City’s external and internal staff website; • links to the reporting procedure have been included in awareness training. 	Mandatory
Do you have a modern slavery reporting protocol in place that prioritises the interests of the victim/survivor?	Yes	Mandatory
6.2 Report on your modern slavery risk management efforts		
What steps did your entity take to report on your modern slavery risk management efforts during this reporting period?	<p>The City of Sydney undertook the following steps to report on modern slavery risk management efforts:</p> <ul style="list-style-type: none"> • commenced designing an approach to provide required reporting and enable risk management e.g. classifying spend data; • regular reporting (4 times per annum) to our Audit Risk and Compliance Committee (ARCC). 	Mandatory
Did your entity report on modern slavery in its prior Annual Report?	Yes	Mandatory

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During the period, did your entity comply with its obligations to report heightened modern slavery due diligence procurements valued at \$150,000 (inc. GST) or more within 45 days?	Yes	Mandatory
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7 Report		
<i>7.1 Learn lessons from your performance and others</i>		
What steps did your entity take to learn lessons from your modern slavery performance and others' during this reporting period?	<p>The City of Sydney took the following steps to learn from our performance and others':</p> <ul style="list-style-type: none"> • sought advice from and consulted with the Office of the Anti-slavery commissioner; • engaged Local Government Procurement (LGP), Southern Sydney Regional Organisation of Councils (SSROC), and Procurement Australia (PA) to understand their response to the Guidance on Reasonable Steps (GRS); • implemented the modern slavery policy with input from internal stakeholders and its internal modern slavery working group. There has been no input from grievance mechanism lessons in this reporting period; • The City's modern slavery program of work will focus on continuous improvement and will evolve based on inputs including stakeholder feedback and lessons learned; • attended external training sessions; • reviewed State government materials on modern slavery; • reviewed other council's policies. 	Mandatory
Has your entity updated its modern slavery policies or procedures based on stakeholder feedback or lessons from a grievance mechanism during this period?	Yes	Mandatory
<i>7.2 Train your workforce</i>		
What steps did your entity take to train your workforce during this reporting period?	<p>The City of Sydney has undertaken the following steps to train the City's workforce:</p> <ul style="list-style-type: none"> • delivered modern slavery awareness information sessions to executive staff, internal lawyers, senior management and line management across the organisation; 	Mandatory

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	<ul style="list-style-type: none"> • Procurement team assigned introductory modern slavery training created by Office of Anti-slavery Commissioner; • Rolled out awareness training to 227 staff which has been completed by: 100% of executive team and 66% of senior managers; • Have also identified the next level of staff involved in procurement and contracting activities. 	
What percentage of your workforce received modern slavery training in the period?	6.4%	Mandatory
<i>7.3 Cooperate with the Anti-slavery Commissioner</i>		
What steps did your entity take to cooperate with the Anti-slavery Commissioner during this reporting period?	<p>The City of Sydney has taken the following steps to cooperate with the Anti-slavery Commissioner:</p> <ul style="list-style-type: none"> • the City has not received any requests from the Anti-slavery Commissioner; • reviewed and considered the Guidance on Reasonable Steps in detail in order to work towards compliance with obligations; • attended GRS training, online briefings, and in-person conference; • sought advice directly from the Office of the Anti-slavery commissioner. 	Mandatory

